

Subject: This Week at UH West O'ahu - Week of Sept. 21, 2020
From: UHWO Communications Department <uhwocomm@hawaii.edu>
To: uhwo-all-l@lists.hawaii.edu
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Attachments: UHWO Fiscal Pop QUIZ.pdf,E Ola Pono Week Flyer 2020.pdf,E Ola Pono 2020 Announcement_Final.pdf,He Ukana Aloha Kā Kīlauea.jpg,LEADERSHIP FLYER (1).pdf,Ka'ao Video Launch Agenda .docx,PBSaloha&grit.pdf,CP Notice 2020-2 (2).pdf



Return-to-Campus Information from Chancellor Benham - Bulletin No. 19

Our theme for the month is:

E ala! E alu! E kuilima! Awaken! Come together! Join hands!
Together we will succeed!

What I know is that challenging circumstances always benefit from collective wisdom and intelligence. However, how can faculty, staff, students and community stakeholders provide credible financial and organizational strategy guidance — in normal times, let alone a crisis — if they lack sufficient knowledge and context to do so? Indeed, if you want to weigh in on matters of organizational strategy and financial priorities, you need more than a set of opinions. Even if you *don't* want to participate in conversations about the current crises you should still have a basic understanding of our institution's financial indicators. This provides you with a sense of the range of issues that affects our institution's economic viability, hence, the quality of our programs and our student recruitment, retention and graduation rates.

So, to help all of us grasp some of the details of our campus finances — let's figure out what we do know. In the spirit of learning and teaching — here's a Pop-Quiz:

1. What was the annual revenue of our institution in the last fiscal year? What percentage of that was TFSF?
2. What were our institutions' top three sources of revenue in FY20?
3. What was the total amount spent on permanent faculty and staff salaries last fiscal year? How much of that was for overloads, overtime, and stipends?
4. How much was spent on debt service and utilities in FY20?
5. What is our published figure for undergraduate tuition? What is the average tuition owed?
6. What was the size of our UH Foundation Scholarship Funds at the end of last fiscal year? Does our campus have an endowment that can be withdrawn annually to fund institutional needs?
7. What percentage of the faculty and staff donated money?
8. What are the main reasons students choose to attend our campus?
9. What are the top two factors that prompt first-time students to leave our campus after a year?
10. Name the top three ways that the quality of the overall student experience affects our institution's short- and long-term economic viability.

How did you do? (Find the answers in the attachment.)

As we move forward determining new directions in this time of changing landscapes, it is important for you to know how our university is doing. Our campus conversations and focus group discussions are integral to this process. Additionally, the information provided in this bulletin is important. You need to know that we all — faculty, staff, students — influence our costs and revenues. Hence, our collective organizational acumen is imperative to defining our next strategic action tactics. I realize that even after open, honest conversations some of you may not embrace campus leadership's decisions. I get it — but know that you've been heard.

Looking forward to our final campus-wide and focused discussions this week!

E mālama pono!
Chancellor Maenette Benham

University of Hawai'i COVID-19 resources

Remember to visit the [UH West O'ahu COVID-19 page](#) and [University of Hawai'i System COVID-19 site](#) for information and updates regarding the COVID-19 pandemic.

COPING THROUGH COVID

How are you maintaining your mental, physical, and emotional well-being while practicing social distancing? We'd like to hear about your coping mechanisms or personal stories of how you are managing as we navigate these challenging times. Have unique tips to share? Fun activities? Email uhwocomm@hawaii.edu to submit your survival strategies.

Here's a submission from Laurie James, assistant professor of Mathematics Education at UH West O'ahu:

Like so many others, I have been persevering through the pandemic the past seven months by keeping myself busy at home. With my husband working from home versus traveling back and forth to Seattle managing construction projects, it seems like every week we were able to find some type of project to do inside the house or outside in our yard. It has been nice that my garden has been successful with lots of bananas, limes, lemons, grapefruit, papaya, tomatoes, carrots, jalapenos, and sweet beets. However, back in May, I felt like I had more to give and wanted to expand our family. With some incredible luck, we were successful and welcomed into our home a cute little 3.4-pound 5-week-old French Bulldog/Pitbull puppy. Her name is Kona and she's a little ball of energy. She has managed to capture so much of our attention and every day has been jam packed with puppy playtime, training sessions, and of course naps on our laps.

