

Subject: This Week at UH West O'ahu for week of March 12
From: UHWO Communications Department <UHWOcomm@hawaii.edu>
To: uhwo-all-l@lists.hawaii.edu
Date Sent: Monday, March 12, 2018 9:02:22 AM GMT-10:00
Date Received: Monday, March 12, 2018 9:02:35 AM GMT-10:00
Attachments: INTRO COURSE Exploring Human Behavior Detection of Non Verbal Deception Flyer.docx,Roger BIO REVISED 08162017.docx,TRMG Capability Statement V14A.docx,Three Year Academic Calendar 2018-2021.pdf

A BULLETIN FOR UH WEST O'AHU FACULTY AND STAFF
This Week at UH West O'ahu
Week of March 12, 2018

TEST TEST TEST: Expect a test of emergency procedures this month

The University will conduct a test of its emergency procedures this month for internal training purposes. The date and time of the emergency procedures test is not being announced. There will *NOT* be an evacuation drill as a part of this training.

The test will include a UH Alert email message that will go out to all students, faculty, and staff, and UH Alert text messages will be sent to those who have signed up to receive emergency text messages at <http://www.hawaii.edu/alert>. The UHWO homepage at <http://www.uhwo.hawaii.edu> and UHWO Twitter and Facebook pages will be also updated to reflect the UH Alert test.

Be Warned: All members of the UH West O'ahu community are urged to sign up to receive these opt-in text messages at <http://www.hawaii.edu/alert>.

Be Aware: View UH West O'ahu's Emergency Operations Plan and related annexes on <https://www.uhwo.hawaii.edu/emergency/>.

Alumni return to campus for annual meeting, presentation by Chancellor Benham



Photo courtesy of Terri Ota

UH West O'ahu alumni returned to campus last Wednesday night for their annual meeting and a light dinner. They were treated to a presentation by Chancellor Maenette Benham and discussion of the campus' strategic planning and long-range development plans. UH West O'ahu's signature programs were also highlighted.

What can you do if there's an active shooter? Campus Safety and Security offering free training

Campus Safety and Security is offering a free one day, 8-hour course to faculty, staff, and students on what to do in an active shooter situation. The course is scheduled to be offered on April 16, 17 and 20.

Roger Strecker, a former Honolulu Police Department officer and Secret Service supervisory special agent, will conduct the sessions, which will cover ways people can protect themselves, including barricading and items that can be used for defense. Strecker's bio and his company's services are attached to this email. Strecker has conducted the training on the UH West O'ahu campus previously and has in recent months assisted in a security assessment of the campus. RSVP by March 16 by emailing UHWOCSD@Hawaii.edu.

Strecker will also teach a two-day course on Exploring Human Behavior on April 18 and 19. This is open to faculty and staff (there may be a fee). The course is for anyone interested in learning behavioral analysis techniques used by federal agents in deciphering truth from deception during interviews. A description of the course is attached below. RSVP by March 16 by emailing UHWOCSD@Hawaii.edu.

Pili 'Aina Huaka'i - Pu'u o Kapolei set for Friday, March 16



The Pili 'Aina Huaka'i series is an opportunity for faculty to engage with local cultural practitioners and gain a deeper knowledge about our wahipana (sacred and significant places) and the natural environment of Honouliuli. During the community engagement visits faculty will be provided the opportunity to collaborate with community member and other faculty on ways to enhance engaged scholarship experiences and activities.

Pu'u o Kapolei is the pu'u or hill of Kapolei. At this historic site, there is a heiau and hula pa. Participants will hear the stories and learn about the issues, and history of this cultural site and learn about community initiatives to preserve and restore the site. For additional information, email piko@hawaii.edu or call [\(808\) 689-2683](tel:(808)689-2683)

UH West O'ahu begins search for Associate Vice Chancellor for Academic Programs

UH West O'ahu last week began advertising on the [Work at UH website](#) for an Associate Vice Chancellor for Academic Programs who will assist Vice Chancellor for Academic Affairs Jeff Moniz in the development and administration of academic programs and their associated activities. The position will also be advertised nationally in the Chronicle of Higher Education.

The Co-Chairs for the Search are Moniz and Vice Chancellor for Student Affairs Judy Oliveira, Drs. Stephanie Kamai, Matthew Chapman, Ross Prizzia, and Interim Library Director Michiko Joseph. Administrative support will be provided by Programs & Curriculum Specialist Terri Ota.

