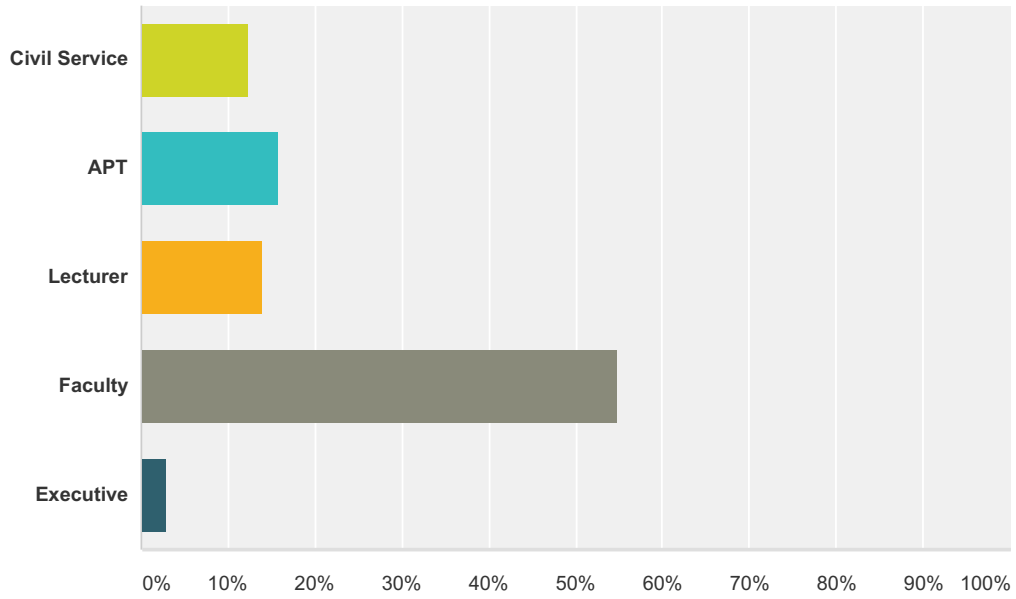


Q1 Please indicate your employee group

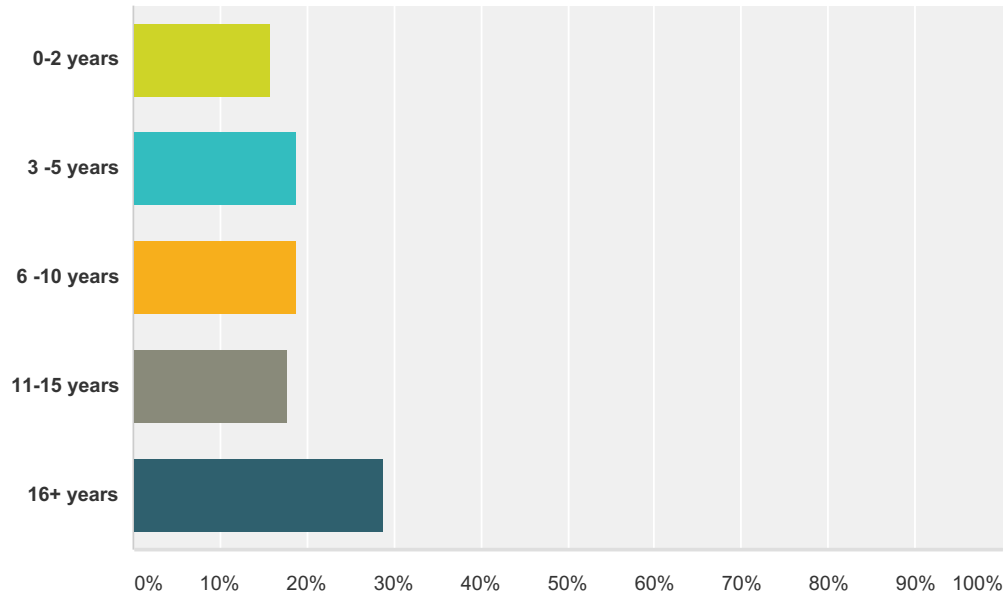
Answered: 171 Skipped: 3



Answer Choices	Responses
Civil Service	12.28% 21
APT	15.79% 27
Lecturer	14.04% 24
Faculty	54.97% 94
Executive	2.92% 5
Total	171

Q2 Years employed at Kapi'olani CC

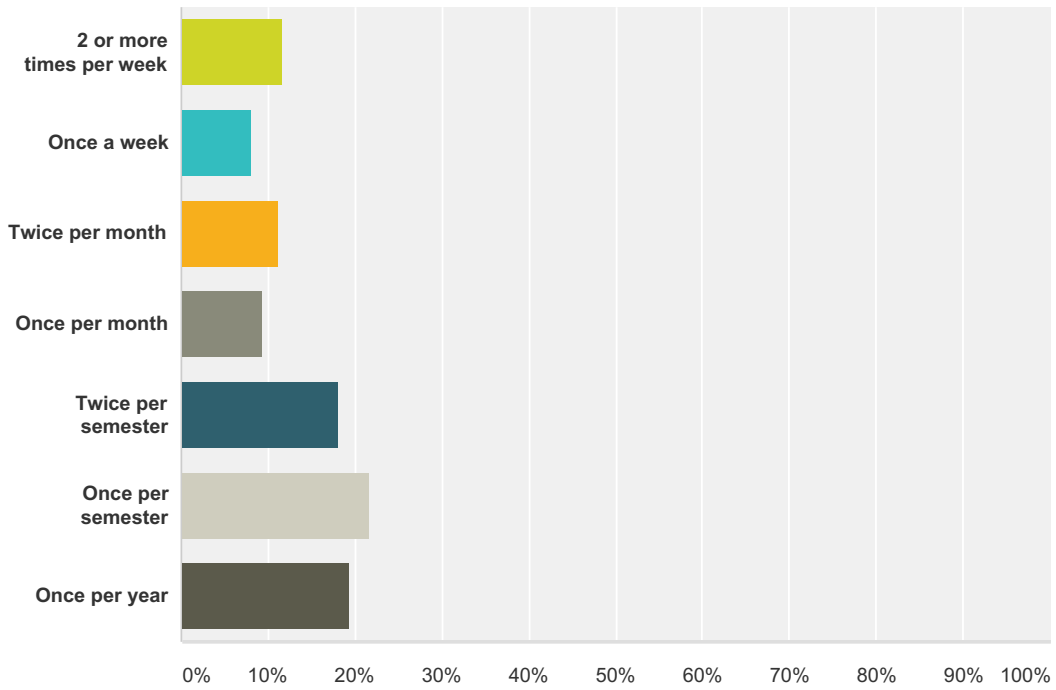
Answered: 170 Skipped: 4



Answer Choices	Responses
0-2 years	15.88% 27
3-5 years	18.82% 32
6-10 years	18.82% 32
11-15 years	17.65% 30
16+ years	28.82% 49
Total	170

Q3 How frequently do you interact with the HR Office including email?

