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OFFICE OF THE VICE PRESIDENT OF COMMUNITY COLLEGES
THE UNIVERSITY OF HAWAI'I | STAFF & FACULTY WEBSITE

UH Policies

Non-discrimination Policy

The University of Hawai'i is an equal opportunity/affirmative action institution. It is committed to a policy of nondiscrimination on the basis of race, sex, victims of domestic or sexual violence, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, breastfeeding, income assignment for child support, arrest and court record (except as permissible under State law), sexual orientation, national guard absence, or status as a covered veteran.

This policy covers admission and access to, and participation, treatment and employment in the university's programs, activities, and services.

[Executive Policy, E1.202](#) -

*University Statement of
Nondiscrimination and Affirmative Action*



Prevention and information

Contact your campus EEO/AA Coordinator or Title IX Coordinator for information, educational material and workshops. Click [here](#) to see list of coordinators.

Sexual Harassment

What is sexual harassment and what can you do about it?

Sexual harassment is one form of harassment that is unwelcome behavior of a sexual nature. Sexual harassment can occur in many different ways. While it often involves an abuse of authority or power, sexual harassment can also occur between peers. It can occur between students or coworkers. It is also possible for a student to harass a faculty member or employee. In addition, sexual harassment can involve persons of the same or opposite sex, and both men and women can be targets and/or perpetrators of sexual harassment.

Policy

It is the policy of the University of Hawai'i to provide a safe and comfortable learning and working environment for students and employees. Sexual harassment is discrimination and will not be tolerated in any part of the Community College's programs and activities. The policy defines prohibited harassment, provides specific examples, and addresses the related issues of consensual relationships and conflicts of interest.

[Executive Policy, E1.203](#)  - *Sexual Harassment and Related Conduct*

Prevention and information


Contact your campus EEO/AA Coordinator or Title IX Coordinator for information, educational material and workshops. Click [here](#) to see list of coordinators.

Sexual Assault

Policy

The University of Hawai'i is committed to creating a community free from intimidation, harassment and violence.

Sexual assault is prohibited by law and is a serious offense that violates the basic standards of behavior expected of members of the university community. The university will not tolerate acts of sexual assault. The university will take appropriate action to prevent sexual assault and will correct and discipline behavior that is found to violate this policy.

[Executive Policy, E1.204](#)  - *Sexual Assault Policy and Procedural Guidelines*

What Should You Do?


Any member of the university community who has been sexually assaulted is strongly encouraged to report the incident to the local police and/or campus security. You may also request assistance from your campus EEO/AA Coordinator or Title IX Coordinator. Click [here](#) to see list of coordinators.

Complaint Procedures

All University of Hawai'i students, employees, and applicants for admission or employment may use this procedure for the purpose of filing discrimination and sexual harassment complaints.

Formal and informal complaints may be filed under this procedure by any member of the public who is not covered by other University procedures and who believes that she or he or a specific class of individuals has been subjected to discrimination with regard to places of public accommodation, services, programs, and activities provided or made available by the University. The objective of this procedure is to provide prompt and equitable resolution of complaints alleging discrimination on the basis of race, sex, gender identity and expression, sexual orientation, color, religion, ancestry, or disability. It is also unlawful to deny access to public accommodations to a woman because she is breastfeeding a child.

[Administrative Procedure A9.920](#)  - *Discrimination Complaint Procedures for Students, Employees, and Applicants for Admission or Employment*

[Administrative Policy, A9.900](#)  - *Policy and Complaint Procedure for Members of the Public Who Have Discrimination Complaints Regarding Public Accommodations or ADA Complaints Regarding Disability Access to University Services, Programs, and Activities*

Recruiting and Hiring

[Administrative Procedures for Faculty and APT Personnel](#) 

[Administrative Procedures for Executive Personnel](#) 

Voluntary Compliance Forms

- [Employee Self-Identification for newly hired employees](#)
- [Invitation to Self-Identify Disability or Veteran Status Form](#)

Employment Opportunities

To browse through employment opportunities at the University of Hawai'i System, please visit the website at <http://workatuh.hawaii.edu>.