Please take 10 minutes to fill out this online survey regarding student services programs

UH System President David Lassner last week announced UH, with support from the U.S. Dept. of Education, is conducting an evaluation of student services programs between 2008 and 2016 across all ten campuses, specifically those that were funded by the federal Title III program. This evaluation will help us understand which programs have been most successful and how we can improve support and success for all our UH students.

“We would appreciate your participation in an ONLINE SURVEY about your experiences and perceptions while at a University of Hawai‘i campus. Your responses will be confidential and there are no questions that will ask any identifying information from you. The survey typically takes no more than 10 minutes to complete,” Lassner said in an email.

Please access the online survey at https://www.surveymonkey.com/r/kuahuiakukahale_fs. Your participation will be a meaningful contribution to this study. For more information about the survey, its purpose, and how your information will be used, please read the full Consent Form at <http://go.hawaii.edu/fyL>.

ASUHWO survey on textbooks taps student thoughts about costs, printed vs. digital

An Associated Students of the University of Hawai‘i-West O‘ahu survey found that textbook costs affect registration decisions, and that printed textbooks are preferred over digital ones. Some 274 students responded to the 17-question survey, which was conducted from Jan. 12 to 27, 2018.

It found the largest number of students (80) said textbook costs affected registration decisions and most (155) said textbook costs were a worry for them. Renting, not buying, is the preferred option for students having to use textbooks. Of those who responded, 61 percent said they rented, while 26 percent they bought their books. Students also prefer (72 percent) printed textbooks over digital ones (28 percent). The full survey is available here: goo.gl/Xb8zki

The Hawai‘i Blood Bank needs your help. Donate on April 12



For those who haven't registered, but are interested in donating blood, please click on the link below to register. When you enter your date of birth, the year defaults to 2017 or 2018. Please enter your correct date of birth. <https://goo.gl/forms/QXhY9yuuYloST8cA3> You may also contact UH West O'ahu Health Care Assessment Coordinator, Pamai Freeman at cakana@hawaii.edu or by phone at 689-2679 for registration, or if you have questions.

Donors must be in good health and at least 18 years old, according to the [Blood Bank of Hawai'i's eligibility requirements](#). Donors must weigh at least 110 pounds and have a photo ID with birth date.

Three-Year Academic Calendar has been approved

The University of Hawai'i Academic Calendar for Fall 2018 to Summer 2021 has been released by University of Hawai'i System President David Lassner. All UH campuses are required to begin each semester on the same date and observe the same holidays, with summer session dates applying to the UH Mānoa Outreach College. See Attached Three-Year Calendar below.

Campus Talk, Deadlines, and Significant Even

- Tuesday: Brazil's historical and cultural developments, practices as it relates to The Diaspora, arts and religion. Discussion with Andre Wooten, Allison Francis Payton, and John Nichols, 12:30 p.m., 'Ulu'ulu Exhibition Area.

Distance Education Tip of the Week

Zoho Show is an online tool that you can use to make presentations online. The program allows users to share and collaborate on presentations. You can access this tool on your laptop, tablet, phone, and through an extension that you can download for your browser. This tool might be helpful for students who are on the move and might not have access to laptops at all times. You can find more information about this tool here:

<https://www.zoho.com/docs/show.html>

If you are interested in learning more about using other online tools, consider attending one of our weekly workshops. You can find more information about workshops and read other tech tips by visiting uhwo.hawaii.edu/distancelearning or emailing uhwode@hawaii.edu.

UH West O'ahu in the News

- [Dimension U, March 8](#): A press release on 2018 Math Games Tournament mentions the competition was held at the campus and quotes Jeff Moniz, UHWO Vice Chancellor of Academic Affairs.
- [Voice of Kapolei, March 5](#): An article about the merger of the Kapolei Chamber of Commerce and the West O'ahu Economic Development Association notes the combined organization will continue to KCC sponsor the [Hire Leeward Job and Career Fair](#), which will be held on Saturday, June 23, 2018 at UH West Oahu.
- Honolulu Magazine, March edition: The promotional spread on Leeward O'ahu contains an article about UH West O'ahu.

**UH West O'ahu students, faculty, and staff have complimentary access to the Honolulu Star-Advertiser's digital subscription via a new program exclusive to the campus.*

To activate, enter your hawaii.edu email at staradvertiser.com/academic-pass.

