

**Center for Labor Education & Research**  
**University of Hawai'i - West O'ahu**  
 91-1000 Farrington Highway, Kapolei, HI 96707  
 (808) 689-2760 - FAX (808) 689-2761  
 E-Mail: [clear@hawaii.edu](mailto:clear@hawaii.edu);

## Union Density in the U.S.: 2021

Union Members Summary by Bureau of Labor Statistics (BLS)

BLS estimates for the 2020 and 2021 - alpha by state

State	Union Members		Represented by Unions	
	total K	percent	total K	percent
<b>Hawai'i</b>	121	<b>22.4</b>	131	<b>24.1</b>
New York	1,729	22.2	1,869	24.1
Washington	629	19.0	661	20.0
Oregon	318	17.8	336	18.8
New Jersey	608	16.2	672	17.9
California	2,468	15.9	2,757	17.8
Rhode Island	75	15.7	83	17.4
Alaska	46	15.8	50	17.2
Minnesota	416	16.0	446	17.1
Connecticut	223	14.6	248	16.3
Michigan*	540	13.3	620	15.3
Illinois	752	13.9	818	15.2
Maine	70	12.4	83	14.7
Vermont	32	12.3	37	14.2
Nevada*	153	12.2	176	14.1
Massachusetts	402	12.6	433	13.6
Pennsylvania	693	12.9	732	13.6
Ohio	596	12.0	647	13.0
Montana	49	11.2	56	12.9
Maryland	295	11.0	332	12.3
<b>U.S. Average</b>	<b>14,014</b>	<b>10.3</b>	<b>15,802</b>	<b>11.6</b>
Kansas*	120	9.2	148	11.4
New Hampshire	65	10.1	73	11.3
West Virginia*	66	9.6	73	10.5
Delaware	42	9.7	44	10.2
Indiana*	256	9.0	290	10.2
Missouri*	235	9.0	266	10.2
District of Columbia	31	8.9	35	9.9

Kentucky*	126	7.2	170	9.8
Wisconsin*	215	7.9	251	9.3
New Mexico	58	7.5	70	9.1
Iowa*	93	6.5	118	8.3
Nebraska*	61	6.8	72	8.0
Colorado	165	6.5	192	7.5
Alabama*	115	5.9	133	6.9
Mississippi*	59	5.5	74	6.9
North Dakota*	19	5.4	24	6.9
Wyoming*	13	5.7	16	6.9
Oklahoma*	87	5.6	105	6.8
Arizona*	167	5.4	208	6.7
Utah*	51	3.5	96	6.5
Virginia*	176	4.8	240	6.5
Florida*	448	5.2	529	6.1
Tennessee*	145	5.2	166	5.9
Georgia*	211	4.8	256	5.8
Louisiana*	81	4.7	98	5.7
Idaho*	36	4.7	42	5.5
South Dakota*	16	4.0	20	5.0
Texas*	454	3.8	571	4.7
Arkansas*	46	3.9	51	4.4
North Carolina*	108	2.6	142	3.4
South Carolina*	34	1.7	42	2.0

***\* Right-to-Work States***

Previous year estimates as posted:			
(2020)	(2019)	(2018)	(2017)
(2016)	(2015)	(2014)	(2013)
(2012)	(2011)	(2010)	(2009)
(2008)	(2007)	(2006)	(2005)
(2004)	(2003)	(2002)	(2001)

---

[Back to CLEAR Home Page](#)