

Kapi‘olani CC: Aligning Strategic Directions and Outcomes

presented to the

UH Board of Regents

Leon Richards, Chancellor

March 19, 2015

Kapi'olani Community College:

Strategic Directions: 2015-2021

Planning Principle

Student Engagement + Learning
+ Achievement =
Student Success

Engagement = Active, collaborative,
challenging and motivating experiences

Learning = We are preparing students for
productive futures

Achievement = Evidence of timely
certificate & degree completion and transfer



Planning Process

- o Planning & Budgeting Work Group comprised of 45 faculty and staff as part of the Chancellor's Advisory Council
- o Began with invitation to participate to all faculty and staff, August 2013. Then communication of:
 - UH System and UHCC Strategic Directions
 - Hawai'i Papa o Ke Ao Report
 - Board of Regents' and UH President's Executive Policies on Sustainability
- o Pace of planning picked up in spring 2015
- o Meeting twice per week in February, March and April 2015
- o Review and Revising Our Mission, Vision, and Values
- o Feedback from Community Stakeholders on "Productive Futures," March 4, See Strategic Outcome 3
- o Feedback from Public, Private, Chartered Schools, March 16

Alignment of Strategic Directions

UH Strategic Directions	UHCC Strategic Direction	Kapi'olani Strategic Direction
Hawai'i Graduation Initiative	Improve Student Achievement Grow Enrollment	1) Improve Student Achievement 2) Grow Enrollment

(Continued)

Strategic Outcome 1

- **Improve Student Achievement**

- Increase CA and Degree completion
- Increase Annual Transfer to UH 4-year campus
- Increase completion of college-level Math and English in first year
- Eliminate success gaps for Native Hawaiian, Filipino, & Pacific Islander students.
- Improve time to degree completion



Strategic Outcome 2

Grow Enrollment: Invest in Effective Outreach

- o Increase enrollment:
 - from feeder high schools
 - returning adult learners
 - GED completers
 - Native Hawaiian, Filipino, &
 - Pacific Islander students
 - international students
- o Increase fall-to-spring persistence to 75%
- o Increase fall-to-fall persistence to 65% by 2021.



Alignment of Strategic Directions

UH Strategic Directions	UHCC Strategic Directions	Kapi'olani Strategic Directions
Hawai'i Innovation Initiative	Develop a robust workforce planning, development and management system	3) Advance the Education and Training Enterprise to Prepare Students for Productive Futures

(Continued)

Strategic Outcome 3

Prepare Students for Productive Futures

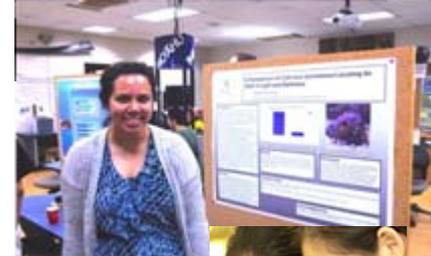
Build a comprehensive workforce development system from continuing education to credit programs and lifelong learning.

Improve tracking of student success in the workforce

Increase engagement in:

- internship, practicum, clinical experiences
- place- and community-based service
- undergraduate research experiences and competitions
- study abroad
- sustainability courses for change agents
- International curriculum and languages

Develop effective partnerships with private, non-profit, and public sectors



Alignment of Strategic Directions

UH Strategic Directions	UHCC Strategic Directions	Kapi'olani CC Strategic Directions
High Performing System of Higher Education Hawai'i Papa O Ke Ao Report	Hawai'i Papa O Ke Ao Report	4) Be a Native Hawaiian Place of Learning and Indigenous-serving Institution

(Continued)

Strategic Outcome 4

Be Native Hawaiian Place of Learning and Indigenous-serving Institution:

Develop Native Hawaiians for leadership roles

Develop community partnerships to advance serving goals

Advance the use and understanding of the Hawaiian language and culture

Support a Hawaiian sense of place

-

inc



Alignment of Strategic Directions

UH Strategic Directions (SD)	UHCC SD	Kapi'olani CC SD
21 st Century Facilities UH Sustainability Executive Policy)	Eliminate Deferred Maintenance Become a Sustainable CC System	5) Steward Resources Effectively and Efficiently

(Continued)

Strategic Outcome 5

Steward Resources Effectively and Efficiency

- Increase staff and faculty development funding
- Create 21st century classrooms, labs, facilities, & collaborative learning spaces
- Eliminate deferred maintenance
- Diversify resources through external grants
- Reduce energy consumption
- Review Long Range Development Plan to include the vacant lot between Leahi Hospital & Diamond Head theater as part of KapCC



Planning Process: Final Steps

April to October 2015

- Integrate UHCC metrics (annual percentage growth rates or absolute number goal for 2012)
- Identify Roles of current initiatives to achieve the measures and metrics
- Share penultimate draft in August 2015 at Faculty and Staff Convocation
- Share new mission statement with UH Board of Regents
- Publish online at campus website
- Include in Accreditation Midterm Report: October 2015

Kapi'olani CC: Aligned Strategic Directions

presented to the

UH Board of Regents



by

Leon Richards

Kapi'olani Community College

lr@hawaii.edu; 808-734-9565

March 19, 2015