News from [E Kamakani Hou](#)



UHWO Student R. Kalani Carreira presents research at Forensic Sciences meeting:

The undergraduate research work of a UH West O'ahu student was on display as thousands of members of the [American Academy of Forensic Sciences 70th Annual Scientific Meeting](#) in Seattle met on Feb. 21. [\[Read More\]](#)

LSAT diagnostic exam offered on UH West O'ahu campus:

The Ka Huli Ao Center for Excellence in Native Hawaiian Law, an academic center at the [William S. Richardson School of Law at the University of Hawai'i at Mānoa](#), is offering a free diagnostic test for people interested in taking its Law School Admission Test (LSAT) preparation course. [\[Read More\]](#)

Njoroge talk focuses on Atlantic slave trade, Brazil:

Dr. Njoroge M. Njoroge, Associate Professor of History, University of Hawai'i at Mānoa, spoke on the history of the Atlantic slave trade to Brazil and the African cultures preserved, created and transformed across the Middle Passage from 12:30-1:50 p.m., Wednesday, March 7 in the 'Ulu'ulu Exhibition Area. [\[Read More\]](#)

Calendar of Events

Monday, March 12

- Piko. Start your week off with intention and centering of your mind and body. 9 a.m., Hale Kuahuokalā.
- Zumba Fitness Class. Sponsored by UH West O'ahu Sports. Dress in active wear and shoes. 4:45-5:45 p.m., The Loft (next to the student lounge at Campus Center) Contact: lmwest@hawaii.edu.

Tuesday, March 13

- Weekly Harvest Day - Student Organic Garden. 9-11 a.m.
- Brazil's historical and cultural developments, practices as it relates to The Diaspora, arts and religion. Discussion with Andre Wooten, Allison Francis Payton, and John Nichols, 12:30 p.m., 'Ulu'ulu Exhibition Area.
- All Level Yoga with Emily Yamamoto. Every Tuesday Jan. 16-April 24. 11:15 a.m.-12:15 p.m., Hale Kuahuokalā. Contact Tasia Yamamura with questions tasiay@hawaii.edu

Wednesday, March 14

- West O'ahu Wednesday - Wear your UH West O'ahu gear or apparel
- Pi Day, Free pie, music for fee-paying students, Courtyard 10 a.m.-2 p.m. sponsored by Student Activity Fee Board.

Thursday, March 15

- All Level Yoga with Tasia Yamamura. Every Thursday Jan. 18-April 26. 12:30-1:30 p.m., Hale Kuahuokalā. Contact Tasia Yamamura with questions tasiay@hawaii.edu
- Free Play Thursdays: Basketball. Open to all - join the fun, make new friends. Sponsored by UH West O'ahu Sports, 3-6 p.m., Great Lawn. Contact lmwest@hawaii.edu More information: <https://www.uhwo.hawaii.edu/im/>
- Intramural Sports Basketball League Play. 6-9 p.m., Halawa Gym. More information: <https://www.uhwo.hawaii.edu/im/>

Friday, March 16

- Tennis Club: Every Friday, Ewa Mahiko Tennis Courts, 9-11 a.m. Sponsor: Sports Fanatics Club.
- [Installment payment deadline for students on 4-month payment plan](#) who enrolled between Nov. 16 and Dec. 8
- [Installment payment deadline for students on 3-month payment plan](#) who enrolled between Dec. 9 and Jan. 17
- [Installment payment deadline for students on 2-month payment plan](#) who enrolled between Jan. 18 and Feb. 16

Monday, March 19

- Piko. Start your week off with intention and centering of your mind and body. 9 a.m., Hale Kuahuokalā.
- Associated Students of the University of Hawai'i-West O'ahu general meeting, 9-11 a.m., D146.
- Zumba Fitness Class. Sponsored by UH West O'ahu Sports. Dress in active wear and shoes. 4:45-5:45 p.m., The Loft (next to the student lounge at Campus Center) Contact: lmwest@hawaii.edu.

*For the latest UHWO event information, view and submit listings to the [UHWO calendar](#).
Want to include your story in the This Week at UHWO News Bulletin or E Kamakani Hou? Submit a [Communications Request Form](#) to the UH West O'ahu Communications Department.*



UHWO.HAWAII.EDU

of



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Exploring Human Behavior

Behavioral Analysis - Detection of Nonverbal Deception

“Knowing When a Person is Lying to You”

This Powerful Two Day Hybrid training Course is for anyone interested in developing effective interpersonal communications skills through use of Behavioral Analysis Techniques used by federal agents to decipher Truth from deception during interview settings.

This is an exciting course is designed to teach the participants how the human mind develops, understands and uses non-verbal human communication and how it affects behavior, and controls facial and body movement. Participants learn how the complex processes of various physical and psychological elements are interconnected within human communications, including verbal language, physical gestures, facial expressions, attitude and demeanor, unconscious and involuntary movement, and a host of aspects that convey messages of truth, deceit, emotion, and feelings.

