Ample Warning Given
Unsafe Conditions Force Union to Take Job Action at Kaneohe

UPW AFSCME Local 646 did not stage a wildcat strike and the State Department of Health had no plans to urge workers to correct unsafe working conditions at the Hawaii State Hospital in Kaneohe.

This was the sum and substance of a sharply worded message from State Director Gary W. Rodrigues following his decision to pull union workers off the job Feb. 18.

A section of the union’s contract, Rodrigues wrote, spells out the fact that workers may refuse to work under unsafe conditions. It is on this basis the State Director took joint action with the union.

Rodrigues gave management ample warning about conditions andunion workers when he assumed leadership of UPW five months ago. He has emphasized all along that he will not tolerate flagrant abuse of patient care or the neglect of any segment of management.

The situation at Kaneohe clearly shows that management and the union, in their respective roles, are not able to work together in an area where this type of safety has always been lacking.

“People have been sleeping on mattresses that are hard and they are stacked up in the area where this type of safety has always been lacking. There is no place to lay a patient on his back on a flat surface in an area,” Rodrigues said.

The three units were pulled off their jobs that morning. Led by Unit 10 Chairperson Jean Valan, who is also a member of the State Executive Board, the workers immediately followed the chain of command by meeting with the State Director’s decision.

Sister Jean took exception to a report that during their brief absence “registered nurses and aids were left to carry out the duties normally performed by the para-professional staffs.”

“We got the word from the union, we made sure the patients were locked in first,” Sister Jean remarked.

Business Agent Teddy Lii, whose specialty is safety, was first on the scene with instructions to the workers. He was immediately followed by new Oahu Division Director Dayton Nakanelua, Senior Business Agent William Cordes and Contract Specialist Anthony (Tony) Chang.

They met with Hospital Director Dr. Howard Guderman in his office and later with Department Director George Yuen in the DOH board room.

Both Guderman and Yuen expressed support of the walkout and were quick to state that the illegal walkout was the result of a misunderstanding.

“Do everything we can to keep the state hospital population to 220 or less. It has 218 as of Feb. 18.

This was to have been accomplished by transferring and returning some patients back to the Corrections Division of the State Department of Social Services and Housing.

Additionally, Yuen said, the state will keep a lighter control on transfers of Neighborhood Island patients and will look into the wider use of private hospitals.

While the state studies ways to reduce its load of patients, the Kaneohe facility has no choice but to accept those patients who are severely and really dangerous, Yuen explained.

Yuen also consented to meet regularly with the union to discuss ways of upgrading the hospital, including additional staffing, and even expanding the patient capacity through renovations.

As for the workers who stayed out, Yuen said there will be no dismissals or suspensions but they will be docked for the two hours they were not on the job. He added also that they will get a letter of warning.

Rodrigues reacted quickly to Yuen’s remarks, noting that the union will fight the docking as well.

Also sitting in on the downtown discussions with Yuen were members of this union, including Mental Health Divi-

Section 396-6, HRS Explains Safe Place

Section 396-6 of the Hawaii Revised Statutes, sub section (a) relating to “Employer responsibility; safe place of employment; safety devices and safeguards,” reads:

(a) Every employer shall furnish to each of its employees employment and a place of employment which is safe, as well as free from recognized hazards. No employer shall require or direct or permit or suffer any employee to go or be in any employment or place of employment which is not safe, as well as free from recognized hazards that are causing or likely to cause death or serious physical harm to employees or which does not comply with occupational safety and health standards, rules, regulations, citations, or orders made pursuant to this chapter except for the specific purpose of abating said hazard.

UPW State Director Gary W. Rodrigues had said that members in the three involved units at the hospital refused to work because of unsafe conditions there.

“Our contract doesn’t require us to work when conditions are unsafe and after we’ve said so and nothing has been done,” he declared.

Members Authorize Strike
Hale Makua Talks Hit Snag; Mediation Next

Contract talks between the United Public Workers and Hale Makua, a private health care facility on Maui, have broken off and both sides agreed to submit the matter to mediation.

Federal Mediator Gayle Wineriter has set the hearings for Mar. 9 and 10 on Maui.

UPW Hale Makua members, meanwhile, registered an overwhelming strike vote at a unit meeting Jan. 29 when union leaders reported on the progress of negotiations. The vote count was a resounding 99-1 in favor of the walkout.

Management had broken off negotiations just before midnight the previous day, failing to respond to any of the union’s proposals. Talks extended Jan. 18 and followed four other sessions before the stalemate.

The resounding strike vote by our members reflect their frustrations, anger and despair at Hale Makua,” declared UPW State Director Gary W. Rodrigues.

“Management caucused for about 10 minutes on the final matter of patient care and then came back to the table to tell us that the next session would be on call by them,” Rodrigues reported.

He labeled the employer’s behavior absurd and added that “this was because Hale Makua management has had its way too long and still think they can get away with it.”

“Our members have had enough and they showed their displeasure by the resounding strike vote they took,” Rodrigues commented.

The old three-year contract expired last Dec. 31 and it was extended to Jan. 15. The contract since then has been on a 90-day to day basis.

The absurdity of the talks is reflected in the fact that the two sides are still far apart on several matters, including language.

Talks resumed Feb. 18 but they broke off the next day when management requested mediation and the union agreed.

UPW AFSCME Local 646 represents 286 dietary employees, housekeeping, work-

ers, licensed practical nurses, other non-union laundry, physical therapy aides, grounds and maintenance personnel at Hale Makua.

“Although they’ve been doing sub-contracting and having these people do bargaining unit work, this is union busting and we strongly object to that,” Rodrigues said.