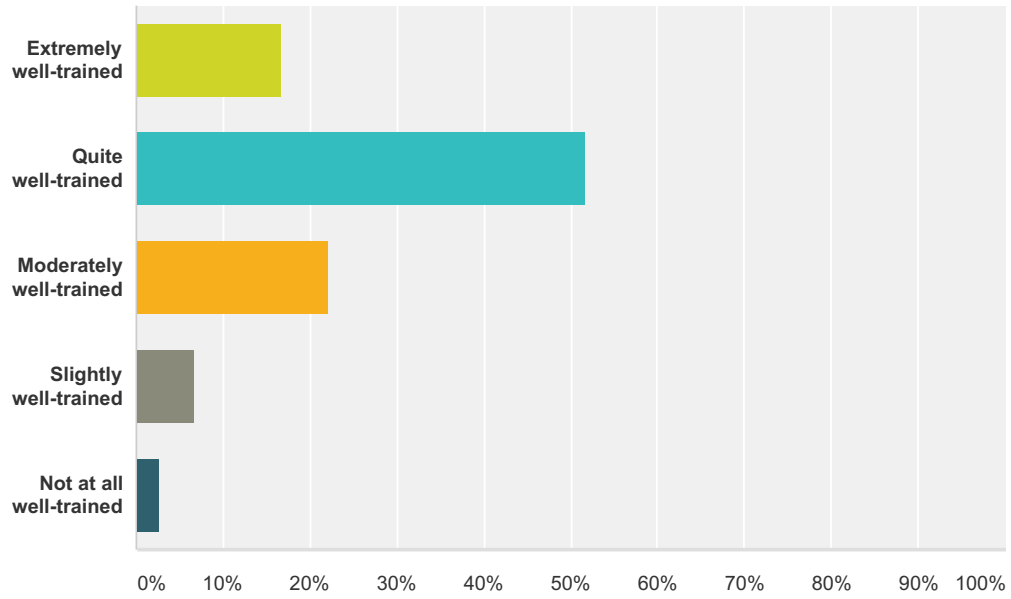
Answered: 170 Skipped: 4



Answer Choices	Responses
2 or more times per week	11.76% 20
Once a week	8.24% 14
Twice per month	11.18% 19
Once per month	9.41% 16
Twice per semester	18.24% 31
Once per semester	21.76% 37
Once per year	19.41% 33
Total	170

Q4 How well-trained are HR Staff?

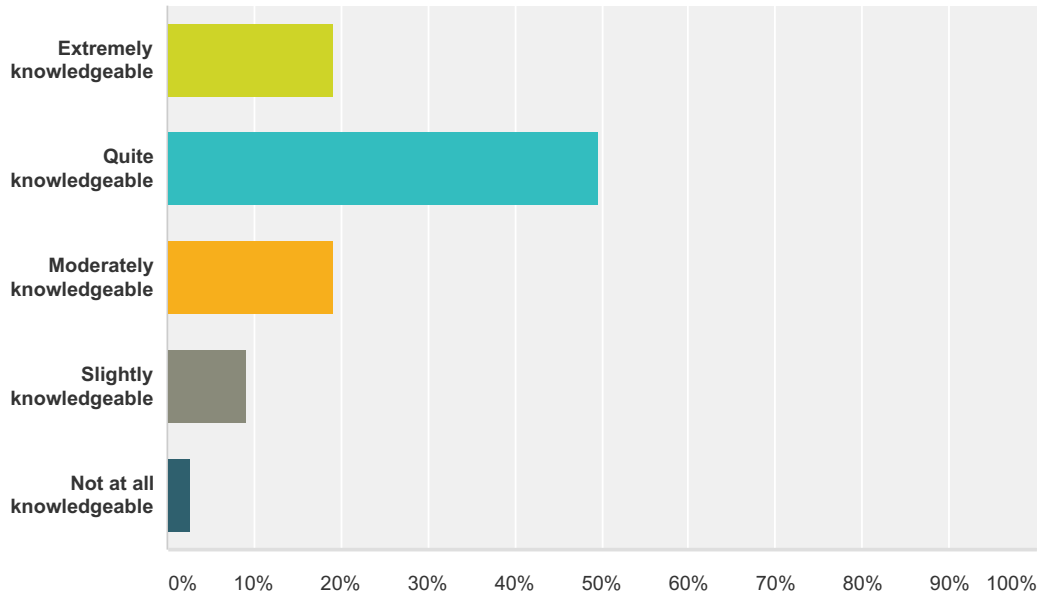
Answered: 149 Skipped: 25



Answer Choices	Responses
Extremely well-trained	16.78% 25
Quite well-trained	51.68% 77
Moderately well-trained	22.15% 33
Slightly well-trained	6.71% 10
Not at all well-trained	2.68% 4
Total	149

Q5 How knowledgeable are HR Staff?

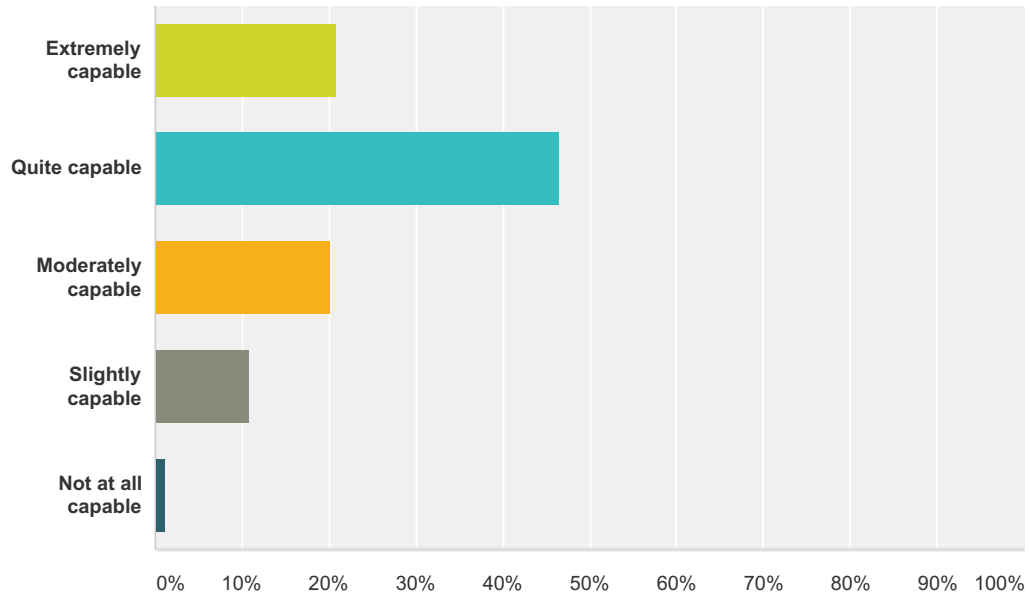
Answered: 151 Skipped: 23



Answer Choices	Responses
Extremely knowledgeable	19.21% 29
Quite knowledgeable	49.67% 75
Moderately knowledgeable	19.21% 29
Slightly knowledgeable	9.27% 14
Not at all knowledgeable	2.65% 4
Total	151

Q6 How capable are HR Staff?

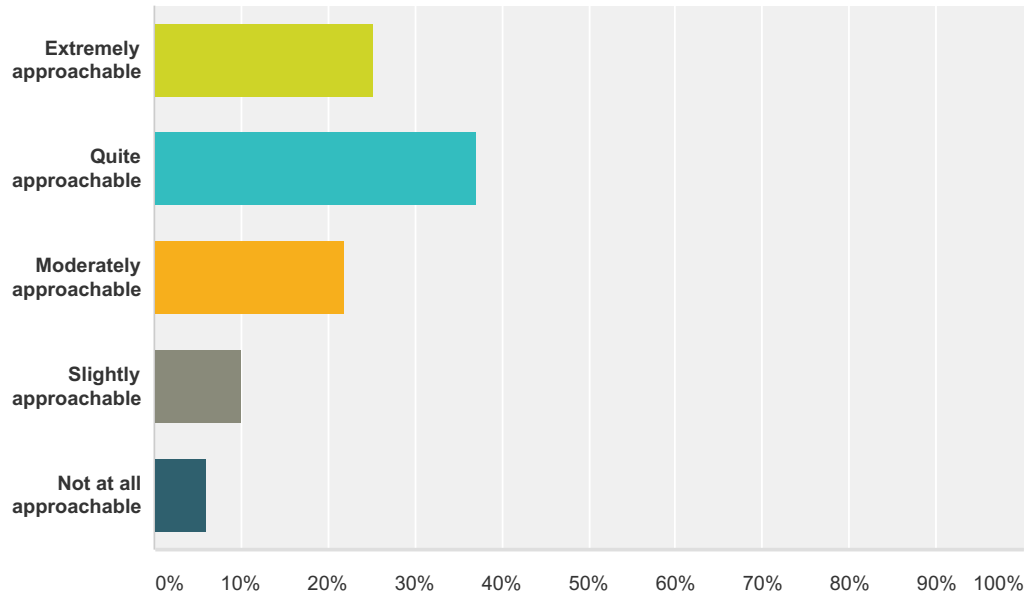
Answered: 148 Skipped: 26



Answer Choices	Responses	
Extremely capable	20.95%	31
Quite capable	46.62%	69
Moderately capable	20.27%	30
Slightly capable	10.81%	16
Not at all capable	1.35%	2
Total		148

Q7 How approachable are HR Staff?