Establishment of baseline behavior is measured and analyzed while applying incremental triggers and stressors related to the interview subject. In this Two Day Course, participants are presented with a myriad of theme approaches to exploit verbal and non-verbal deceptive attributes exhibited by the subject in conjunction of awareness of mental illness and other disorders which can impact successful analysis of baseline readings regarding integrity and veracity.

Learn how to rapidly identify the meanings of emotional facial expressions and what it can tell you about an individual’s personality and behavior, their emotions and feelings and the truths behind the verbal and non-verbal body language. Attendees will be presented with techniques to identify *Blended Expressions* (dual hemisphere facial recognition), *Micro Expressions*, and



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evaluation techniques to discern Truth from Lies. Various mental illness disorders including Sociopathic, Psychopathic and Psychopathy are presented along with methods to identify and mitigate deceptive and potentially dangerous behaviors. Attendees will participate in practical video recorded exercises for review and analysis.

The Course Instructor

This course was designed by former Police Officer and Special Agent **Roger Strecker, Sr.**, with over thirty two years of experience and research application in high profile investigations with the Honolulu Police Department, United States Secret Service and Federal Bureau of Investigation including but not limited to Public Corruption, Financial Fraud, and a myriad of other violations of local, State and Federal laws. Mr. Strecker has served as a Television Media (ABC, NBC, CBS, FOX) Subject Matter Expert (SME) on recent events such as the arrest of an Army Sergeant in Hawaii for collaborating with ISIS, Cold Case Lacey Ruff Murder Investigation on Kauai (1993), Sandy Hook Elementary School Active Shooter Incident, Boston Marathon Terrorist Incident, Behavioral Analysis, Active Shooter Incidents and other related topics. Mr. Strecker is a published writer to NBC News “How to Tell if Someone is Lying According to Behavioral Experts, and Skill Set Magazine on the subject of Human Behavior – Knowing When a Person is Lying to You. Connect with Roger Strecker, Sr. on LinkedIn and Twitter. Mr. Strecker can be reached at rstrecker@trmg.us.

COURSE SYLLABUS

Behavioral Analysis – Detection of Nonverbal Deception Interviewing Course

Course Hours: 16 Hours

This course is the law enforcement course on Behavioral Analysis Interviewing through understanding of Human Behavior and focuses on identification of Nonverbal Deception during interview processes. This course is an introduction and a hybrid of many interviewing techniques and methodologies with an emphasis on understanding human behavior, motives, thought processes and certain psychological disorders.

The attendee will be presented with the following prerequisite protocols;

1. This course will provide the participant fundamental skill sets to conduct “Theme Based Behavioral Analysis Interviews” with an understanding of psychological motivators and



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triggers. Further, physiological anomalies associated with deceptive behavioral responses will be covered.

2. Human Brain functionality processes which affect nonverbal deception and how understanding these processes will assist the interviewer in establishing and observing baseline behaviors and subsequent deviations from baseline behaviors with introduction of trigger or stressor based themes. There will be a focus on the Limbic System and Basal Ganglia Systems of the Human Brain which are dominant in affecting involuntary nonverbal responses by humans in stressful situations such as interviews.
3. The attendee will be presented with information relating to mental illnesses classified in the DSM-V Manual of Psychological Disorders and methods to overcome disorders such as Sociopathic and Psychopathic and their related cluster disorders and associated behaviors encountered by interviewers.
4. The attendee will be presented with detailed information relating to the seven (7) Universal Emotions in concert with understanding of how the twenty-two (22) facials muscles operate under situations of stress and deception.
5. The attendee will be presented with an in-depth introduction to Blended Facial Expressions based upon the Facial Action Coding System (FACS) and learn how to discern such blended expressions during interview situations.
6. Attendees will be presented with information and themes development skills to conduct professional legal interviews utilizing themes and empathy based approaches to illicit factual and accurate information.
7. Attendees will be presented with information relating to Psychopathy, the most dangerous of all mental illness disorders and how to overcome obstacles if encountering this type of individual in an interview setting.
8. Attendee will be presented with misconceptions and clarifications based upon extensive research by the Federal Bureau of Investigation as it relates to nonverbal deception. Including but not limited to; eye blink rates, hard swallowing, facial touching,



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- Attendee will participate in structured practical exercises involving investigatory issues pertinent to the class. Each attendee will serve as a Subject and Interviewer with detailed evaluation by the course instructor(s) after each exercise.