Today, Kona is 21 pounds and 5 months old. She loves to go on her morning and evening walks through the neighborhood. Sometimes she gets a bonus because the sprinklers are going off in different areas and she can play in all that water (we are lucky because she seems to be a waterdog). Since one of our neighbors is fostering puppies through the PAWS of Hawai'i, Kona is excited to have other dogs come over to our fenced backyard to play. To no surprise, puppies attract the neighborhood kids and our backyard can get kind of loud at times (with social distancing).



Kona at 4 months old. Photos courtesy of Laurie James



Kona, Laurie James, and her husband, excited to see the Seahawks win their first game.

2020 O'ahu Aloha United Way campaign

The University's 2020 O'ahu Aloha United Way campaign has started and it's time to help make a difference! Donations may be made via the Aloha United Way UH ePledge website:

<https://auw.unitedwayepledge.org/eplledge/UH>

username: UH email address (johnsmith@hawaii.edu)

password: uhauw2020 (reset after logging in)

You will have the option to make a one-time donation. If you prefer to donate by cash or check, please let campus coordinator Chris Neves know and she will get the paper pledge form to you. Cash can be turned in to her in the Admin Building. If you have questions, call Neves at 689-2773 or email cabralch@hawaii.edu. Watch this this year's AUW campaign video, "[The Journey Home](#)."

E Ola Pono Week, Sept. 21-25

The PIKO Project at the University of Hawai'i–West O'ahu will be hosting E Ola Pono from Sept. 21 to 25 — a week of wellbeing dedicated towards the promotion of a balanced and harmonious lifestyle. This focus on health and wellness also includes aspects of health dealing with emotional, mental, spiritual, physical, environmental, intellectual, social, and/or financial wellbeing. Please see attached flyer and document for details about the daily activities and events. Questions?

Contact naulu@hawaii.edu.

Chancellor Benham moderator of panel discussion exploring complicated histories, Sept. 23

UH West O'ahu Chancellor Maenette Benham will moderate a Historic Hawai'i Foundation event, "How Do We Share Memorials, Sites and Monuments of Difficult Histories?," 4:30 to 6 p.m. Sept. 23 via Zoom. The panel discussion will be on policies, issues, and current thinking around preserving and interpreting places where complicated and/or difficult historic events occurred. The panel will discuss the differences between "preserving" history and "glorifying" it, and what this means for our present and future. [Register](#) for the free event.

Yearlong webinar series celebrating stories of all UH campuses starts Sept. 23

He Ukana Aloha Kā Kīlauea is a special yearlong webinar series celebrating the stories of our islands and our campuses. The series will feature music, dance, and storytelling from the ten UH campuses. The first sessions Sept. 23 and 30 will feature song and storytelling from UH Maui College. UH West O'ahu will be featured Dec. 9 and 23. All webinars are noon to 1 p.m. The webinar link is <https://hawaii.zoom.us/j/91499916950> (password: ukana). The He Ukana Aloha Kā Kīlauea series is presented by the [Hawai'i Papa o Ke Ao Committee](#) at UH. Please see attached flyer for more information.

UH Hilo and Hawai'i CC virtual events, Sept. 24 and 28

To keep us all connected and engaged during these challenging times, the University of Hawai'i at Hilo (UH Hilo) and Hawai'i Community College (Hawai'i CC) Office of Mōkaulele, UH Hilo Kīpuka Native Hawaiian Student Center and Hawai'i CC I Ola Hāloa - Hawai'i Life Styles Program are excited to share the following virtual events that are free and open to you, our students, your family and friends. Please note, the times listed are Hawaiian Standard Time.

Growing Indigenous Leadership Through Indigenous Arts of Hawai'i: 2020 Mokaulele Leadership Series

Date: Sept. 24 (see attached flyer for dates and presentation information)

Time: 4 to 5 p.m.

Registration required to access the link to each series

Ka'ao, Framework for Transformation, An anchor video resource to inform and guide our respective transformation

Date: Sept. 28 (see attached agenda)

Time: 11:30 a.m. to 12:30 p.m.

Zoom Link: <https://hawaii.zoom.us/j/95687726854?pwd=OWk0OFRjb0xPVGtyQWILU1hEN2R1UT09>

Meeting ID: 956 8772 6854

Passcode: Uluakea20

Last Campus Conversation, Sept. 25

Don't forget to participate in the final campus-wide conversation to share your perspectives on how we might reimagine UH West O'ahu post-pandemic. The session will be 9 to 10 a.m. Sept. 25 via Zoom. Please RSVP to uhwochan@hawaii.edu at least 24 hours prior to the session.