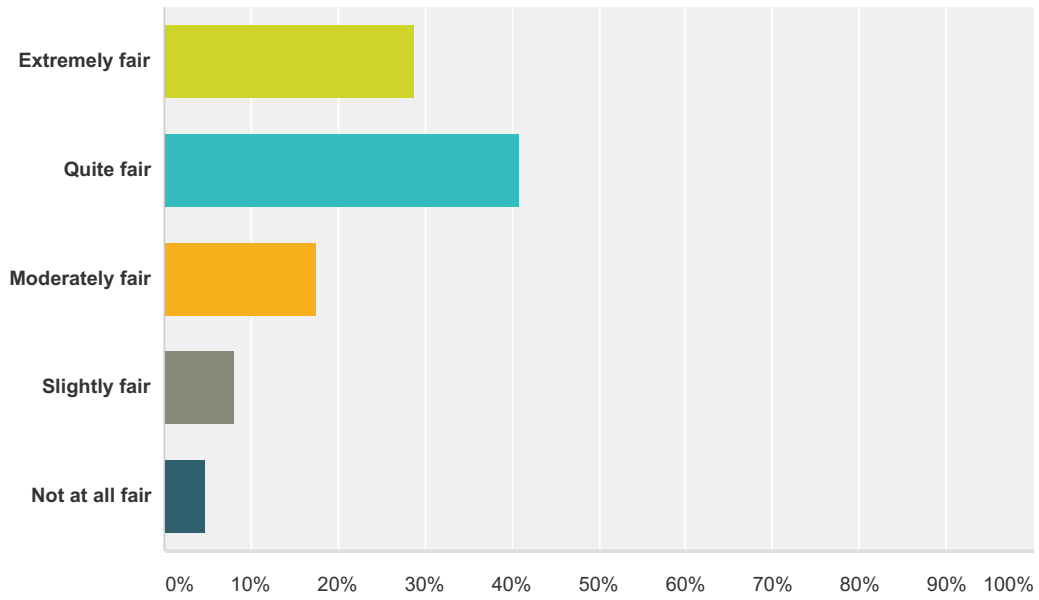
Answered: 151 Skipped: 23



Answer Choices	Responses	Count
Extremely approachable	25.17%	38
Quite approachable	37.09%	56
Moderately approachable	21.85%	33
Slightly approachable	9.93%	15
Not at all approachable	5.96%	9
Total		151

Q8 How fair are HR Staff in providing advice when I have asked?

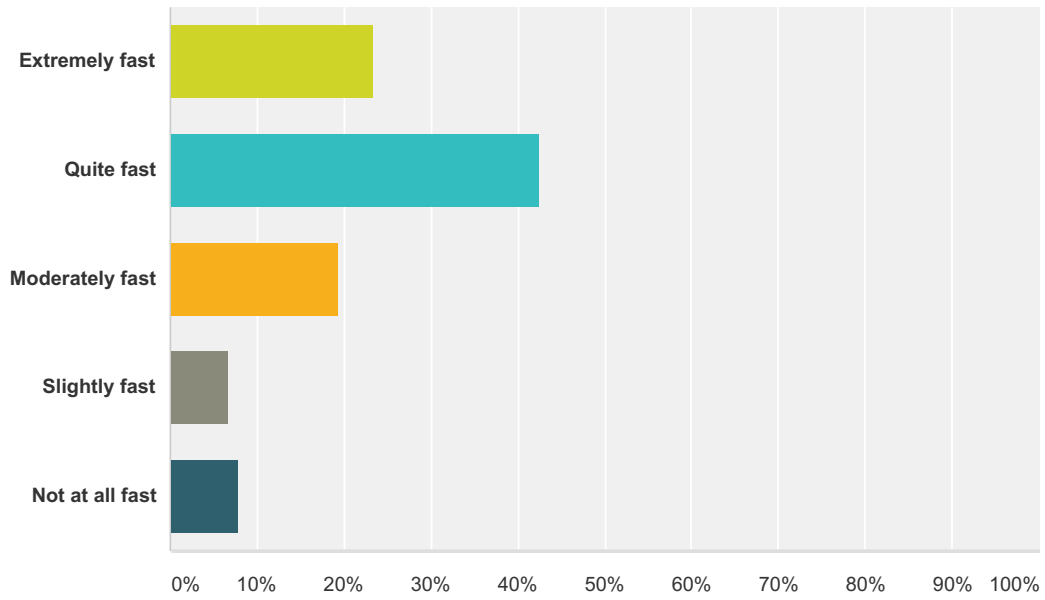
Answered: 149 Skipped: 25



Answer Choices	Responses
Extremely fair	28.86% 43
Quite fair	40.94% 61
Moderately fair	17.45% 26
Slightly fair	8.05% 12
Not at all fair	4.70% 7
Total	149

Q9 How fast are HR Staff responses to my employment questions?

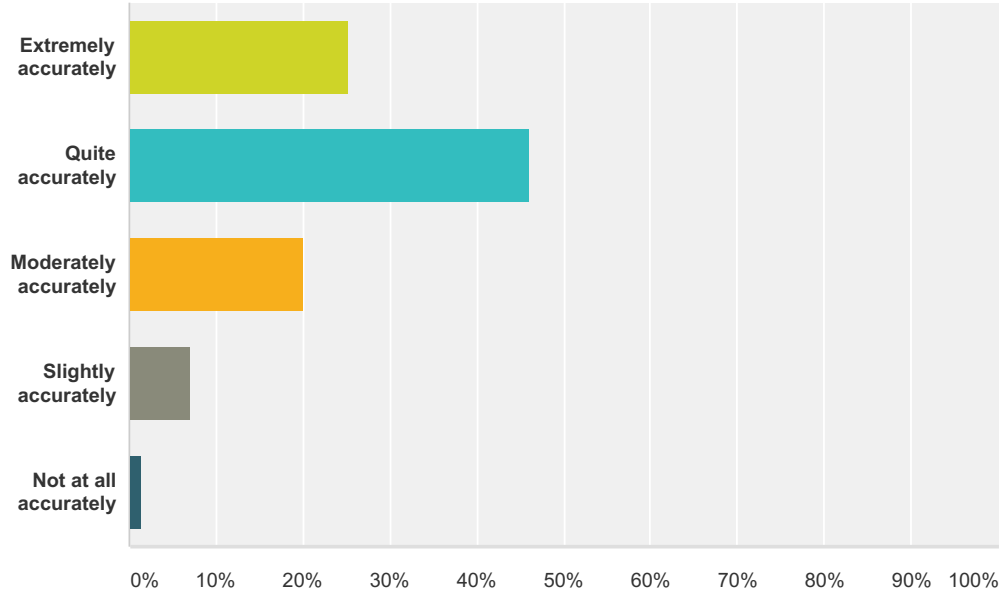
Answered: 150 Skipped: 24



Answer Choices	Responses
Extremely fast	23.33% 35
Quite fast	42.67% 64
Moderately fast	19.33% 29
Slightly fast	6.67% 10
Not at all fast	8.00% 12
Total	150

Q10 How accurately does HR Staff provide responses to my employment questions related to pay, benefits, and leave?

