Prepared by the Vice President for Administration.
This is a new Administrative Procedure.

February 1983

A9.890 EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION

1. Purpose

To outline procedures for implementation of the University's Policy on Nondiscrimination and Affirmative Action (Section 1-5 of the Board of Regents Bylaws and Policies).

2. Responsibility and Authority

The President of the University has delegated responsibility and authority for implementation to the Vice Presidents and Chancellors (Executive Policy E1.202).

3. Components of the Program

a. An EEO/AA Plan with annual revisions.

b. An annual Utilization Analysis.

c. Establishment of goals and timetables for minorities and women.

d. Affirmative recruitment.

e. Monitoring of institutional practices and procedure to ensure equality of opportunity.

f. Maintenance of records in a manner facilitating the achievement of goals of the affirmative action plan and for a minimum of three years for the purpose of producing necessary reports or for the inspection of authorized representatives of Federal and State agencies.

g. Coordination of EEO/AA affairs with relevant bodies.