Campus

Talk Story on zoom

Strategic Planning to Reimagine UH West O'ahu

Series Dates:
Tuesday, Sept. 8
 From 4 to 5 p.m.
Thursday, Sept. 10
 From 4 to 5 p.m.
Monday, Sept. 14
 From 1 to 2 p.m.
Friday, Sept. 25
 From 9 to 10 a.m.

RSVP to:
 uhwochan@hawaii.edu

You must register to receive the zoom invite **24 hours** prior to the gathering.

Chancellor helps kick off PBS Hawai'i year-long community resilience program

As Hawai'i trudges through the COVID-19 pandemic, PBS Hawai'i is using its vast video archive to share pearls of wisdom about living with and getting past adversity. Supported by Kamehameha Schools, "[What's it Going to Take? aloha&grit](#)" features brief but potent mana'o (belief, idea, thought, knowledge) in a year-long multimedia community resilience program. The campaign kicks off with four mana wāhine (women of strength) who share pearls of wisdom; among the women is [UH West O'ahu Chancellor Maenette Benham](#). Watch "aloha&grit" on PBS Hawai'i — [online](#), on social media, and on-air between regular programming. Please see attached document to learn more.

UH West O'ahu's Dr. Herman contributed to new Netflix Original film, "My Octopus Teacher"

Dr. Louis G. Herman, professor of political science and Chair of the Division of Social Sciences at UH West O'ahu, as well as founder of the Institute for a New Political Cosmology, had a small role in the new Netflix Original film, "My Octopus Teacher." Herman advised in the early stages of script writing, gave interviews and feedback on the rough cuts, and received a "special thanks" in the end credits of the film. The documentary follows filmmaker Craig Foster, a friend and collaborator of Herman's, and member of the Board of Advisors of the Institute for a New Political Cosmology. Netflix summarizes the movie: "A filmmaker (Foster) forges an unusual friendship with an octopus living in a South African kelp forest, learning as the animal shares the mysteries of her world." See the [trailer](#).

State not participating in Tax Deferment Program

President Trump last month directed the Secretary of the Treasury to defer the withholding and payment of the employee portion of social security taxes from Sept. 1 to Dec. 31, 2020. The Internal Revenue Service (IRS) confirmed on Sept. 3 the tax deferral is optional; employers are not required to participate. The State of Hawaii will not be participating. Please see attached memo.

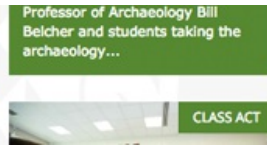
PIKO Outdoor Learning Space construction deliveries

Multiple construction deliveries continue for the PIKO Outdoor Learning Space project. When there are deliveries, please expect temporary disruptions to pedestrian access at the roundabout and entry ramp. All persons in the vicinity of this project are advised to respect all construction barricades and all posted safety/detour signs. If you have any questions or need additional information, please contact the UH West O'ahu project manager at 689-2546.

Distance Learning Tip of the Week – Narrated PowerPoints

Want to add narrated PowerPoints to your online class? [Record a slide show with narration](#) is a brief tutorial on recording PowerPoint audio. Once recorded, you can [save a presentation as an MP4](#). MP4 files can be uploaded to Laulima or to a YouTube channel. Questions? Email Char at hopela@hawaii.edu.

News from [E Kamakani Hou](#)



[Student Support Spotlight: Registrar](#) - Welcome to an E Kamakani Hou series that highlights the services the University of Hawai'i–West O'ahu offers to help our students succeed. Student Support Spotlight will profile the wide-ranging services that are important for our students and campus. The series has so far featured profiles on [Advising](#), [Admissions](#), the [Behavior Intervention Team](#), the [Bookstore](#), [Campus Security](#), [Career Services](#), [Mental Health Services](#), [Disability Services](#), [Distance Learning](#), [Financial Aid](#), the [IT Help Desk](#), the [James & Abigail Campbell Library](#), [Nāulu Center](#), and [No'ea Center](#).