Members told the union that a contracted groundkeeper is a retired school teacher doing bargaining unit work and a non-union physical therapist also had no business doing work normally performed by UPW members.

These are only two of many violations by Hale Makua management which has been going on for too long, the union contends.

Rodrigues explained that the employer “doesn’t want to accept our contract language because it restricts them to what they can do.”

“After all,” he concluded, “they have been getting away with a lot of stuff but our mem-

bership has already shown it won’t tolerate any more of management’s shenanigans and this comes as a rude awakening for the biggies at Hale Makua because they’ve had things pretty much their way all these years.”

Oahu Division Director Dayton Nakanelua hears out Business Agent Teddy Lii who also serves as the union’s safety specialist, Anthony (Tony) Chang listens in.
Nakanelua is New Oahu Division Director; Lee to Private Sector

The appointment of Dayton Nakanelua as Oahu Division Director of Bok Hoo (Bucky) Lee as Private Sector Director have been announced by UPW State Director Gary W. Rodri-
guez.

Nakanelua’s appointment fills a vacancy which has existed since the retirement of his predecessor, last July of Paul Hong. Lee has served as Oahu Division Director and Private Sector Division coordinator since Oct. 13.

Lee, who previously served the union as business manager for seven years and five months, returned to Local 646 as a staff specialist on Aug. 17, 1981, before accepting his dual role with the Oct. 1 appointment.

Nakanelua comes to UPW after three years as a Personnel Specialist VI with the State Department of Personnel Services. During that time he was very much involved in negotiations with the management team.

The new Division Director has a strong union background. He serves as a Business Agent and later Supervisory Business Agent for the State Organization of Police Officers (SHOP).

Nakanelua graduated from St. Louis High School and received a Bachelor of Arts degree in 1972 from UH Manoa in Personnel Management and Industrial Relations.

He also served four years in the U.S. Air Force following his 1973 graduation from St. Louis.

Nakanelua is married to the former Joyce Derogim of Michigan. They are the parents of two, Mahoe, a student at Maryknoll Grade School and Keokoa, 3.

Mrs. Nakanelua is a medical technologist at St. Francis Hospital.

Private Sector Director Lee is a product of Waipahu High School and is a retired Army veteran.

He and wife Betty are also the parents of two offspring, Mrs. Debra Kotake, their daughter, is an accountant with the Department of Social Services and Housing.

Son, Mack, Director of International Finance Services, financial arm of McDon-

Nakanelua is New Oahu Division Director; Lee to Private Sector

VITA Offers Free Tax Assistance

VITA, the Voluntary Income Tax Assistance Program, sponsored by the U.S. Internal Revenue Service, is now available at no charge to taxpayers with basic income tax returns.

Volunteers began providing this service Feb. 6 and is available every Saturday through April 12. Assistance is a.m. to 12 p.m.

Volunteers are members of the local community, IRS employees, state tax office employees and college students. All attend IRS training in basic preparation before qualifying as VITA volunteers.

Among the best advice they tell their clients about is:

• IRS and State of Hawaii Financial Assistance packages mailed to them.
• Wage and earning statements (Form W-2) from employers.
• Interest statements from banks and savings institutions.
• A copy of last year’s return and

Officers, Members Get Two More Workshops

The highly successful first workshop of the year for UPW stewards and unit officers Feb. 27 will be followed up by two more in March and April. Co-sponsored by the Oahu Division and the Private Sector and coordinated by the Hawaii State, the upcoming workshops are Mar. 10 for division and Apr. 29 and Apr. 30 on Workers’ Compensation.

Both workshops are for two hours each at 6:30 p.m. at the UPW Hall. The workshops are limited to 70, nonetheless atten-

Takamura, 20 at 6:30 p.m. at the UPW Hall.

One of the three workshops is designated to help new stewards and unit officers understand their duties and responsibilities. Among topics to be covered are duties of officers, plan-

Instructors are Albert T. Hami, AFSCME Hawaii education director and Dayton Nakanelua, Oahu Division Director.

Bob Hasegawa, former director of the State Department of Labor and Industrial Relations, will be the instructor of the two-day Workers’ Compensation workshop.

Due to a heavy demand for this workshop, the registration is limited to the first 76 who register. The deadline for registration is 2-21-83, giving your name, unit and phone number.

Hasegawa will cover his- torical background of the law, the various types of benefits provided, types of injuries and diseases covered by the law and claim process-

Oahu Meetings

Oahu Division, Thursday, Mar. 11, 7 p.m.

EDU Custodians, Sunday, Mar. 14, 1 p.m.

Oahu Retiree Chapter, Wednesday, Mar. 17, 9 a.m.

Queen’s Unit, Thursday, Mar. 18, 7 p.m.

Private Sector Division, Tuesday, April 6, 7 p.m.

Oahu Division, Thursday, Mar. 11, 7 p.m.

EDU Custodians, Sunday, Mar. 14, 1 p.m.

Oahu Retiree Chapter, Wednesday, Mar. 17, 9 a.m.

Queen’s Unit, Thursday, Mar. 18, 7 p.m.

Private Sector Division, Tuesday, April 6, 7 p.m.
Oahu Board Approves '82 Budget

The Oahu Division Executive Board held its second meeting of the year on Feb. 11 in the UWPI Hall and approved the proposed budget for 1982.

They also heard routine reports from the following officers: Ruby Wong, entertainment; Janice Chang, education; Leroy Pulawa, sports; and Benito Laboy, PAC.

They then approved a motion to send the FAC Committee Chairman to the AFSCME International Convention which this year is being held in June in Atlantic City, N.J.