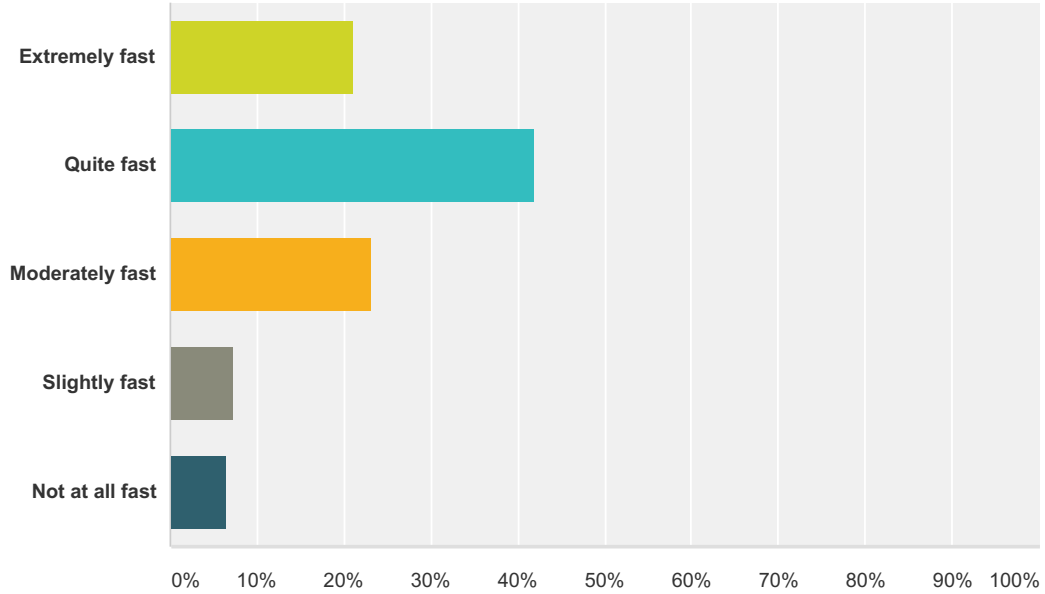
Answered: 139 Skipped: 35



Answer Choices	Responses	
Extremely accurately	25.18%	35
Quite accurately	46.04%	64
Moderately accurately	20.14%	28
Slightly accurately	7.19%	10
Not at all accurately	1.44%	2
Total		139

Q11 How fast does HR Staff explain personnel policies and rules when asked or as required?

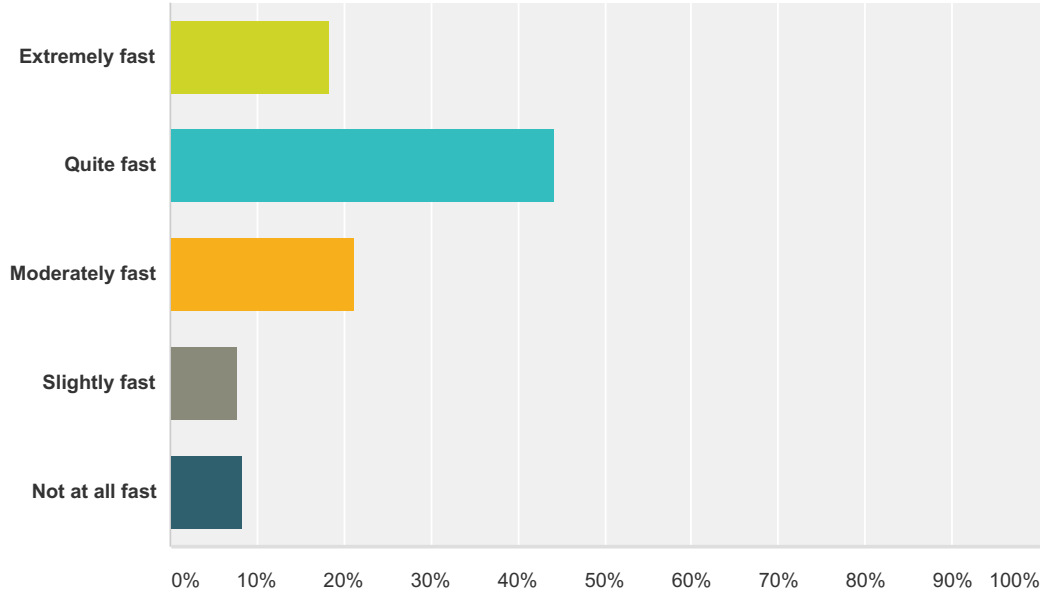
Answered: 138 Skipped: 36



Answer Choices	Responses
Extremely fast	21.01% 29
Quite fast	42.03% 58
Moderately fast	23.19% 32
Slightly fast	7.25% 10
Not at all fast	6.52% 9
Total	138

Q12 How fast does HR Staff explain collective bargaining provisions when asked or as required?

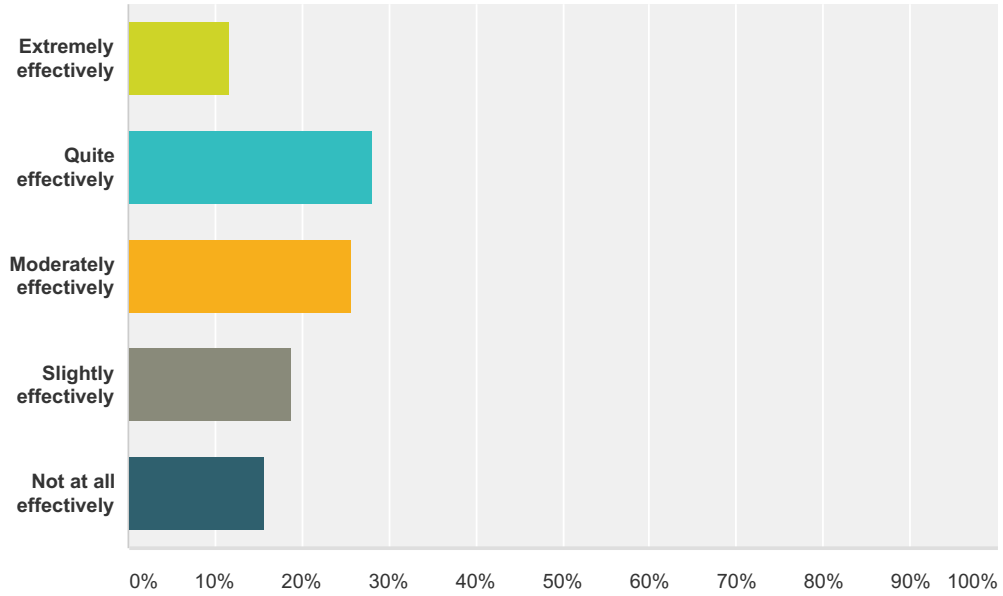
Answered: 131 Skipped: 43



Answer Choices	Responses
Extremely fast	18.32% 24
Quite fast	44.27% 58
Moderately fast	21.37% 28
Slightly fast	7.63% 10
Not at all fast	8.40% 11
Total	131

Q13 How effectively does the HR Office work with campus departments and programs to attract and recruit qualified employees?

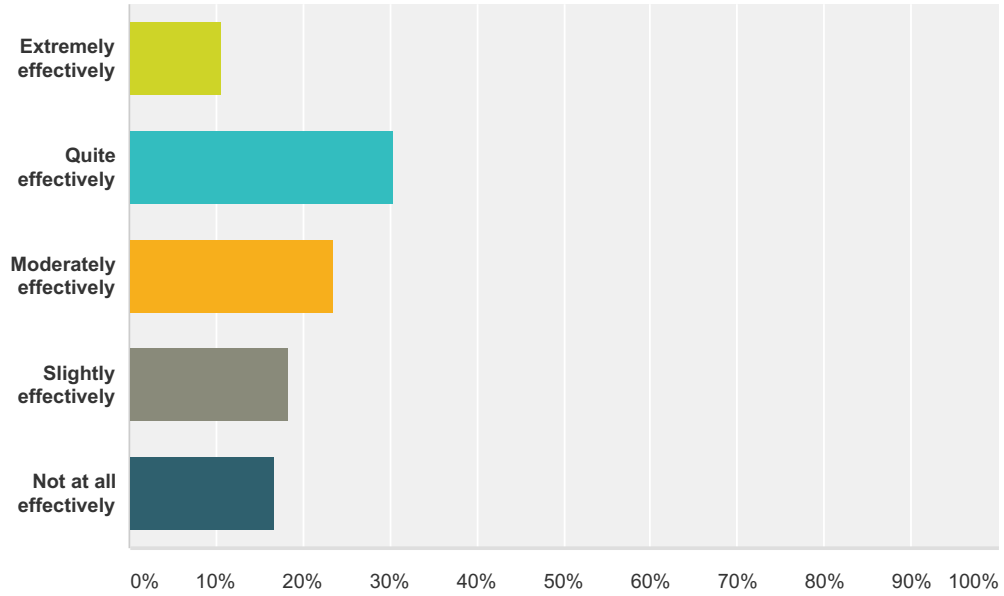
Answered: 128 Skipped: 46



Answer Choices	Responses	Count
Extremely effectively	11.72%	15
Quite effectively	28.13%	36
Moderately effectively	25.78%	33
Slightly effectively	18.75%	24
Not at all effectively	15.63%	20
Total		128

Q14 How effectively does the HR Office work with campus departments and programsto hire and retain qualified employees?