Each attendee will be presented with a fifty (50) question pre-test and final exam prior to completion of the course. The attendee is required to pass the exam with a 70% score to receive a Certificate of Completion. For further information and to register, please contact us at info@trmg.us or 904.440.2607 to reserve your spot in the upcoming course offerings.

Ternion Risk Mitigation Group, LLC

4651 Salisbury Road

Suite 400

Jacksonville, Florida 32256

D-U-N-S 080676429

NAICS: 541330, 541690, 541990, 541618, 561611, 561612, 561621, 611430, 611519, 922190

Organizations represented in past Training of this course:

University of Hawaii

Central Intelligence Agency

State of Hawaii Attorney General's Office of Investigations

Department of the Navy

Honolulu Police Department

St. Johns County Sheriffs Office

State of Hawaii Department of Public Safety

Chaminade University

Department of the Army

Department of Homeland Security

FBI – JTTF

Honolulu Liquor Commission

Cost:

\$495 per person.



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Roger Strecker, Sr.

CEO

Ternion Risk Mitigation Group, LLC.

www.trmg.us

Over 32 years of law enforcement, investigative, executive protection, intelligence and certified Threat Assessor through the Department of Homeland Security. Mr. Strecker has served as a Police Officer in the Honolulu Police Department as a patrol officer and Crime Reduction Unit Investigator. Mr. Strecker was assigned to a Serial Killer Task Force under the auspices of the HPD Homicide Division investigating a series of rape/homicides on the Island of Oahu. Mr. Strecker served as Supervisory Special Agent having worked on protection and complex financial fraud crimes in the Baltimore Maryland and Washington, D.C. field offices of the U.S. Secret Service (Reagan, Bush, and Clinton) and assignments with the Federal Bureau of Investigation Washington Field Office Public Corruption (C-2) and Bank Fraud Squads (C-5).

Mr. Strecker maintains worldwide contacts in the law enforcement, security, and intelligence communities. Mr. Strecker has worked numerous investigations involving counterfeit currency, credit card fraud, bank fraud, wire fraud, and protective details including high level government officials and the President of the United States. Mr. Strecker is a Subject Matter Expert in Behavioral Analysis Interviewing and Interrogation and a Certified Behaviorist.

Mr. Strecker is a Department of Homeland Security (DHS) certified Vulnerability Assessment Threat and Risk Assessor for Enhanced Threat and Risk Assessments. Mr. Strecker is also a graduate of the Department of Defense Physical Security Training Program. In addition, Mr. Strecker is a certified U.S. Maritime Administration Port Facility Security Officer/Vessel Security Officer/Company Security Officer from the Florida State College at Jacksonville. Mr. Strecker was a member of the Florida Department of Law Enforcement (FDLE) Domestic Security Task Force – Region 3 (RDSTF) (2007-2014) and has served on Educational Threat Assessment Committees for the RDSTF since 2007. Mr. Strecker is an active participant with

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the DHS HSIN Commercial Facilities Sector and works closely with the Homeland Security Unit of the Jacksonville Sheriff's Office along with their Intelligence Unit in matters relating to Homeland Security and dissemination of intelligence.

Mr. Strecker is a trained Behavioral Analysis Interviewer/Interrogator (Certified Behaviorist) and has prepared detailed behavioral profiles of "Students of Concern" during his tenure as a Detective in the Public Safety Department at St. Johns River State College. Mr. Strecker prepared, organized and developed the Crisis Management Plan for St. Johns River State College and their three campus venues. Mr. Strecker has prepared Training Curriculums for Active Shooter, Workplace Violence (DHS Certified) and Behavioral Analysis Interviewing and Interrogation. Mr. Strecker has developed a Behavioral Analysis Detection of Nonverbal Behavior Course which he has presented to law enforcement personnel from federal, state, and local agencies in addition to private sector Human Resource (HR), Counselors, Psychologists, Security Managers, and the education sector professionals. Mr. Strecker has served as a Subject Matter Expert in Behavioral Analysis and has provided training to some of the following organizations; Department of the Navy, Central Intelligence Agency, State of Hawaii Office of the Attorney General, Honolulu Police Department, Honolulu Liquor Commission, State of Hawaii Department of Public Safety, University of Hawaii, Department of Homeland Security, and a myriad of private sector Security, Legal, Mental Health and Human Resources professionals.