The new officers and board members together presented their plans for the coming year to the board members choppington at a meeting at the Nien Restaurant. The dinner is a traditional affair acknowledging the services of the old board and welcoming the new state.

Vice President William (Bill) Kapule welcomed everyone and thanked the former board members and officers for their services. Sister Gladys Murakami spoke for the previous division board and thanked everyone for their cooperation. She also wished the board well.

Mountainball Action Gets Under Way

The UPW Mountainball League launched its 1982 season Mar. 1 with a triple-header at Lanikila Field.

Sports Committee Chairman Leyla Pulawa had commitments from 17 teams when the initial meeting was held Feb. 18. Although the deadline for entries closed at the Feb. 18 meeting, Pulawa was still expecting six or seven more entries at a Feb. 24 meeting when the schedule was to have been made.

The season will run until mid-May. Three games each night are scheduled Mondays, Wednesdays and Fridays with the first starting at 6:30.

The teams will be bracketed into Divisions A, B, and C. A, B, and C in the entry-page Road Department leads the pack with teams such as Waianae-Waianae Road and Pearl City Road.

The season will be followed by Kuai, while other teams include Ambulance, Budget, Fond of Garbage, and Kaui Parks and Recreation and Halawa.

Campaign Marks Heart Month

February was Heart month and the Hawaii Heart Associa- tion kicked off its 1982 fund raising campaign on the 14th with $140,000 as its goal.

Each year the heart disease and stroke kill about one million Americans. In Hawaii, 44.5 percent of all deaths are due to cardiovascular diseases, a statistic second only to the Pacific Islands. Hawaii residents have to be aware of the dangers of smoking and the importance of keeping a healthy diet and exercising regularly.

Private Sector Agent Assignments Announced

Oahu assignments for Business Agents and Private Sector Division have been announced by newly named Director W. Dick Buckly (Bucky) Lee.

The assignments were made following Lee's appointment by the Business Agents and Private Sector Division and that of Dayton Nakanelua as the director of the Associate Division for the following.

Lee himself will also service some of the units, including Kahului Children's Medical Center, Pacific Medical Center, and the second unit.

The other assignments are:

RUSSELL VALPARAISO - Beverly Manor Convalescent Center; Convalescent Center of Honolulu; Hale Nani Health Center; Koho Gardens Park Terrace; Kuahlu Hospital; Lanalolo Home; Nanau Hale Hospital; Pearridge Hospital; Pearlridge; Park Clinic; Palama Settlement; Rehabilitation Hospital of the Pacific.

JOHN WITECK - St. Francis Hospital; Queen's Medical Center; Child and Family Service; The Kamehameha Schools;

These assignments became effective Feb. 12. Like the Oahu Division assignments announced earlier, these also are subject to change.

'Last Dance'

"The Last Dance" is the theme select for the Private Sector Division for a benefit fund raiser scheduled Mar. 19 at the UWPI Hall.

The cost is $3 per person and dancing to the music of a live band starts at 6 p.m. Refreshments and snacks will also be available.

Windward Crew, City Settle Refuse Dispute

The refuse crews disagreed. It was this disagreement and several other matters which caused the disruption in service in some areas during January and part of February.

The Kailua members held several weekly meetings by themselves or with management during that time before finally approving the proposals which were subsequently referred to the city.

Discussions were held all the time with Unit Chairman James Brown, who also serves as the UWPI State President; William (Bill) Kapule Jr., secretary and Oahu Division vice president; Albert Cum- mings, vice chairman; and Haywood Kalima, Kailua steward.

Also involved in the discussions were then Oahu Division's Layla Pulawa, then chairman of the public relations committee (Bill) Lee and newly-named Director Dayton Nakanelua.

Bok Hoo (Bucky) Lee, gesturing with hands, sits with officers of the UPW Refuse Crews in the Windward District office to discuss the Windward matter to management across the table. This was only one of a series of talks held in an attempt to resolve the refuse collection issue in the district.

Honolulu refuse collector Melvin Kato, Unit Chairman and State President James Brown and Unit Secretary William (Bill) Kapule Jr., who is also Oahu Division Vice President, look with more than passing interest as Kailua brothers review maps of Windward routes. Pictured with then Oahu Division Director Bok Hoo (Bucky) Lee, from left to right, are Kailua members Stephen Kapanu, William Kassebeer, Albert Cummings, unit vice chairman, and Haywood Kalima, steward.
Hilo Hospital Problems Continue to Tax Patience

BY JACK KONNO
Hawaii Division Director

Since we first began our duties as a staff member of UPW, it has been our ability to develop a close working relationship with management people for which we have often been criticized.

When a problem arises, we try to resolve it by first discussing it. If we are unsuccessful, and we are, we proceed to lvl 2 with the union. But what do you do in a situation where nothing develops after lvl 2?

This is the situation which presently exists with a division of the Hospital. An executive official because we always felt that it is a worker’s job to solve the problem. But it is one of the problems existing at the present time, and one that is felt irrespective of position. But patience on our part is proving to be the point of blowing one’s top.

The staff of Hawaii Division is working overtime to try to accommodate the problems. We have, with some assistance from the Department of Health, and the Department of Health. Why the need of the Union in this situation? We continue to wait for their intervention to force them to resolve the problems? Patiently, you try to resolve problems with management people. We think they are as qualified to deal with the problem as we are. It really seems as though one hand does not know what the other is doing.

Let me cite some examples. We will not go into a detailed list of the matter right away and ances that have been filed in some situations.

In one case, a PMA was transferred from one floor to another since the head nurse was an active worker in the hospital. The head nurse, who had been acting for the past month, could not perform her duties as well as she had. After the second move, one of our members transferred to the second floor and the first floor due to the need of another member to be on the second floor. The transfer of the same nurse to the second floor was not satisfactory.