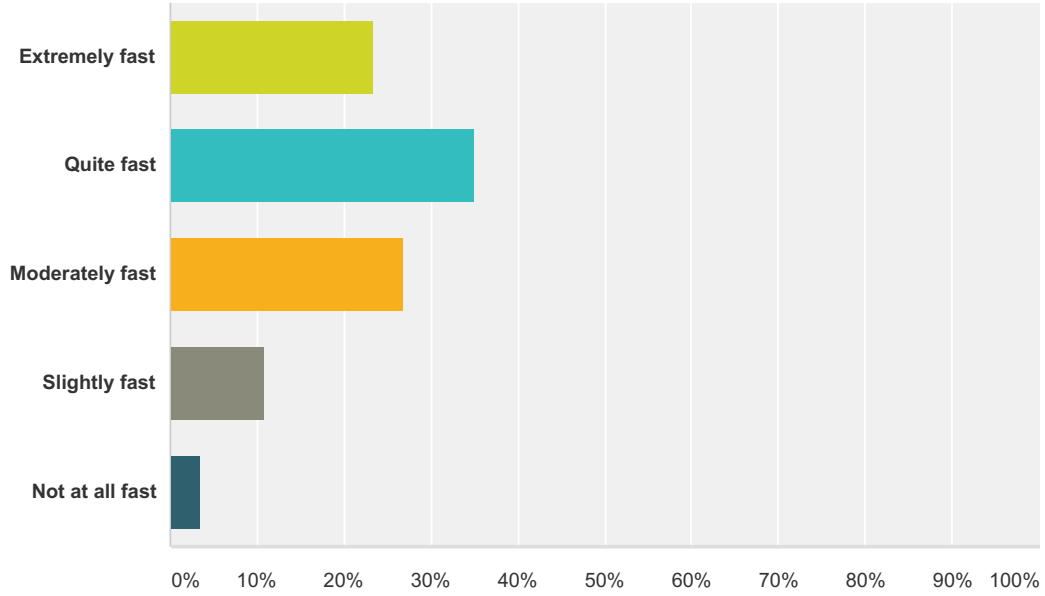
Answered: 131 Skipped: 43



Answer Choices	Responses	Count
Extremely effectively	10.69%	14
Quite effectively	30.53%	40
Moderately effectively	23.66%	31
Slightly effectively	18.32%	24
Not at all effectively	16.79%	22
Total		131

Q15 How fast does the HR Office provide communication relating to benefits to all employees?

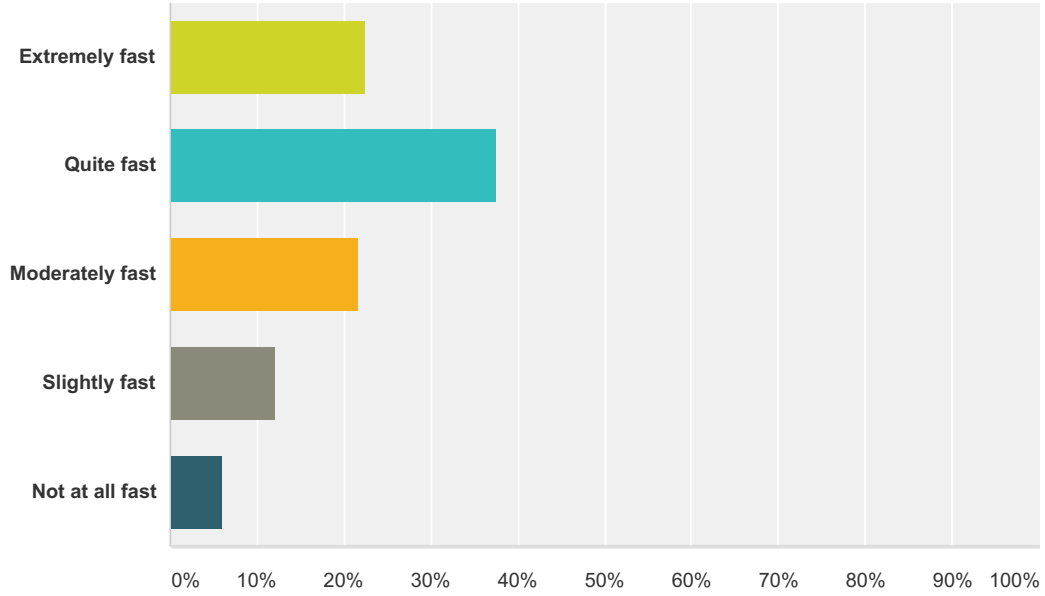
Answered: 137 Skipped: 37



Answer Choices	Responses	
Extremely fast	23.36%	32
Quite fast	35.04%	48
Moderately fast	27.01%	37
Slightly fast	10.95%	15
Not at all fast	3.65%	5
Total		137

Q16 How fast does the HR Office provide communication relating to personnel issues to all employees?

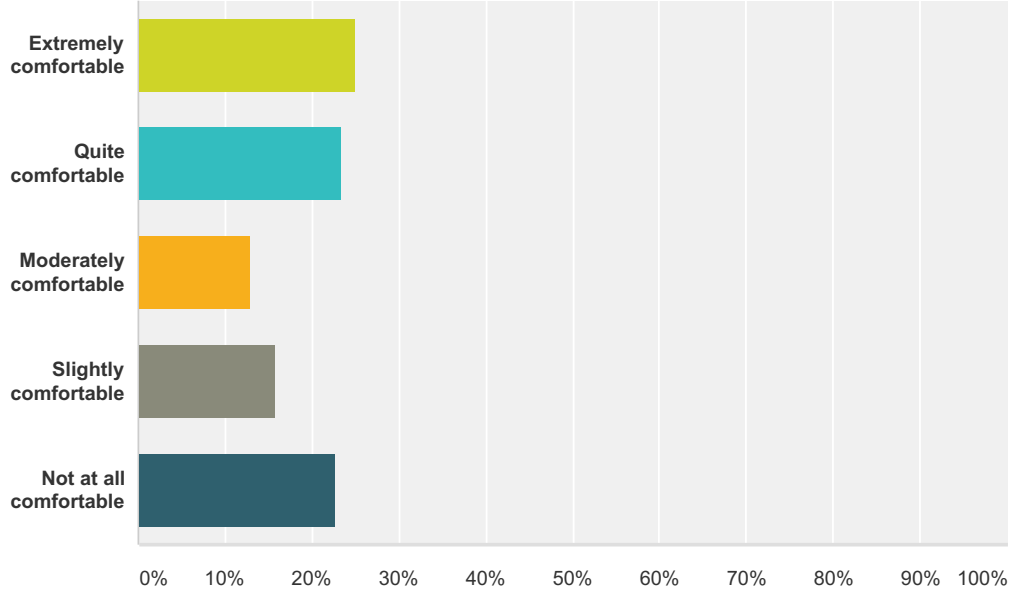
Answered: 133 Skipped: 41



Answer Choices	Responses
Extremely fast	22.56% 30
Quite fast	37.59% 50
Moderately fast	21.80% 29
Slightly fast	12.03% 16
Not at all fast	6.02% 8
Total	133

Q17 How comfortable are you when you go to the HR Office for help if you feel that you are not being treated fairly?