Mr. Strecker has performed high risk Protective Security Details for the Rock and Roll Hall of Fame Induction Ceremony at the Waldorf Astoria Hotel in New York and was responsible for protection of former United States Senator Claiborne Pell, Former Chairman of the U.S. Senate Foreign Relations Committee based upon credible threats to his personal safety, his family and this protective assignment resulted in a successful resolution working closely with the FBI in Newport, Rhode Island and the Washington Field Office . Mr. Strecker has provided personal protection during the NATO Summit in Washington, D.C. and has extensive experience in establishing "Safe House" residential settings for government officials and private sector clients. This would include comprehensive threat assessments, coordination with law enforcement and establishment of communications, mitigation of potential threats and deployment of electronic surveillance and defensive counter-measures.

Mr. Strecker is a trained federal Firearms Instructor (Distinguished Weapons Expert) and Technical Surveillance Agent (Federal Law Enforcement Training Center – FLETC) where he was involved in electronic wire intercepts and sophisticated technical surveillance operations involving organized crime and government officials. Mr. Strecker is a certified National Rifle

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Association (NRA) Law Enforcement/Private Security Firearms Instructor and also instructs a Tactical Executive Protection Course of fire which includes Anti-Kidnapping and Counter Assault techniques.

Mr. Strecker served as a consultant to the Fox Network in Washington, D.C. and has appeared on live interviews involving subjects including but not limited to; Unauthorized Security Breach of President George W. Bush's Inaugural Ceremony, the NATO Summit in Washington, D.C., Starbucks triple homicide in Georgetown and served as an expert on firearms and forensic investigation involving ammunition and ballistic comparisons.

Mr. Strecker has also appeared on local news networks in Honolulu, Hawaii such as KHON, KITV and Hawaii News Now as a Subject Matter Expert in the aftermath of the Sandy Hook Active Shooting Incident in Newton, Connecticut. While supervising a multi-faceted Protective and Investigative Detail in Honolulu, Hawaii, Mr. Strecker has served as a Subject Matter Expert for local Network Affiliates KHON, KITV, and Hawaii News Now concerning the Boston Marathon Bombing Incident, and a Shooting Incident at Roosevelt High School. Recently, Mr. Strecker was requested to consult with investigative reporter Gina Mangieri with KHON2 (FOX HNL) on a 1993 murder investigation involving two brothers possibly involved in serial murders across the Pacific Northwest and the island of Kauai. This two part presentation breaks down the case with the objective of having law enforcement re-open the case to pursue a suspect not charged in the predicate case.

Mr. Strecker is a current contributing staff writer for **Skill Set Magazine** and has published a continuing series article entitled; Behavioral Analysis – Knowing When Someone is Lying to You. Most recently, Mr. Strecker served as a SME contributor to NBC News on a collaboration on “How to tell if Someone is Lying” with written and video presentation available on NBCNews.com.

Mr. Strecker served as advance agent and was responsible for aerial photography of areas and routes utilizing air support working closely with the U.S. Park Police and Metropolitan Police Department (MPD) in Washington, D.C. Mr. Strecker has served as an expert witness in the following areas; Behavioral Analysis Interviewing and Interrogation, Narcotics Investigations, Technical Surveillance Counter Measures and financial fraud schemes (Bank Fraud).

Mr. Strecker maintains expert proficiency in operator use of firearms (handguns and tactical weapons) along with defensive tactic protocols including non-lethal use of force and countermeasure tactics in application to protective service operations. Mr. Strecker has placed

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3rd in the Expert Division of the Federal Investigators Association National Firearms Competition in consecutive years. Mr. Strecker has been responsible for establishment of safe house and protective quarters for dignitaries and high level principles which includes establishment of electronic technical security counter measures, intrusion detections systems and Technical Surveillance Counter Measures (TSCM).

Mr. Strecker has served as a Team Leader for a multi-disciplined Disaster Task Force in response to Hurricane Issac and deployed to New Orleans, Louisiana. Further, Mr. Strecker was assigned to protect the CEO of Louisiana Utility Company Entergy. Mr. Strecker provided Executive Protection for Mr. Charles Rice, President and CEO of Entergy, New Orleans providing close quarter threat and risk mitigation protection.

Mr. Strecker is currently engaged in managing sensitive and complex Executive Protection assignments and all related functions associated with multi-level risk and threat based operations.

Mr. Strecker is an active member of the Federal Law Enforcement Officers Association (FLEOA) and the Fraternal Order of Police (FOP). Mr. Strecker was conferred as a Charter Member of the nationally recognized Certified Fraud Examiners (CFE) for his work in the investigation of complex financial fraud matters enumerated under the jurisdiction of the United States Secret Service.