At the first floor, the nurse was refused to leave the hospital on the second floor. The nurse was transferred to the second floor, and she refused to work. After the transfer, the first floor was closed due to the nurse’s refusal to work.

The head nurse, who had been acting for the past month, could not perform her duties as well as she had. After the second move, one of our members transferred to the second floor and the first floor due to the need of another member to be on the second floor. The transfer of the same nurse to the second floor was not satisfactory.

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John K. Halli: Charter Member

Brother John K. Halli, who lives in Pearl City, New York, is a member of UPW. He helped organize the United Public Workers on Hawaii, passed away on January 10, 1982.

The history of these three charter members goes back to the early days of organizing on the Big Island. They knew what it meant to sacrifice. Brother Halli held many offices in the union during his tenure. He served as County President and even in retirement. Because of his hard work and dedication to the union, he was able to grow to its present stature.

Brother Halli may have passed on but his work will always live on. He has left an indelible mark on UPW as his two sons are following in his footsteps.

Roy and Rodney Halli were greatly influenced by their father’s union work that they have also been active with UPW. Roy is with the Department of Accounting and Gen- eral Services and Rodney is a chairman of their respective units.

This Hawaii Division staff officers and members extend a big mahalo to Brother Halli’s wife, May, and family for the many sacrifices they made. Our deepest sympathy also goes out to them.

Rest in peace, Brother John Koulshinmuri Halli!
HAWAII DIVISION

Cafeteria Workers, Aides and Custodians

Our cafeteria workers can always be counted on to prepare nutritious meals for our students. Here is our Hilo Union School workers, from left to right, Michi Nagashima, Angie Moniz, Elko Uemura, Mitsue Higa with Principal Ethel Yoshimatsu.

While their sisters are busy preparing food in the cafeteria, these fellow members and custodians work hard to keep the school spotless.

This is Brother Archie Richard Sano, whose story appeared in the January issue of this newspaper. He is presently assigned to Mooheau Park in downtown Hilo.

Brother Raymond Kunishi works alone at beautiful Liliuokalani Park which covers 30 acres. This is one of the most well-manicured of the County parks and a favorite tourist and local destination in the Banyan Drive-Waiakea district.

Hawaii Sends Best Wishes to Murakami

Hawaii Division extends congratulations to Brother Yoshi Murakami who was recently promoted to Maui Division Director by State Director Gary Rodrigues.

Prior to assuming his new position and responsibilities, he was a Business Agent with Maui Division. He replaces Brother Adrian Hussey who recently retired.

Before his appointment as Business Agent, Brother Yoshi was Maui Division Vice President and an employee of the Maui County Public Works Department.

Hawaii Division wishes him well in his new position and we are confident he will represent his membership well and follow the course set by the State Director.

We also extend our congratulations to Brother Adrian Hussey who retired after many dedicated years of service with UPW. Here’s wishing you many happy long years of retirement, Brother Adrian.

Retiree List Grows by Two

Two more 1981 retirees were reported to the union office to make it a total of 21 members who are now enjoying the fruits of their labor. The latest are:

MARGARET SUZUKI, Department of Education. Retired: Dec. 31. Service: 15 years, 7 months (half-time).

SHIGEO TAKIMOTO, Department of County Parks and Recreation. Retired: Dec. 31. Service: 10 years.

MAUI DIVISION

Members Honor Hussey at Retirement Party

Brother Adrian E. Hussey was honored Jan. 30 upon his retirement as Maui Division Director of the United Public Workers at a union hall in Wailuku.

Hussey retired effective Feb. 1 after 14 years of service to his union brothers and sisters on Maui, Molokai (including Kalapana) and Lanai.

He was honored by more than 160 UPW members and friends from the state, division and unit levels. They showered him with aloha and gifts in appreciation for his faithful service.

Brother Adrian began his UPW career Mar. 8, 1966, as a Business Agent Trainee and worked his way up to BA II until Sept. 1, 1978, when he succeeded the retiring Al Carvalho as Division Director.

Patience and understanding were among Brother Adrian’s greatest virtues as he treated all members equally with their welfare being of the highest priority.

Despite some trying and frustrating times, Brother Adrian never lost his cool with the members he served or with management, always showing respect and courtesy.

There were gifts from the division, units, retirees and the Maui Division staff.

Personal congratulations were also extended from State President James Brown, State Director Gary Rodrigues, Oahu Division Director Bob Hsu (Bucks) Lee, Hawaii Division Director Jack Kono, Maui Division Director Joseph Bruton and Vice President George Kanou, Sen. Clifford Uwaine, assistant to the State Director and Liz Han, then board member of the Private Sector Division.

Gifts also were presented on behalf of the local and respective divisions.

Brother Adrian, who ob- served his 62nd birthday on Jan. 5, attended Kamehameha III School in Lahaina, Sacred Hearts School and graduated from St. Louis High School (then known as College) in 1938.

He worked as a rod man with the U.S. Engineers and then was employed at Pioneer Mill Co. He is a World War II veteran, having served in the European theater of operations.

He returned home to Maui after the war and to Pioneer Mill before starting his union career with UPW in 1966.

Brother Adrian and the former Myrtle Yet Moi Kam have been married for nearly 29 years and this union produced four children—daugh ters, Sonya Harriet Phillips of Chico, Calif., and Adrienne Paula Hussey, a senior at the University of Hawaii’s Travel Industry Management School, and sons, Alan Pinkston Hussey of Honolulu, and Thomas Kano Hoolani Hussey of Maui.

The Husseys have four grandchildren and one great-granddaughter.