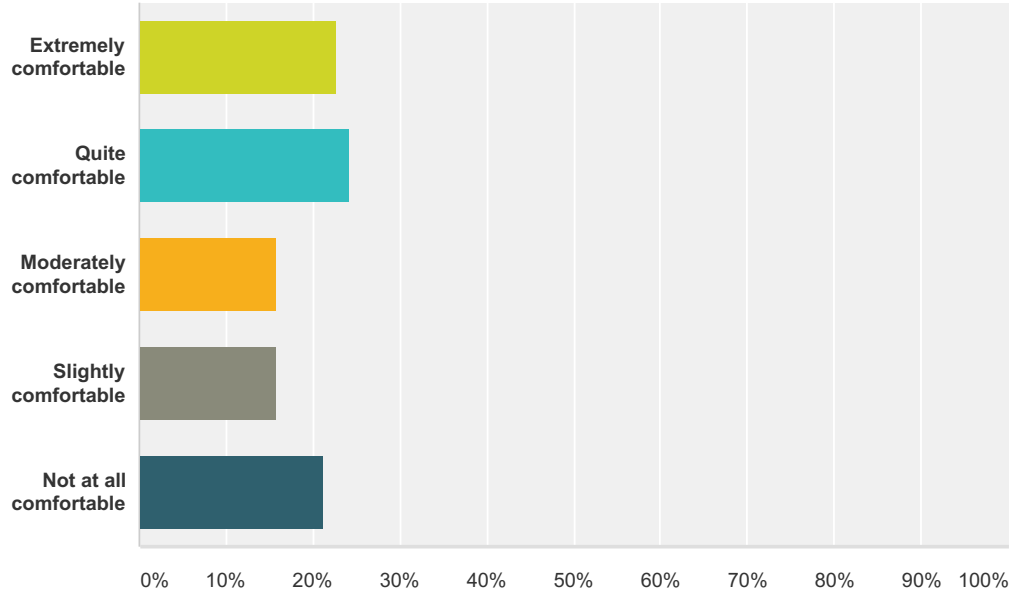
Answered: 132 Skipped: 42



Answer Choices	Responses	
Extremely comfortable	25.00%	33
Quite comfortable	23.48%	31
Moderately comfortable	12.88%	17
Slightly comfortable	15.91%	21
Not at all comfortable	22.73%	30
Total		132

Q18 How comfortable are you when you go to the HR Office for help if you have a problem at work?

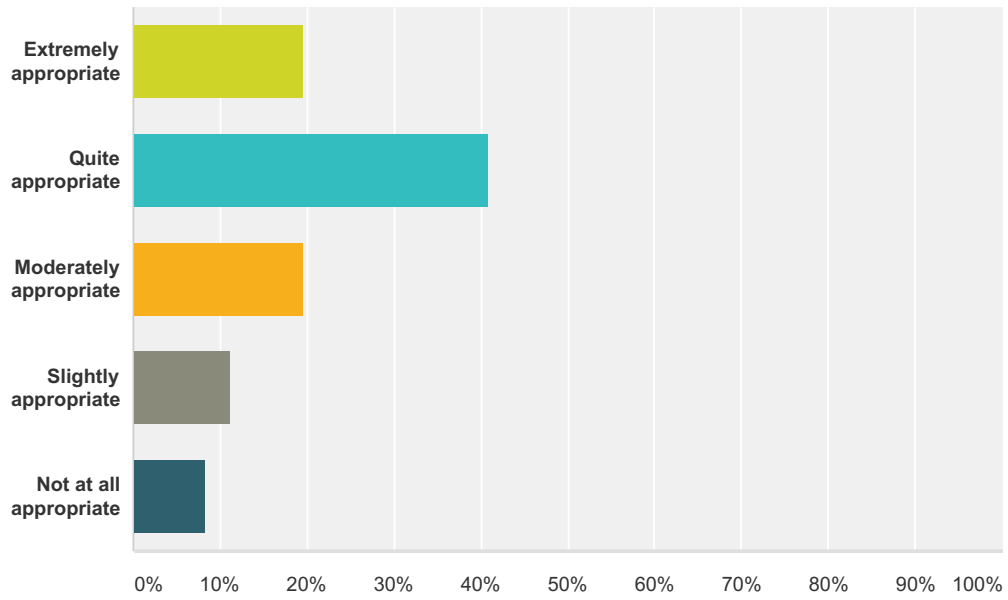
Answered: 132 Skipped: 42



Answer Choices	Responses	
Extremely comfortable	22.73%	30
Quite comfortable	24.24%	32
Moderately comfortable	15.91%	21
Slightly comfortable	15.91%	21
Not at all comfortable	21.21%	28
Total		132

Q19 How appropriate are HR trainings on workplace non-violence?

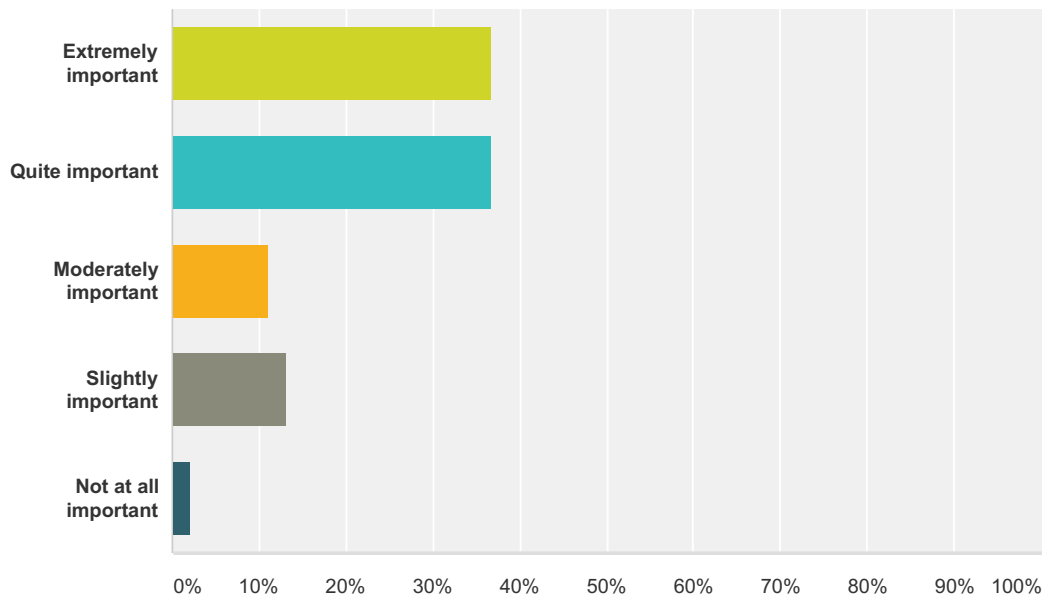
Answered: 142 Skipped: 32



Answer Choices	Responses
Extremely appropriate	19.72% 28
Quite appropriate	40.85% 58
Moderately appropriate	19.72% 28
Slightly appropriate	11.27% 16
Not at all appropriate	8.45% 12
Total	142

Q20 How important are HR trainings on workplace non-violence?