Mr. Strecker has served as a Subject Matter Expert in Technical Surveillance Counter Measures (TSCM), Electronic Surveillance and Complex Financial Fraud investigations (Bank Fraud, Credit Card Fraud, Identity Theft) in the U.S. District Court of the Eastern District of Virginia.

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About Us

TERNION Risk Mitigation Group are subject matter experts with prior U.S. Government, Law Enforcement and Intelligence Service experience which we have transferred to the private sector.

TERNION (TRMG) understands that protecting your employees, critical infrastructure, cyber presence and overall mission for your future is daunting and uncertain especially in today's economy. Our experienced teams will provide a valued support component through our global footprint to mitigate risks and provide cost effective solutions to enhance your organizational mission.

D-U-N-S Number: 080-676-429

NAICS Codes:

**541330, 541618, 541690, 541990
561611, 561612, 561621, 611430
611519, 922190, 928110**

CAGE Code: 7WDT1

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Professional Services

- Behavioral Analysis Detection of Nonverbal Deception Courses
- Critical Infrastructure Key Resource (CIKR)
- Vulnerability Assessments
- Anti-Terrorism Threat Analysis Target Hardening against CBRNE
- (Chemical / Biological / Radiological / Nuclear / Explosive)
- Active Shooter Risk Assessments and Awareness Training
- Development of Crisis Management Plans for Higher Education
- Workplace Violence Assessment and Training
- Cyber Breach Assessment and Penetration Testing
- Protective Countermeasures
- UAV Drones for Vulnerability Assessments
- Professional Standards and Ethics Training
- Technical Surveillance Counter Measures (TSCM)
- Computer Forensics
- Special Event Planning (Protective Intelligence)
- Crisis Management

Personal Protection:

TRMG provides a wide range of Personal Protection devices that Track & Locate individuals or groups utilizing K-9's and electronic tracking technology. We also provide world class Body Guards to protect and defend against K&R as well as site protection for valuable assets.

Threat Detection & Physical Security:

TRMG provides "End to End" solutions based on expert analysis of threats and converts the analysis into solutions that utilize both physical and electronic means to mitigate occurrences that will impede continuity through the use of Con-Ops (Concept of Operations).



UNIVERSITY
of HAWAII®
SYSTEM

March 7, 2018

MEMORANDUM

TO: Senior Management Team
Chancellors

FROM: David Lassner
President 

SUBJECT: Three-Year Academic Calendar 2018-2021

After discussion and consultation with the appropriate system-wide groups, HGEA and UHPA, the academic calendar for all UH campuses for the period Fall 2018 through Summer 2021 is hereby approved. The calendar conforms to the Board of Regents Policy 5.205 and is in accordance with Article 5 of the UHPA Agreement 2017-2021.

All campuses are required to begin each semester on the same date and to observe the same holidays. As in the past, each campus establishes dates and deadlines for registration, advising, commencement and other academic activities. These dates are usually set prior to each semester and are published with registration materials.

Summer session dates listed are for the UH Mānoa Outreach College. Each campus schedules Summer sessions according to the individual campus objectives.

UH reserves the right to modify the academic calendar as needed after appropriate review.

Attachment

cc: Kendra Oishi, Executive Administrator and Secretary of the BOR
Kristeen Hanselman, Executive Director, University of Hawai'i Professional Assembly
Randy Perreira, Executive Director, Hawai'i Government Employees Association
Faculty Senate Chairs, All Campuses
Student Government Organizations, All Campuses

UNIVERSITY OF HAWAI'I ACADEMIC CALENDAR 2018-2021

FALL SEMESTER	FALL 2018	FALL 2019	FALL 2020
Official Faculty Duty Start Date ¹	T Aug 14	M Aug 19	M Aug 17
Holiday (Statehood Day)	F Aug 17	F Aug 16	F Aug 21
First Day of Instruction ²	M Aug 20	M Aug 26	M Aug 24
Holiday (Labor Day)	M Sept 3	M Sep 2	M Sep 7
Holiday (Election Day)	T Nov 6	N/A	T Nov 3
Holiday (Veterans Day)	M Nov 12	M Nov 11	W Nov 11
Holiday (Thanksgiving)	Th Nov 22	Th Nov 28	Th Nov 26
Non-instructional Day	F Nov 23	F Nov 29	F Nov 27
Last Day of Instruction ³	Th Dec 6	Th Dec 12	Th Dec 10
Study Period ⁴			
Examination Period ⁴			
Commencement ⁴			