[Student Support Spotlight: Student Life](#)

[Student Support Spotlight: Veterans Empowered Through STEM \(V.E.T.S.\) Lab and Lounge](#)

[Student engagement survey findings 'very positive' for UH West O'ahu](#) - In a survey the University of Hawai'i–West O'ahu administered this past spring semester, a majority of seniors reported positive experiences in areas related to knowledge acquisition and personal development, and a majority of students surveyed rated their educational experience at UH West O'ahu as "excellent" or "good," indicating they would attend again. These are among the positive takeaways of the recently released results of the [National Survey of Student Engagement](#) (NSSE) 2020. UH West O'ahu last semester distributed the survey to all freshmen and seniors, with a total of 88 and 328 responses, respectively, for those groups.

[Six recipients of prestigious scholarships express gratitude, desire to succeed](#) - Congratulations to six University of Hawai'i–West O'ahu students, recipients of the prestigious UH Regents, UH Presidential, and UH West O'ahu Chancellor's scholarships.

[Virtual meet and greet with healthcare professionals, Sept. 24](#) - University of Hawai'i–West O'ahu students will have an opportunity to meet healthcare professionals, hear about UH West O'ahu health programs, and possibly even gain a foot in the door toward their dream healthcare career at the Fall 2020 Health Careers Meet and Greet, 4 to 5:30 p.m. Sept. 24 via Zoom.

The deadline to include your item in the next This Week is Thursday night. Please submit your item using the Communication Department's [Communications Request Form](#).

WESTOAHU.HAWAII.EDU



University of Hawai'i - West O'ahu
[91-1001 Farrington Highway, Kapolei, Hawai'i 96707](#)
ph: 689-2800 | [westoahu.hawaii.edu](#)

UHWO Fiscal Pop-Quiz Answers as of Thursday August 17, 2020

- 1. What was the annual revenue of our institution in the last fiscal year? What percentage of that was TFSF**

For all appropriated funds (GF, TFSF, RTRF, Other Special Funds and Other Revolving Funds) the total revenue in FY20 would be \$37,277,778.

TFSF = 47% \$17,702,735

GF = 49% \$18,105,636

RTRF = 1% \$367,653

Other Special Funds = 1% \$306,913

Other Revolving Funds = 2% \$794,841

- 2. What were our institutions top three sources of revenue in FY20?**

General Funds \$18,105,636

Tuition Revenue (AY + Summer) \$17,702,735

Student Fees \$490,968

- 3. What was the total amount spent on permanent faculty and staff salaries last fiscal year? How much of that was for overloads, overtime, and stipends?**

FY20 Personnel Expenses (General Funds + TFSF only):

Permanent Faculty & Staff \$18,095,398

Overload \$1,062,660

Overtime \$53,596

Stipends \$137,882

FY20 personnel costs listed above (GF + TFSF only) were 55% of total expenses

FY20 all personnel costs (to include lecturers, casual, temporary, and students for GF + TFSF) were 69% of expenses

- 4. How much was spent on debt service and utilities in FY20?**

Debt Services in FY20 = \$4,138,673

Utilities (all appropriated funds) in FY20 = \$2,299,654

- 5. What is our published figure for undergraduate tuition? What is the average tuition owed?**

Published tuition rates (up to 11 credits):

Resident \$306/credit

Non-Resident \$846/credit

WUE/Pacific Island Jurisdiction \$459/credit

12 more more credits:

Resident \$3,672

Non-Resident \$10,152

WUE/Pacific Island Jurisdiction \$5,508/cr

The average tuition paid for a student in 2019-20 (accounting for tuition receipts and discounts, differences in rates for residents/non-residents) is \$5,520.50 annually.

6. What was the size of our UH Foundation donations (gifts and pledges) at the end of last fiscal year? Does our campus have an endowment that can be withdrawn annually to fund institutional needs?

Donations (gifts and pledges) for FY20 = \$929,119

Of that, Student Scholarships = \$697,765

UHWO does not currently have endowments

UWHO does have enrichment funds for specific efforts that we can be used for institutional/program use.

7. What percentage of the faculty and staff donated money?

Faculty and Staff 30% (#2)

Largest from Corporations (#1)

Alumni (#3)

8. What are the main reasons students choose to attend our campus?

Location and convenience

Price

Program of study

9. What are the top two factors that prompt first-time students to leave our campus after a year?

#1: Majors not offered

#2: Difficulty getting into classes

****Note that the strongest predictors of retention is: Financial Support, Undeclared Major Status, Educational Goals, and Academic Preparation**

Our IR Office points out a major UH West O'ahu Strength:

Our attrition is less of an issue today than in 2015. Our retention rate is 7-8% points above our peer institutions and 7-8 % points above a larger national group of colleges of similar size. Our in-system retention rate is 84.1%. We are the highest performing four-year campus at UH with respect to retention rates, after controlling for Carnegie classification. While we want to keep all our student, an attrition rate of 16% for a school like ours is exceptional.