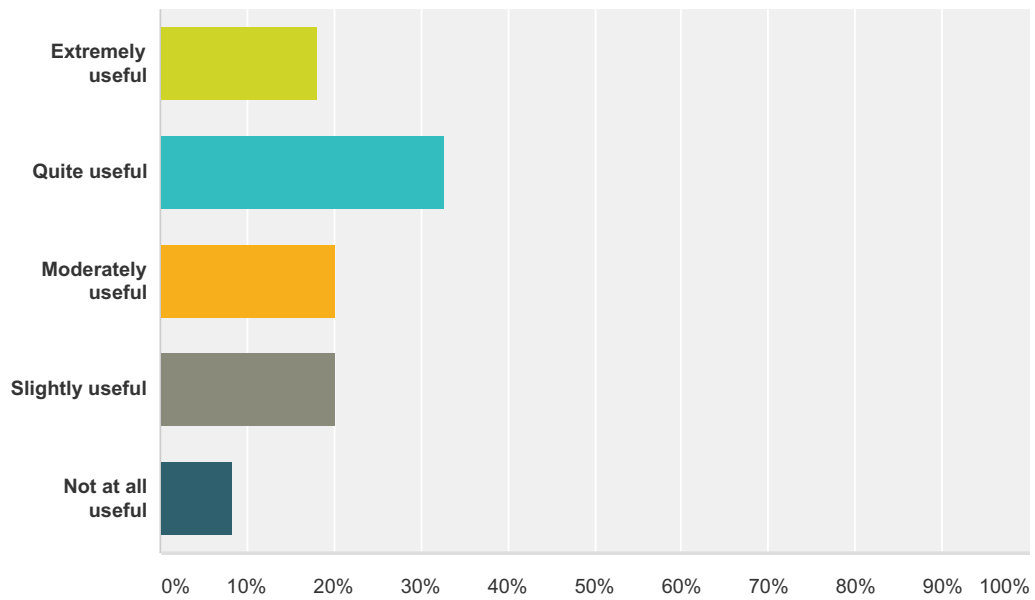
Answered: 144 Skipped: 30



Answer Choices	Responses	Count
Extremely important	36.81%	53
Quite important	36.81%	53
Moderately important	11.11%	16
Slightly important	13.19%	19
Not at all important	2.08%	3
Total		144

Q21 How useful are HR trainings on workplace non-violence?

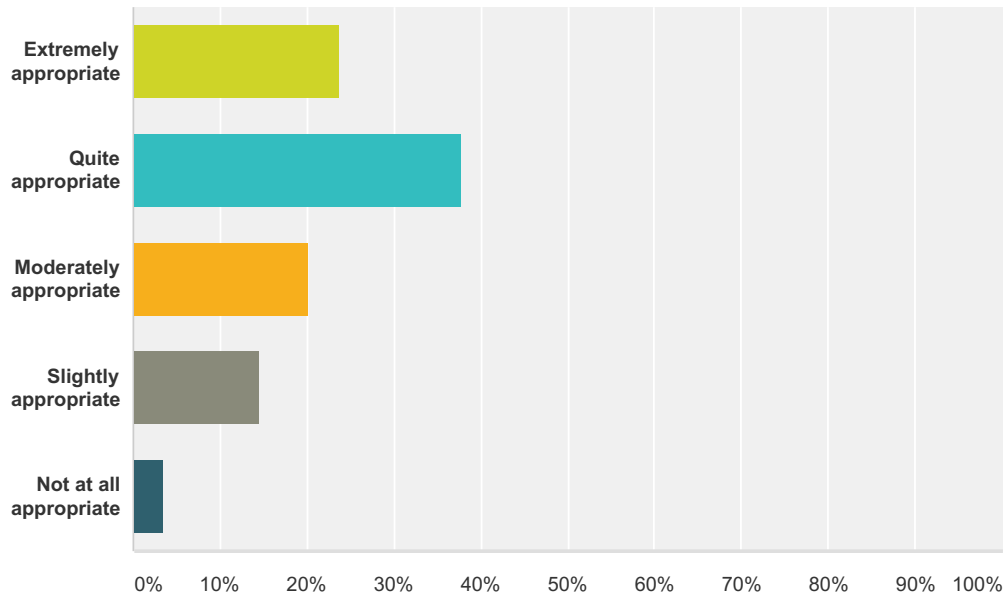
Answered: 143 Skipped: 31



Answer Choices	Responses	
Extremely useful	18.18%	26
Quite useful	32.87%	47
Moderately useful	20.28%	29
Slightly useful	20.28%	29
Not at all useful	8.39%	12
Total		143

Q22 How appropriate are HR trainings on anti-discrimination?

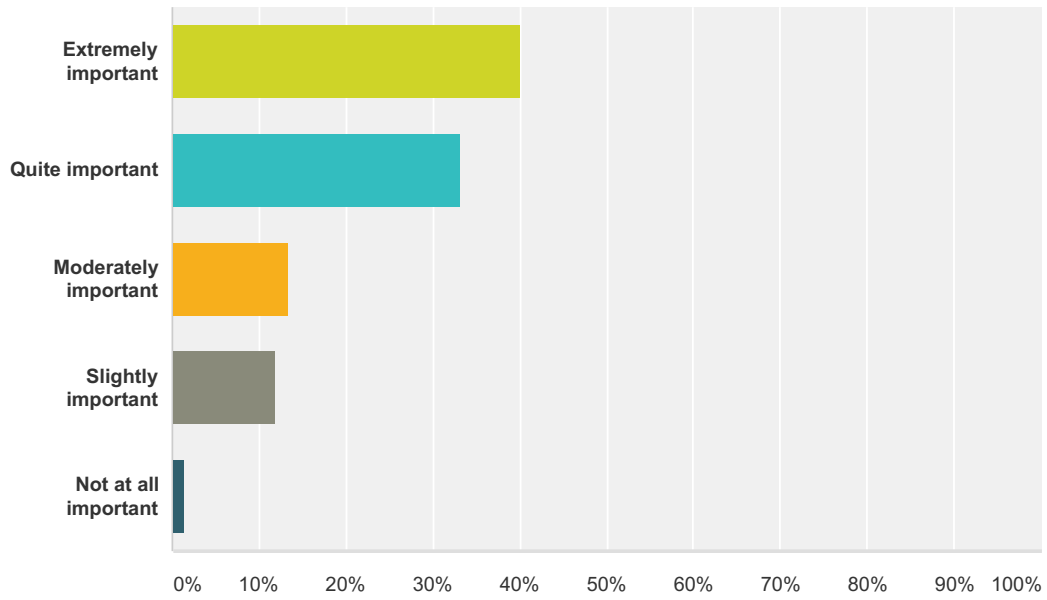
Answered: 143 Skipped: 31



Answer Choices	Responses	
Extremely appropriate	23.78%	34
Quite appropriate	37.76%	54
Moderately appropriate	20.28%	29
Slightly appropriate	14.69%	21
Not at all appropriate	3.50%	5
Total		143

Q23 How important are HR trainings on anti-discrimination?

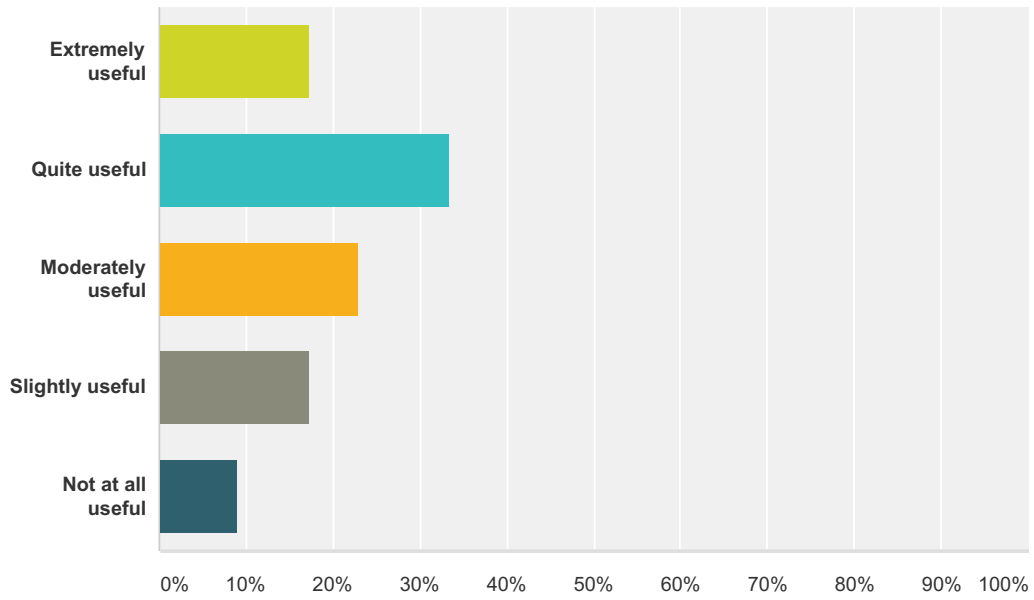
Answered: 142 Skipped: 32



Answer Choices	Responses	
Extremely important	40.14%	57
Quite important	33.10%	47
Moderately important	13.38%	19
Slightly important	11.97%	17
Not at all important	1.41%	2
Total		142

Q24 How useful are HR trainings on anti-discrimination?