Two brothers preceded Brother Adrian in retirement. They are Thomas K. Hussey, Jr., of Kailua, Oahu, and Harold Hussey of Maui. A stepbrother, Brother Adrian (Ulu) Lewi, lives in Hanapepe.

Brother Adrian also has two sisters, Mrs. Philbert (Bliss) Som of Wailuku and Mrs. Jane Hussey, a nun at Sacred Hearts Convent.

The new retiree now has no definite plans other than to take just it easy and hang loose. He is also awaiting the retirement later this year or in early 1983 of his basis from Hawaiian Telephone Co.

Maui Vice President Glenn T. Correa was master of ceremonies at the party.

A lei-bedecked Brother Adrian E. Hussey acknowledges the party given in his honor. Looking on to his right is Maui Division Vice President Glenn T. Correa. Taking in the proceedings to Brother Adrian’s left is his wife, Myrtle.
MAUI DIVISION

Unit Officers, Stewards Listed

MAUI DIVISION

Cafeteria Unit Marks Three-in-One Occasion

The first training workshop of the year for UPW stewards and unit leaders was scheduled for Feb. 27 at the UPW Hall. This one was being co-sponsored by the Maui Division for the Oahu Divisions. It was an all-day session starting with registration. The workshop was only one of several planned for the year. Workshops help stewards and unit leaders to more fully understand their roles in the union. Under discussion were such subjects as Goals and Programs of the UPW, UPW Benefits and Services; the Collective Bargaining Process, Duties and Responsibilities of the Steward; and Helping Members Who Are Insured.

Workshops helped leaders innovate and develop workshop leaders who were Private Sector Division Director William J. Kapele intro-duced the speakers and explained the purpose of workshop.

Following the formalities, it was hang loose and kaukau time as members and guests line up at the buffet table. Members of the 1981 retiree corps are acknowledged for their years of service. From left to right, they are: Mitsuko Naga-mine, Florence Lau, Nancy Lee, Humie Suyama, Edith Nakamura, Miriam Awakuni, Jane Fujimoto, Nancy Lee.

Cafeteria unit members combined their annual Christ-mas get-together with installation of several stewards from among their ranks who retired in 1981.

Some of them were novel, some were cute and others were very practical.

Another hit of the party were the beautiful fabric lei given as gifts to stewards and officers. These were hand sewn by some of the members.

Officers installed were Ruby Cup Choy, chairperson; Rose Kau, secretary; Glenn Kanase, treasurer. Vice Chairperson Ethel Ishizuka was not able to make the function.

Chairpersons committee stewards are Helen Kageyama, Nancy Ishihara and Margaret Naka-mura, legislation and Lucy Tavares, entertainment.

Janice Chong is the outgoing vice chairperson who now heads the Maui Division entertain-ment committee.

Seven members who retired in 1981 were Mitsuko Naga-mine, Florence Lau, Nancy Lee, Humie Suyama, Edith Nakamura, Miriam Awakuni and Jane Fujimoto.

It was time to grind and to rap with each other as this table seems to be doing. Others continue to wait their turn in buffet line.

February, 1982

Cafeteria Unit members listed their combined annual Christmas get-together with installation of several stewards from among their ranks who retired in 1981.

The party was a luncheon affair at the UPW Hall with several guests and family friends in attendance. They enjoyed good food, cordiality and had a lot of fun playing a grab bag game.

The group installed new officers, committee chairpersons and stewards with State President James Brown administering the oath of office.

There was a grab bag gift for everyone in attendance. The gifts were passed on from person to person standing in a large circle. At a given signal, the passing stopped and instructions were given to go right or left.

When it was finally over, the gift in one’s possession at the time was his or hers to keep.

MAUI DIVISION

Unit Officers, Stewards Listed

Maui Division officers and stewards in Units 1 and 10 have been busy following the results of recent elections.

Airport-Harbors — Alvin Brown, chairman; Ernest P. Pang, vice-chairman; George Ayers, secretary-treasurer.

Associated Services — Jerome Calahan, chairman; Robert H. Tanno, vice chairman; Daniel M. Kauai, secretar-y-treasurer.

Board of Water Supply — Kahalehoe — John T. Ballman, chairperson; Robert H. Tanno, vice chairman; Donald N. Nishijo, secretary-treasurer.

Cafeteria Workers — Joan H. Nascimento, chairperson; Eliza-sa O. Kunai, vice chairperson; Kaley Alencastre, secretary-treasurer.

Custodians — Jerey E. hipolito, chairperson; George Ayers, vice-chairman; Glenn Kimura, secretary-treasurer.

Department of Accounting and General Services — Dennis Choy, chairperson; Richard H. Tanou, vice chairman; Jerry K. Keohuyo, secretary-treasurer.

Stewards: Walter W. Parris Jr.

Hana — James P. Perry, chairman; Francisco Diego Jr., secretary-treasurer.

Kula Hospital (Unit 1) — Gloria Hipolito, chairperson; Czeslina Cruz, vice chairperson; Lorraine Gomes, secretary-treasurer.

Stewards: Marymoe Perreira, Housekeeping; Czeslina Cruz, secretary; Morris Jarnesky and Anthony Ventura, Maintenance.

Kula Hospital (Unit 2) — Verna U. chai-rperson; Ernest Goo, vice chairperson; Glenn Kimura, secretary-treasurer.

Department of Transportation — Alvin Brown, chairman; John T. Ballman, vice chairperson; Victor Totino, secretary-treasurer.

Stewards: Daniel J. Hall, chairman; Joan H. Nascimento, vice chairman; Yoshiechi Higa, secretary-treasurer.

Stewards: Brittain, Refuse; Jerome J. Jacinto, Read.