Mahalo to our Student Success Coaches/Advisers & Student Services as well as faculty/staff partners.

10. Name the top three ways that the quality of the overall student experience affects our institution's short- and long-term economic viability.

- If student experience is satisfying, they'll stick around, and by sticking around, continue to contribute to campus tuition funds
- If student feels that she/he belongs here (can relate and be related with), they'll stick around, and by sticking around, contribute to tuition funds.
- If student feels that she/he matters (people welcome me, value me, treat me with respect and due regard), they'll stick around, and by sticking around, continue to contribute to tuition funds.

E Ola Pono



UNIVERSITY of HAWAII
WEST O'AHU

CULTURE, HEALTH, & WELLNESS WEEK

SEPTEMBER 21 - 25, 2020

MONDAY

21

ALL WEEK

FitBit Challenge Sign up

1:00PM - 1:45PM

Financial Literacy FAFSA Prep / Zoom

2:00 PM - 2:30 PM

Music Intro with Precious / Zoom

6:00 PM - 7:00 PM

Hootie Hoot2 / Zoom

TUESDAY

22

9:00AM - 11:00AM

Weekly Harvest/Hale Kūahuokalā / In Person

9:30AM - 10:30AM

Yoga / Zoom

10:30 AM

Tea Time/La'au Lapa'au / Facebook

11:00AM - 12:00PM

Yoga / Zoom

4:00 - 5:00 PM

'Ike Maui Ola Nursing Pathway Journey / Zoom

6:00PM - 7:00PM

Yoga / Zoom

WEDNESDAY

23

9:50AM - 11:30AM

Health Panel / Zoom

12:00PM

Workout Wednesday / Instagram

12:00PM - 1:00PM

Covid-19 Awareness / Zoom

1:30PM - 2:30PM

Mental Health / Zoom

7:00PM - 8:00PM

Ukulele with Precious / Zoom

THURSDAY

24

11:00AM

Tea Time/La'au Lapa'au / Facebook

4:00PM - 5:00PM

Fall 2020 Health Careers Meet & Greet / Zoom

4:00 PM-8:00 PM

Game Night / Zoom

FRIDAY

25

10:00AM

'Ono Eats/Cassava Gnocchi / Instagram

12:00PM

Happy Home Tips / Instagram

5:00 PM-6:00 PM

Foodie Friday / Zoom

7:00PM - 8:00PM

Kanikapila with Precious / Zoom



Virtual Events Preview - Coming Up Next Week Live * Health & Wellness

UHWO Faculty/Staff and Students are Welcomed to Join Us

*Health and wellness * holistic healing * workshops/zoom interviews * virtual games * and more*

The PIKO Project at the University of Hawai'i - West Oahu will be hosting E Ola Pono, a week of wellbeing dedicated towards the promotion of a balanced and harmonious lifestyle. This focus on health and wellness also includes aspects of health dealing with emotional, mental, spiritual, physical, environmental, intellectual, social, and/or financial wellbeing.

Monday, September 21:

CHALLENGE! 10,000 STEPS EVERYDAY FOR A MONTH! Interested?

Use your own fitbit or borrow ours. Nāulu Center has fitness trackers. Challenge will begin on October 1- end on October 31.

PRIZE GIVEAWAYS FOR THE 1ST, 2ND, 3rd PLACE WINNERS

Register Here: <https://bit.ly/3iABYc4>

1:00pm-1:45pm- "How to FAFSA" with Frank Green.

ZOOM (Meeting ID: 841 5110 8351/ Passcode: fafsa)

MONEY MONEY MONEY! Here's an opportunity to speak with the expert on FAFSA to ask questions and learn valuable tips.