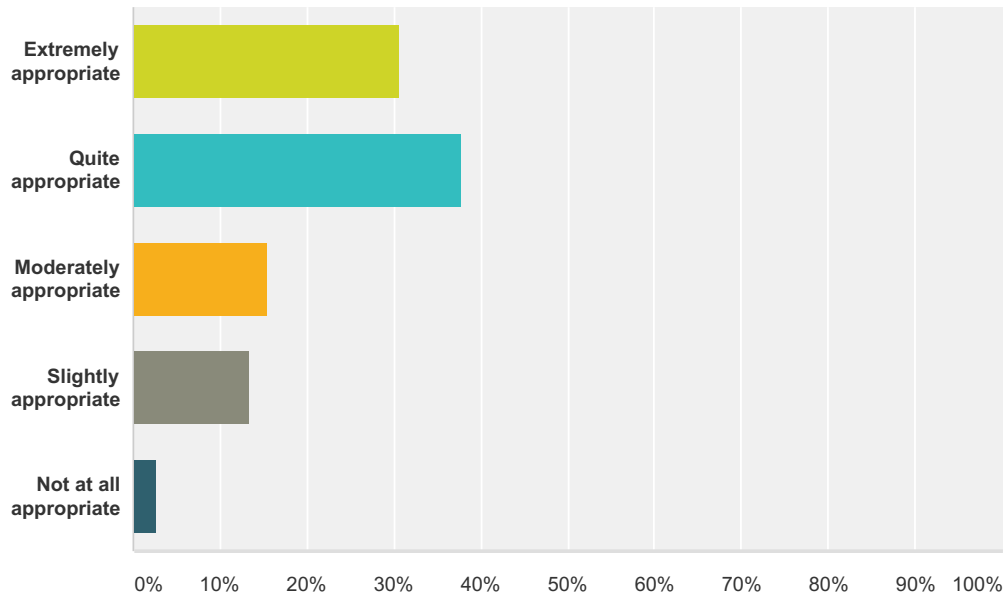
Answered: 144 Skipped: 30



Answer Choices	Responses	
Extremely useful	17.36%	25
Quite useful	33.33%	48
Moderately useful	22.92%	33
Slightly useful	17.36%	25
Not at all useful	9.03%	13
Total		144

Q25 How appropriate are HR trainings on sexual discrimination/harassment?

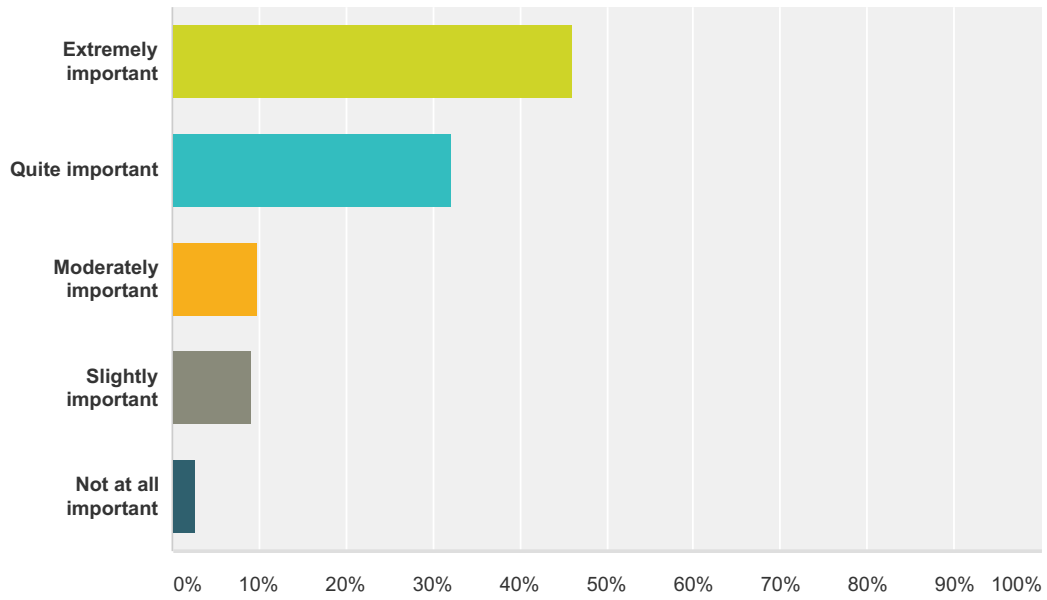
Answered: 143 Skipped: 31



Answer Choices	Responses
Extremely appropriate	30.77% 44
Quite appropriate	37.76% 54
Moderately appropriate	15.38% 22
Slightly appropriate	13.29% 19
Not at all appropriate	2.80% 4
Total	143

Q26 How important are HR trainings on sexual discrimination/harassment?

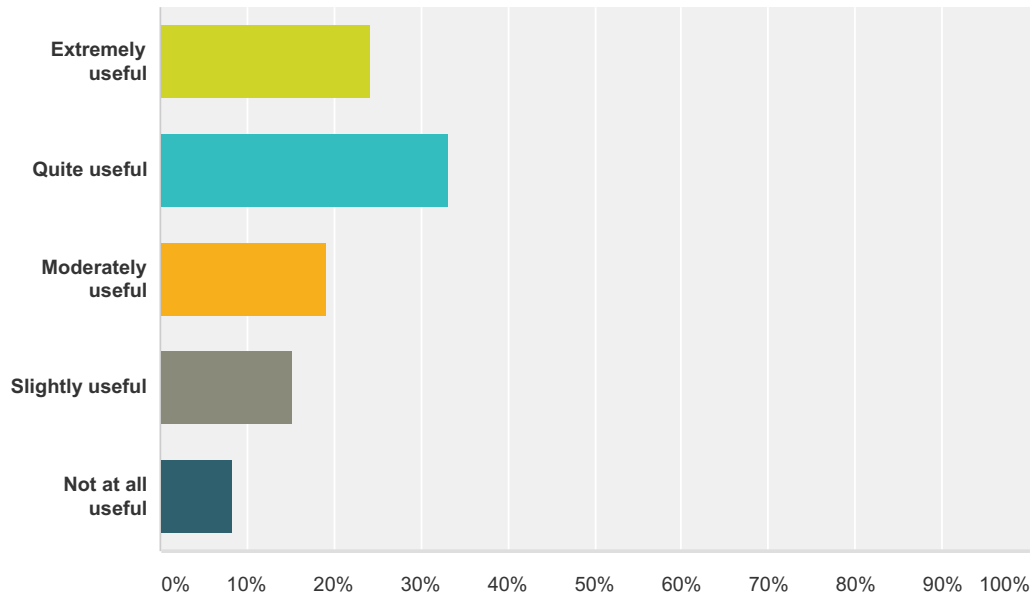
Answered: 143 Skipped: 31



Answer Choices	Responses	
Extremely important	46.15%	66
Quite important	32.17%	46
Moderately important	9.79%	14
Slightly important	9.09%	13
Not at all important	2.80%	4
Total		143

Q27 How useful are HR trainings on sexual discrimination/harassment?

Answered: 145 Skipped: 29



Answer Choices	Responses	
Extremely useful	24.14%	35
Quite useful	33.10%	48
Moderately useful	19.31%	28
Slightly useful	15.17%	22
Not at all useful	8.28%	12
Total		145