Mauk Memorial Hospital Unit 1 — Stanley S. Saito, chairman; John Guya, vice chairman; Akime Hiwatashi, secretary-treasurer.

Mauk Memorial Hospital Unit 10 — Georgette Ballman, chairperson; Lani Friend, vice chairperson; Sue Ozako, secretary-treasurer.

Parks — Chester Hayase, chairman; Harold Yonda, vice chair-person; Chikara Ishii, secretary, treasurer.

Sewers — Harold J. Moniz, chair- person; Benjamin J. Coyug, Jr., vice chairperson; Michael R. I. Souza, secretary-treasurer.

UFAC Sets Strict Safety Standards

The next time you purchase upholstered furniture, look for a gold-colored rectangular shaped tag with big bold letters that read “UFAC.”

This stands for Upholstered Furniture Action Council and the group has started a voluntary action program setting standards for fire resistant upholstered furniture. It is doing so with the blessing of the U.S. Consumer Product Safety Commission.

This is a safety program to protect or reduce the number of deaths resulting from fires that start in upholstered furniture.

Legislative Timetable

The last day for introducing bills (amendments) in the Senate of the current legisla-tive session was Wednesday, Feb. 23.

The legislature was scheduled to recess Feb. 23-26, and members who follow the legislative process and how bills are chambered, here is the remaining time table.

Mar. 15 - Last day to attack all House and Senate bills for 48-hour notice.

Apr. 1 - Last day to attack all Senate bills with House drafts (amendments) made by the House.

Apr. 13 - Last day (cutoff date for both House and Senate) to introduce substantive resolu-tions.

Apr. 20 - Last day (up to midnight) for all conference committee reports to be placed on deck for final reading.

Apr. 23 - Adjournment.

UFAC Sets Strict Safety Standards

The next time you purchase upholstered furniture, look for a gold-colored rectangular shaped tag with big bold letters that read “UFAC.”

This stands for Upholstered Furniture Action Council and the group has started a voluntary action program setting standards for fire resistant upholstered furniture. It is doing so with the blessing of the U.S. Consumer Product Safety Commission.

This is a safety program to protect or reduce the number of deaths resulting from fires that start in upholstered furniture.

April 1 - Last day for Senate to introduce bills with House drafts (amendments) made by the House.

April 13 - Last day for Senate to introduce bills with House drafts (amendments) made by the House.

April 20 - Last day for Senate to introduce bills with House drafts (amendments) made by the House.

April 23 - Adjournment.

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More Election Results Reported

The list of unit officers and stewards are still being reported to the UPW office and the latest to reach the Organizer’s desk reads as follows:

Hawaii Housing Authority — Benito Valo, president; Kelbert Yoshida, vice chair; Anthony Kassebeer, secretary-treasurer.

Stewards: Harold Keawehi, Area 3 Mayor Wright; Samuel Garcia, Central Maintenance; Anthony Kassebeer, Area 2 2Kalhi Housing; Kelbert Yoshida, Area 4 Palolo.

Library — Lillian Wahinepio, chairperson.

Animal Quarantine Station — Charles Young, chairman: Dale Niles, secretary-treasurer.

Steward: Rowena A. Tanaka.

Foreign Trade Zone — William B. Hashida, chairman: Milton Watts, vice chair; Alice P. Hewett, secretary-treasurer.


Stewards: Lillian Frank, wingward: Edie Genova, Kahele; Sally Kanu, treasurer.

State Prison — James E. Yoshida, chairman.

Board of Water Supply — James Toleda, chairman.

Mental Health — Gladys Sanchez, chairperson; Sheila Anderson, vice chairperson; Fat Spencer, secretary-treasurer.

Stewards: Lillian Frank, wingward: Edie Genova, Kahele; Sally Kanu, treasurer.

State Hospital — Unit 1: Martha Maghinay, chairperson; Mervin Kau, secretary-treasurer.

Stewards: Irene Keokukapu, Kitchen; Glenn Tani, Maintenance; Ruth Eanorou, Janitor.

State Hospital — Unit 10: Jean Valiant, chairperson; Norma Garfield, secretary-treasurer.

Kamehameha Installs Officers, Stewards

The Kamehameha Schools Unit installed recently elected officers and stewards Jan. 21 at Ft. Shafter’s Skyview Terrace.

Ray Foster is the new chairman with Hiram Kaimakaina as vice chair; Emily Neves, secretary; and Richard Ching, treasurer.

Stewards are Al Pakaaua and Kiyoshi Nakamura, Trades; Felipe Ganotise and Tadashi Shinmura, Grounds; Lolo Texiera, Gwendolyn Jerome and Lorraine Shoa, Custodians; Reggie Kamealii Jr., Transportation; David Tume, Administrative Services; Lureen Silva, Mary Salouren and Bertha Phillips, Food Services.

State President James Brown installed the group.

Onekahakaha Park Keeper

Onekahakaha Beach Park at the end of Onekahakaha Road, 21-18, in one of two close finishes in the Feb. 28 DOE Custodial unit election at the UPW Hall.

Incumbent chairman Stanley Rodgers won by a scant 21-18 margin over Hame Tanouye and Julia Torres is the new vice chairperson, having defeated Elizabeth Waialae, 28-8, Josephine Young is the secretary with her victory over Elena Salvador, 21-13.

UPW Discount List

Following is an updated list of Oahu firms offering discounts to UPW members.

INTERISLAND TRAVEL
REGAL TRAVEL — Oahu 3338-B Campbell Ave., 725-3527; 3111 Castle St., 725-3801; Hawaiian, 226 Kamehameha Ave., Hilo, 961-6090; Maui, 845 Palapala Dr., Kahului, 877-7208; Kauai, 4273 Rice St., Lihue, 245-7308.