2:00pm-2:30pm- "Precious is Coming!" UHWO student Precious Eligio is a talented songwriter/musician and a new member of the Nāulu Center team. We are excited to feature her many skills which she will preview on this special ZOOM event. Come see what all the fuss is about! (Meeting ID: 736 805 9312, Passcode: music)

6:00pm-7:00pm- "Hootie Hoot2" Come talk story with the intramurals sports team about Summer 2020 (Meeting ID: 975 1579 8101/ Password: hootiehoo)

Tuesday, September 22:

9:00am-11:00am- Weekly Harvest (Hale Kūahuokalā)

Join our māla managers for these hands-on workdays. Learn to prepare soil, build compost, install irrigation, sow seed, harvest produce, etc. All are welcome. Bring a reusable water bottle, sun protection, and close-toed shoes. **RSVPs and masks required, maximum 15 participants.** Social distancing protocols will be mandated.

Please contact tasiay@hawaii.edu to RSVP for workdays or for any other inquiries.

10:30am- Tea Time with Tee: La‘au Lapa‘au: Tee Henderson will be sharing special tips and insights on the Hawaiian healing in the home.

<https://www.facebook.com/naulucenter>

YOGA ANYBODY? Get your groove back! Reset and Reconnect with focus and positivity 3 sessions available LIVE every TUES. Faculty, Staff and Students are welcome to attend. See you there!

9:30am-10:30am- Yoga (Meeting ID: 964 327 2004, Password: hawaii)

<https://us02web.zoom.us/j/9643272004?pwd=Ukh1RHA3QjlGVHZTV0FSYVI1QXp0Zz09>

11:00am-12:00pm- Yoga (Meeting ID: 964 327 2004, Password: hawaii)

<https://us02web.zoom.us/j/9643272004?pwd=Ukh1RHA3QjlGVHZTV0FSYVI1QXp0Zz09>

6:00am-7:00pm- Yoga (Meeting ID: 964 327 2004, Password: hawaii)

<https://us02web.zoom.us/j/9643272004?pwd=Ukh1RHA3QjlGVHZTV0FSYVI1QXp0Zz09>

Wednesday, September 23:

9:50am-1:30pm- Health Panel (Meeting ID: 808 000 1111, Password Aloha)

<https://us02web.zoom.us/j/8080001111>

Meet and Greet faculty who represent their degree/concentration in Health. Faculty will share about their degree/concentration Pre-Health (Pre-med, Pre-PT/OT, Pre-PA, Pre-Pharm); Community Health, Hawaiian Indigenous Healing, and Long-term Health. Students can learn about possible career options and how to be in contact with them for more information. Participants include: Dr. Ric, Kau'i Baumhofer, Dr. Romine, Dr. Graham-Tutt, Dr. Williamson, & Dr. Spencer.

12:00pm-1:00pm- Covid-19 Awareness (Meeting ID: 808 000 1111/
Password: Aloha) Play Fortnite with UHWO Sports.

Dr. Ricardo Custodio will provide an overview of Covid-19. Here is an opportunity to ask someone who will have the facts. Come and listen in and/or share your COVID concerns.

12:00pm- Workout Wednesdays IG Get your body moving while learning from home. @UHWOSports Watch on [IG: @uhwosport](#)

1:30pm-2:30pm- Mental Health Awareness (Meeting 808 000 1111/Password: Aloha) <https://us02web.zoom.us/j/8080001111>

Dr. Analu Sing will be sharing how to maintain mental wellness during such unprecedented times. Join in to learn additional tips and resources.

7:00pm-8:00pm- Ukulele Break with Precious
(Meeting ID: 7368059312/Passcode: music)
GOT UKULELE? Need lessons? Join Precious as she teaches Ukulele at beginner level. There's nothing better than music to soothe the soul so why not learn how to make some!

Thursday, September 24:

11:00am- Tea Time with Tee "Engineer is Health"

Join us on Facebook where Tee and Lelemia Irvine (Assistant Professor of Physics) talk HOT TOPIC "hale building." Here's a discussion you won't want to miss! <https://www.facebook.com/naulucenter>

4:00pm - 5:30pm- Fall 2020 Health Careers Meet & Greet

Here's the chance to explore health careers in this virtual Zoom Meet-n-Greet with health science professors, industry professionals, and community. Register early! Register Here: <https://bit.ly/2RshdU3>

4:00pm - 8:00pm- Game Night (Meeting ID: 948 4179 5815/Password:(hootiehoo)

Addicted to Fortnite or want to jam online playing with UHWO Fortnite experts? Hang out with UHWO sports team for FUN or Stress Relief

Friday, September 25:

10:00am- 'Ono Eats! Cassava Gnocchi- <https://Instagram.com/NauluCenter/>

Stop by on our Instagram to see how Tasia makes her special Cassava Gnocchi. YUMMS!! Watch and try it yourself. Guaranteed break da mout!

