

Prepared by V.P. for  
Administration  
This is a NEW policy.

UNIVERSITY OF HAWAI'I

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EXECUTIVE POLICY - ADMINISTRATION

Sept 1983

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E9.205      Qualification Requirements for Academic Positions in the  
              executive/Managerial Classification and Compensation Plan

I.      INTRODUCTION

Appendix 9-14, Part II, Classification and Compensation for Executive/Managerial Positions, specifies that each Executive/Managerial class shall be designated as academic or non-academic; it further specifies that the classification of positions and assignment of classes to salary ranges shall be based on several factors subject to amplification by the President.

This document constitutes an amplification of the minimum qualification requirements of academic Executive/Managerial classes.

II.     OBJECTIVES

The objective of this amplification is to insure that appointees to Executive/Managerial positions have the proper credentials to adequately carry out their responsibilities, which include, for example, review and recommendations on promotion/tenure applications to all ranks.

III.    POLICIES

- A.      Academic Managerial classes shall require that candidates have attained the academic rank of I-4 (associate professor), or C-4, or have demonstrated a record of comparable professional experience prior to appointment.
- B.      Academic Executive classes shall require that candidates have attained the academic rank of I-5 (professor), C-5, or have demonstrated a record of comparable professional experience prior to appointment.
- C.      Any exceptions to these policies require the approval of the President or his designee, the Vice President for Academic Affairs. All requests for waiver of the above requirements must be fully supported.