PAINTS
PACIFIC PAINT CENTER — 8651 Ulana St., 836-3142; and, L&M Brothers, Maui, and Painter’s Warehouse, Kona.

TINTING
GLASS TINTING HAWAII — 747 Amana St., and 1411 S. King St., telephones 944-8585 and 947-4002.

OPTICAL
PARISIDE OPTICAL — 848 S. Beretania St., Suite 100-A, 523-5021; 804 Fort Street Mall, 536-1067; Pearlridge Shopping Center, 688-6069; Ala Moana Shopping Center, 942-9011.

AUTOMOTIVE
CONSUMER TIRE WAREHOUSE — 16 locations to serve you, 14 on Oahu and one each at Kahului, Maui, and Kailua; car rentals, batteries, wheel balancing, alignment and other automotive services. Consumer Tire and Tire Warehouse have merged and is now known as Consumer-Tire Warehouse.

MEAT, FISH, POULTRY
RICK’S at Union Square — 1336 Dillingham Blvd., 847-2772 or 847-2772; also canned foods and vegetables, televisions, stereos.

GASOLINE
SAVE-A-$ CLUB, ALOHA PETROLEUM — Aloha ARCO service stations at 4339 Waiakea Ave., 734-5450; 1451 16th Ave., 1460 N. King St., 91-431 Fort Weaver Rd., Ewa Beach: 97-1928 Farrington Hwy., Nanakuli: 45-1021 Kamehameha Hwy., Kaneohe: 8682-T. Kauai; and 1018 Kilani Ave., Wahiawa. Open 24 hours, seven days a week.

RESTAURANTS
CHINA HOUSE RESTAURANT, Gary Yip, manager, Ala Moana Shopping Center, 949-6622. Ten percent off lunch, dinner and parties.

Department of Defense — George Olinger, chair; Samuel Minn, vice chair. DAGS Grounds — Henry Talbert, chairman.

Steward: Lima Paaga.

Leahi Hospital — Josephine Bucaneg, chairperson; Janet Kamakua, vice chairperson; Josephine Stone, secretary-treasurer.

Stewards: Mary Carmack, Dorothy Kelepolo, Devera Ching, Liliya Arista, Lillian Chang.

Maluhia — Veronica P. Coyaux, chairperson.

Police Garage — Randall B. Domingo, chairman.

Fire Garage — Charles Bright, chairman.

State Prison — James R. Jerviss, chairperson.

Halawa Correctional Facility — Arthur Purser, chairman.

Board of Water Supply — James Toleda, chairman.

Mental Health — Gladys Sanchez, chairperson; Sheila Anderson, vice chairperson; Fat Spencer, secretary-treasurer.

Stewards: Lillian Frank, wingward: Edie Genova, Kahele; Sally Kanu, treasurer.

State Hospital — Unit 1: Martha Maghinay, chairperson; Mervin Kau, secretary-treasurer.

Stewards: Irene Keokukapu, Kitchen; Glenn Tani, Maintenance; Ruth Eanorou, Janitor.

State Hospital — Unit 10: Jean Valiant, chairperson; Norma Garfield, secretary-treasurer.

Stewards: Arthur Lyman, CISU-I; Reggie Solomon, CISU-I; Steven DeCosta, CISU-III; Gerald Maneha, Rehab B; Francis Zablan, Godfard Pali; Birnie Miranda, Adolescent.

Stewards for Rehab A and C will be determined later.

EDU Unit Has Close Election

Cecilia Kelihoomalu nosed out Harriet Sakamoto, 20-18, in one of two close finishes in the Feb. 28 DOE Custodial unit election at the UPW Hall.

Incumbent chairman Stanley Rodgers won by a scant 21-18 margin over Hame Tanouye and Julia Torres is the new vice chairperson, having defeated Elizabeth Waialae, 28-8, Josephine Young is the secretary with her victory over Elena Salvador, 21-13.

Airport Unit Votes Mar. 31

A new election for the Airport Custodial Unit will be held Wednesday, Mar. 31, in the downstairs custodians’ room at the airport during the following times:

5:30 a.m. to 6:30 a.m. — First or morning shift.

2 p.m. to 3 p.m. — Second or swing shift.

10 p.m. to 11 p.m. — Third or night shift.

Members who are off on this day may vote at any of the designated times listed.

El Salvador Labor Unions

This sextet strikes a happy pose at the banquet. From left to right, standing are: Bertha Phillips, Emily Neves, Gwendolyn Jerome. Seated are: Dorothy Lau and Kiyoshi and Dorothy Nakamura.

This is Victor Rubio, U.S. representative of the Democratic Revolutionary Front of El Salvador who addressed members of the Labor Union Division at their last meeting in the UPW Hall. He personally thanked the union for its support in a resolution adopted last summer.

Nimori Saburo and Mr. and Mrs. Eugene Agapid were among those in attendance at the banquet which featured all you can eat king crab legs and roast baron of beef.
Private Sector Elects
Liz Han Vice President

Sister Liz Han, chairperson of the Queen’s Medical Center unit, is the new vice president of the Private Sector Division. She was elected Feb. 2 at the monthly meeting of the divis- 

ion, succeeding Russell Valparaiso who had resigned effective Jan. 26. Valparaiso said he resigned “with deep regret” and added he was taking up a new chal- 

enge as a fulltime UPW Business Agent, effective Feb. 8.

Brother Russell also termi- 

nated his employment with Queen’s Medical Center on Feb. 5 and his unit sisters and brothers honored him that evening with an aloha potluck dinner at the UPW Hall.