SPRING SEMESTER	SPRING 2019	SPRING 2020	SPRING 2021
Faculty Duty Start Date for New Faculty	W Jan 2	Th Jan 2	M Jan 4
First Day of Instruction ²	M Jan 7	M Jan 13	M Jan 11
Holiday (Martin Luther King Jr. Day)	M Jan 21	M Jan 20	M Jan 18
Holiday (Presidents' Day)	M Feb 18	M Feb 17	M Feb 15
Spring Recess	M-F Mar 18-22	M-F Mar 16-20	M-F Mar 15-19
Holiday (Kūhiō Day)	T Mar 26	Th Mar 26	F Mar 26
Holiday (Good Friday)	F Apr 19	F Apr 10	F Apr 2
Last Day of Instruction ³	Th May 2	Th May 7	F May 7
Study Period ⁴			
Examination Period ⁴			
Commencement ⁴			
Official Faculty Duty End Date ¹	T May 14	T May 19	M May 17

SUMMER SESSION I ⁵	M May 20 - F Jun 28	T May 26 - Th Jul 2	M May 24 - F Jul 2
SUMMER SESSION II ⁵	M Jul 1 - F Aug 9	M Jul 6 - F Aug 14	T Jul 6 - F Aug 13

Su - Sunday
M - Monday
T - Tuesday
W - Wednesday
Th - Thursday
F - Friday

UNIVERSITY OF HAWAI'I
ACADEMIC CALENDAR 2018-2021
NUMBER OF CLASS DAYS

Fall Semester I	FALL 2018	FALL 2019	FALL 2020
MWF	44	44	44
TTh	30	31	30
Total Days	74	75	74

Fall Semester I	FALL 2018	FALL 2019	FALL 2020
MW	30	30	30
TTh	30	31	30
F	14	14	14
Total Days	74	75	74

Spring Semester I	SPRING 2019	SPRING 2020	SPRING 2021
MWF	44	44	44
TTh	31	31	32
Total Days	75	75	76

Spring Semester I	SPRING 2019	SPRING 2020	SPRING 2021
MW	30	30	30
TTh	31	31	32
F	14	14	14
Total Days	75	75	76

HOURS/MINUTES OF CLASS OR DIRECT FACULTY INSTRUCTION PER SEMESTER
Based on Total Instructional Days

Number of Days	Class Length	Equivalent Hours	Equivalent Minutes (3 Credits)	Equivalent Minutes Per Credit
45	50 minutes	37.50	2250	750
44	50 minutes	36.67	2200	733
43	50 minutes	35.80	2150	717
31	75 minutes	38.75	2325	775
30	75 minutes	37.50	2250	750
29	75 minutes	36.25	2175	725
28	75 minutes	35.00	2100	700
27	75 minutes	33.75	2025	675
14	150 minutes	35.00	2100	700
13	150 minutes	32.50	1950	650

NOTE: Unit of credit is defined in E5.228 Credit Hour

(<http://www.hawaii.edu/policy/?action=viewPolicy&policySection=ep&policyChapter=5&policyNumber=228&menuView=closed>).

A credit hour is associated with an amount of work represented in intended learning outcomes and verified by evidence of student achievement. It reasonably approximates, but is not less than one hour of class or direct faculty instruction and a minimum of two hours of out of class student work each week for approximately 15 weeks for one semester or the equivalent amount of work over a different period of time OR at least an equivalent amount of work for other academic activities such as online instruction, laboratory work, internships, practica, studio work and other work that earns academic credit hour.

NOTES

1/ Official Faculty Duty Date: Reflects the official faculty duty dates for nine month faculty. "The beginning and ending dates for the duty period for each campus will be determined by the Employer, provided the beginning date shall be between August 14th and September 14th and run for nine (9) consecutive months thereafter." (Article V, UHPA-State of Hawai'i Agreement, 2017-2021)

2/ First Day of Instruction: All campuses of the UH System shall adhere to a common first day of instruction each semester and observe holidays established by law. (Board of Regents policy 5.205)

3/ Last Day of Instruction: Reflects the minimum number of instructional days or hour/minutes of instruction from the first day of instruction; may vary by campus.

4/ Study Period/Examination Period/Commencement: "Campuses may set internal dates for registration, study days, examinations, and commencement." (Board of Regents policy 5.205)

5/ Summer Session: "Each campus shall schedule summer sessions according to its individual campus mission." UH Mānoa summer session dates are included as a sample. (Board of Regents policy 5.205)