12:00pm- "Happy Home Office Tips" Instagram (@uhwosports)

Attention Neat Freaks.. Or Wanna be one? Oriana is the expert who can show you the way with her weekly tips on how to create a comfortable space to do schoolwork, organize Google Drive, cleaning tips, etc.

7:00pm - 8:00pm- Jam Sesh with Presh

(Meeting ID: 736 805 9312/passcode:music)

Here it is.. FRIDAY IS THE DAY. The wait will be over! Join our first of many Jam sessions with talented Precious Eligio. Bring your guitar or ukulele - sing along - come make ono music together on Zoom or just hang out and listen.

Questions? Contact naulu@hawaii.edu

FACEBOOK: <https://www.facebook.com/naulucenter/>

TWITTER: <https://twitter.com/NauluCenter>

INSTAGRAM: <https://Instagram.com/NauluCenter/>

UH NĀULU WEBSITE: <https://westoahu.hawaii.edu/naulucenter/>

WEBSITE/BLOG: <https://naulunow.wixsite.com/naulu>

YOUTUBE: <https://www.youtube.com/channel/UC8-6...>



HE UKANA ALOHA KĀ KĪLAUEA

The Inter-island Steamer Kilauea is Freight With Aloha



In the spirit of Kamehameha V,
we celebrate community through
song and storytelling from the
10 UH campuses. Please join us
for this webinar series.



Presented by
University of Hawai'i
Hawai'i Papa o Ke Ao

ALL WEBINARS ARE 12PM TO 1PM

September 23 and 30 (UH Maui College)

October 14 and 28 (Hawai'i Community College)

November 4 and 25 (UH Mānoa)

December 9 and 23 (UH West O'ahu)

January 13 and 27 (Kaua'i Community College)

February 10 and 24 (UH Hilo)

March 10 and 24 (Honolulu Community College)

April 14 and 28 (Windward Community College)

May 12 and 26 (Kapi'olani Community College)

June 9 and 23 (Leeward Community College)

Webinar link:

<https://hawaii.zoom.us/j/91499916950>

Password: ukana

2020 MŌKAULELE LEADERSHIP SERIES

growing indigenous leadership through indigenous arts of Hawai‘i

In alignment with Hawai‘i Papa O Ke Ao, the University of Hawai‘i’s Strategic Commitment to grow Hawai‘i’s indigenous leadership, we present:

PANEL OF VIRTUAL SCHOLARS

- SEPT. 24



RONALD KANAKANUI, *Kālai Ki‘i (carving images)*,
a metaphor for leadership
- OCT. 15




KAMUELA CHUN, *Kumulipo (chanting the universe)*,
the role of origin in leadership
- OCT. 29



KUMULĀ‘AU SING, *Nā Mea Hawai‘i (mixed media)*,
embodying Hina (female) and Kū (male) in leadership
- NOV. 12



KEALI‘I REICHEL, *Kōkōpu‘upu‘u (netting)*
a metaphor for growing leaders
- NOV. 19



HANALEI MARZAN, *‘A ‘ahu Kinolau (ritual wear of transformation)*,
regalia in leadership
- DEC. 03



CHARLES AULI‘I MITCHELL, *Hula Ki‘i (dance of carved images)*,
role of Hula Ki‘i in leadership
- DEC. 10



BEAU JACK KEY, *Pa‘i Ki‘i (photography)*,
an indigenous world through photography

TIMES: 4-5PM -

REGISTRATION LINK: <https://forms.gle/QrFjfJcseaJN514TA>
PLATFORM: ZOOM MEETING; ID & Password issued upon registration
Free event open to the public

REGISTRATION DEADLINES; DAY BEFORE EACH PRESENTATION



“ART IS LANGUAGE OF THE SPIRIT,
THEREFORE A VOICE FOR THE SOUL”
- nā Taupouri Tangarō

Facilitated by Dr. Taupōuri Tangarō, Director of Hawaiian Protocols and Cultural Engagements, Hawai‘iCC & UH Hilo

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For disability accommodations please contact: Hawai‘iCC Hā‘awi Kōkua at 934-2725. For faculty/staff disability accommodations, please contact Human Resources at 934-2525. UH Hilo Disability Services at 932-7623 (V), 932-7002 (TTY), uds@hawaii.edu.