Sister Liz was elected without opposition after Jeradine McInturf declared a nomina- 

tion, explaining she was not consulted on whether or not she was interested in being a candidate.

The new division vice pres- 

ident was recently elected to the Private Sector Board of Directors. One of her first functions was to appoint Lorna Harada to fill her seat on the board.

Sister Liz announced that the division’s first steward’s training was scheduled for Feb. 27 with arrangements being worked out by Oahu Division Director Bok Hoo (Bucky) Lee. PAC Committee Chairperson Ella Wright urged the member-

ship to give her input on any- 

thing of a legislative matter. She assured her sisters and brothers she would do her best in providing information to those requesting it.

Sister Barbara Stancil re- 

ported that the AFSCME Judicial Panel was scheduled to hold a hearing Feb. 12 at the Hilton Hawaiian Village Hotel. It was in regard to a protest she filed relative to the division election.

It was also announced that tentative plans for a fund raising dance were being discussed. Proceeds will be used to help defray expenses for the board to attend the AFSCME international bienn- 

ial convention in June at Atlantic City, N.J.

Members also heard a brief address from Victor Rubio, U.S. representative of the Democratic Revolutionary Front of El Salvador who said he was glad for the chance to personally thank UPW AFSCME Local 66 for its support to the oppressed working people of his country.

He said that every union hall has been bombed and the leaders of labor are either in jail or are dead. Labor unions, he reported, have been instru-

mental in fighting back the forces of the uneducated junta government.

The next division meeting is scheduled for 7 p.m. Tuesday, Mar. 2, at the UPW Hall.

Valparaiso Takes on New Task

Russell Valparaiso, former UPW steward in the public and an officer in the Private Sector Division, is one of the latest additions to the Local 66 staff on Oahu. Valparaiso began a new career as UPW Business Agent Feb. 8 following 5½ years as a psychiatric aide at Queen’s Medical Center where he was a vice chairman and a member of the unit executive board.

He was also vice president of the Private Sector Division, a post he resigned on Jan. 26. Valparaiso was only recently reelected to the post which has since been assumed by Liz Han.

Valparaiso is a Waiahu product, raised in Whitmore Village and moved to California as a youngster. He was educated in the Los Angeles Public Schools System and attended Belmont High School in Los Angeles.

The new Business Agent also studied at Los Angeles City College and the University of California at Los Angeles. He was a farm worker in Salinas and Watsonville and also worked as a drug abuse counselor with the Los Angeles City and County’s outreach program.

After 24 years on the mainland, Valparaiso returned to Hawaii in 1975 and was briefly employed with the State Department of Agriculture where he was an assistant mechanic and later papaya inspector. He also found time to serve UPW as a Unit 1 steward.

Valparaiso later served as a vocational counselor for the Hawaii Howard Association before moving over to Queen’s.

He is no stranger to unions and union work. In addition to his involvement at Queen’s and the Private Sector Division, Valparaiso also worked four weeks last summer as a temporary hire for Business Agent John Wittek who took time off for a mainland seminar.

Valparaiso has already been actively at work since he came on board, reaching virtually all of the units assigned to him. A list of units he services can be found elsewhere in this issue.

He is the father of four children, sons Eddie, 21, and Jackson, 11, and daughters Holly, 17, and Saioirse, 2.

Hawaii Lokahi

Hawaii Lokahi, a community program sponsored by the Office of Hawaiian Affairs, will feature top hula halau and entertainment in a six-hour affair starting virtually on May 11 a.m. to 5 p.m. at the Iolani Palace Grounds. It is free.

Valparaiso, Director of Health Department's board room in Honolulu. The Feb. 18 meeting proved fruitful as the two sides were able to make some improvements in the situation. See page one for full story details.

February, 1982

IN MEMORIAM

FREDERICO ANGELIAS, retired member, Oahu Division, Corrections Unit. Expired: Jan. 25, 1982.


NELSON N. KAOU, member, Oahu Division, City and County of Honolulu, Road V Unit. Expired: Jan. 25, 1982.

WILLIAM KEKO, member, Hawaii Division, City and County, Road V Unit. Expired: Nov. 4, 1981.

JERRY KEPANI, retired member, Maui Division, City and County, Road V Unit. Expired: Jan. 18, 1982.


THOMAS LAU, HEF, retired member, Maui Division, City and County, Parks and Recreation Unit. Expired: Feb. 6, 1982.

JOSEPH PALENAPA JR., member, Oahu Division, City and County of Honolulu, Sewers Unit. Expired: Feb. 7, 1982.

ERNEST POOMAIHEALANI SR., retired member, Oahu Division, City and County of Honolulu, Auditoriums Unit. Expired: Jan. 30, 1982.


Valparaiso, Don Johnson, Non-Union Contract Committee Chairperson, and Oahu Division Director Nalanaoulu. Senior Business Agent William Cordes, Business Agent Teddy Liis and Contract Specialist Anthony (Tony) Chang, rear.

Union, DOH Meetings

Here are more photos of the union’s meetings with Department of Health officials at both Kaneohe and in the DOH board room in Honolulu.

Our workers gather at the hospital’s flagpole to await further word from the union and management.

The union and management meet in Health Department’s board room with Director George Yuen, partially visible at far right of photo. UPW members, in photo starting from far end of table, are Steven DeCosta (in dark shirt), CISU III steward, Chairperson Jean Valant; Reggie Solomon, CISU II steward; Oahu Division Director Dayton Nakanelu; Senior Business Agent William Cordes; Business Agent Teddy Liis; and Contract Specialist Anthony (Tony) Chang, rear.

Hawaii Lokahi...