For more information about the event, contact Tiffany Naea (naea@hawaii.edu)

KA'AO Video Lunch

September 24, 2020
11:30am – 12:30pm

Link: <https://hawaii.zoom.us/j/95687726854?pwd=OWk0OFRjb0xPVGtyQWILU1hEN2R1UT09>

Meeting ID: 956 8772 6854 Passcode: Uluakea20

Agenda:

Time	What	Who
11:30 am	Kīpaepae Welina Purpose for Ka'ao and Description	No'el Tagab-Cruz Program Coordinator & Instructor of Hawaiian Studies I Ola Hāloa Center for Hawai'i Life Styles Gail Makuakāne-Lundin Director, Kīpuka Native Hawaiian Student Center, UH Hilo & Director, Office of Hawai'i Papa O Ke Ao, UH System
11:40 pm	Ka'ao Video viewing <ul style="list-style-type: none">• Production Journey• Q&A	Taupōuri Tangarō Director, Native Hawaiian Culture and Protocols Director for UH Hilo and Hawai'iCC. Anianikū Chong, Videographer
12:20 pm	Next Steps	Tangarō
12:30pm	Panina	Tangarō

*What is Ka'ao?

Ka'ao is a transformative four-step process to critically assess the academic journey for students while also assessing one's own journey in higher education. Ka'ao is a First-Year Experience program that anchors personal meaning - a core value for academic relevance, retention, and successful completion. Ka'ao places all at the helm of their own journey.





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The power of aloha&grit

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Ku'uipo Kumukahi

What's it Going to Take?
aloha&grit

With the support of Kamehameha Schools, we're looking to tap into the power of aloha&grit for the Islands.

This month, the voices of four mana wāhine (women of strength) will be heard on local media outlets, sharing a glistening pearl of wisdom as Hawai'i trudges through these long months of the pandemic.

The mana wāhine are: the late Hawaiian cultural icon Nona Beamer; community mediator and activist Puanani Burgess; Chancellor of the University of Hawai'i at West O'ahu, Maenette Ah Nee-Benham; and musical artist Ku'uipo Kumukahi.

Their voices will be followed in the year ahead by those of many other intriguing speakers. You'll hear brief but potent mana'o (belief, idea, thought, knowledge) in a year-long multimedia community resilience program: **What's it Going to Take? aloha&grit.**

As Islanders, we know that there's nothing weak about aloha. It is a life force of strength, humility, love and the alignment of mind and heart.

As for grit, experts say it's more than bouncing back after a blow or loss. Psychologist/author Anna Duckworth describes it this way: "Grit is passion and perseverance for very long term goals. Grit is sticking with your future, day in, day out, not just for the week, not just for the month but for years, and working really hard to make that future a reality."

For aloha&grit, PBS Hawai'i will be reaching into our vast video archive and also conducting new interviews, sharing others' wisdom about finding one's way through adversity. We hope you'll be inspired on your journey.

Watch for aloha&grit moments airing between regular TV programming! Or join us on social media. Or check our website for the newest aloha&grit messages at pbshawaii.org/aloha&grit.

Here's to living with aloha&grit.

Leslie

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STATE OF HAWAII
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

Central Payroll (CP) Notice 2020-02

DATE: September 10, 2020

TO: Departmental Payroll and Human Resources Offices

FROM: Gary M. Soga *Gary M. Soga*
DAGS Central Payroll Gary M. Soga

SUBJECT: Presidential Memo on Deferring Payroll Tax Obligation

On August 8, 2020, President Trump directed the Secretary of the Treasury to defer the withholding and payment of the employee portion of social security taxes from September 1st to the December 31st, 2020. The Internal Revenue Service (IRS) confirmed on September 3rd the tax deferral is optional; employers are not required to participate.

The directive does not eliminate the tax liability for employees. The IRS advised on August 28th that employers that choose to participate should withhold the deferred taxes from employees pay from January 1st to April 30th, 2021 (next year), in addition to normal withholdings.

After a detailed evaluation and legal review, the State of Hawaii will not be participating and will continue standard tax withholding practices for our employees until such a time that conditions warrant reevaluation.

Should you receive any inquiries from employees, please reference this information in your responses.

c: Curt Otaguro, Comptroller
Ryker Wada, DHRD Director
Lenora Fisher, DAGS Accounting Administrator