NOTICE OF HOUSE VACANCIES

For E.P.Co. Employes Only

Filipino Vill.166 - $11.25/Mo.
Filipino Vill.107 - $10.00/Mo.
Tenney Vill. 227 - $30.00/Mo.
Apply before 4:30 PM, 11-12-52

EWA HURRI-CANE

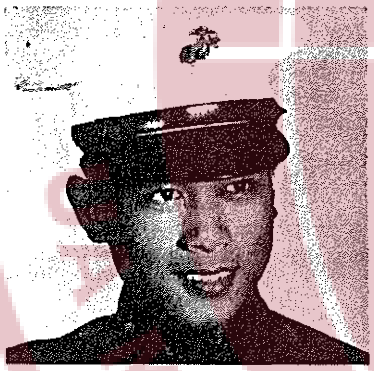
VOLUME III | Ewa, Hawaii, November 7, 1952 | NUMBER 23

Mr. Ariola

Mrs. Sakaba

Mr. Koch

Korea Casualty



Marine Pfc. Laping

The Korea war has claimed the life of another Ewa youth.

Mr. and Mrs. Victorino Laping of Filipino Village were notified early this week that their son, Marine private first class Faustino Laping, was killed in action on October 27.

Faustino was first wounded on October 5. After recovering from his wounds, he rejoined his outfit in the front lines, the 7th regiment of the 1st marine division. His brief military career began last January.

A veteran returns and finds his old job quite different from his army duties. Fukuichi Fukumoto was a cook and baker at the Fort Ord training center in California. He is now an internal combustion engine mechanic junior, in the tractor shop. His military service began in September, 1950.

Three Oldtimers Retire November 1

Total Over 80 Years at Ewa

Three Ewa employees began retired "careers" on November 1. They have worked nearly 85 years at Ewa.

Heading the list with 38 years is Otto Koch. He came to Ewa in 1914 from Texas and liked it so well he stayed on. Otto was born in Darmstadt, Germany, and attended schools there. He started in the accounting department as assistant timekeeper. For the last five years, Otto has held the position of cashier—a popular man on paydays.

Mrs. Kiyo Sakaba came to Hawaii from Japan in 1906. In 1925 Mrs. Sakaba worked for the plantation but left in 1926 to take care of her home and son. In 1937 she again came to work and has been at it ever since. Mrs. Sakaba has worked as weeder and section handyman.

Construction work and irrigation flume laying have kept Demetrio Ariola busy for the last 20 years. He first came to Ewa in 1920 from Luna, La Union in the Philippines. He went home in 1923 and 1930 but came back each time. Demetrio will soon return to his wife and four children who are in the Philippines.

PROMOTIONS

Diego Cadiente - Carpenter, Grade VII

Kimie Sugane - Accounts Receivable Collector

Crispin de Guzman - Carpenter, Junior, Grade V

Yoshio Oshiro - I.C.E. Mechanic Trainee, Grade II

The following were promoted to Knapsack Sprayer, Grade III: Robert Abe, James Nakamoto, Epifanio Dayanan, George Mishina, Richard Fujishige, Samuel Bijic, Francis Kato, Richard Hirata, Antonio Quino and Donald Gushi.

See What Our Youth Can Do; November 8

The West Oahu 4-H Council will stage its annual Achievement Day program and exhibits at the Ewa Japanese clubhouse on Saturday, November 8. Theme of this year's meet is "Serving as Loyal Citizens through 4-H."

The special program at 1:30 p.m. opens the day's activity. Guest speakers will be Mr. Baron Goto, director of the University Extension Service, and Mr. James N. Orrick, manager of Ewa Plantation Company. Jane Oya will give a report on the territorial convention.

A feature of th... will ... a demonstration by ...s (... and Donald Inafuku on t... ...niques of air-layering. Award... and certificates will be presented by extension agents and Charles Nishioka, president of the Ewa Farm Bureau.

Everyone is invited to see the displays and exhibits prepared by the youngsters in their clubs.

Ewa Hospital Hours Change

From now on the dispensary hours will be:

Mornings: 8:30 to 12:00
Afternoons: 2:00 to 4:30

The dispensary will be closed on Wednesday and Saturday afternoons.

Patients are urged to make all calls during dispensary hours. Families are asked to come in the mornings. This is in fairness to yourself and your children. The doctors often cannot make proper diagnosis unless the full hospital facilities are available. The laboratory and X-ray are normally available only during dispensary hours.

Of course, the hospital and staff are available for emergencies at any time of day or night. But what is an emergency? At times, parents bring children in long after regular hours. Sometimes the youngster has been sick for several days. True—it may be an emergency but this type of emergency might have been avoided if the child were brought in when it first was sick.

Probably all your family are members of the medical plan. They are urged to use our hospital facilities whenever they are needed for sickness or accident.

You can get the best medical service for yourself and your loved ones by following a few general rules.

1. Whenever possible, come during dispensary hours.
2. Don't wait for a disease to get worse before coming.
3. Bring emergency cases (accidents, sudden illness) in quickly but don't speed. 25 miles an hour is fast enough for any emergency.

The Hurri-Cane will carry a column on medical information regularly in the future. If you have any questions about medical care, first aid or Ewa Plantation's medical policy, write it down and leave it with the doctor's secretary or the Industrial Relations department.

For research purposes only

THE EWA HURRI-CANE
Published fortnightly by the Industrial Relations Office at Ewa Plantation Company, Ewa, Hawaii. Ewa White-26

Are You Happy in Your Work?

Dissatisfaction has been one of the greatest incentives to improving our way of life. Every advance in techniques, in working conditions, in safety rules, and in products and output, resulted from someone's dissatisfaction with what had gone before and desire for better ways and things.

That is as it should be. None of us should be satisfied to the point that we think what we are doing cannot be done better, that what we have cannot be increased.

But, at no time should dissatisfaction be confused with discontent nor can we permit our dissatisfaction to lead to discontent. The way to prevent this is for each of us to spell out the cause of his dissatisfaction—and then do something about it.

There is plenty that can be done, if we will only face facts with ourselves. Let's begin by facing these facts:

Each one of us is working for this company voluntarily. Each of us volunteered the information that we had certain skills or certain desires to acquire skill which merited a place for us on the payroll and also that we would produce the amount of work expected from us. We knew that this company, like any other company in America, depends on income from its products or services to pay us, to pay the other costs of staying in business and to pay a fair return to those who risked their money to put the company in business.

Being in business to make money, no company can afford to provide jobs which do not have a direct link to the final balance sheet or to provide jobs to those that fail to do what is expected from them. So our first duty to ourselves is to thoroughly understand the job we are doing, and the part it plays in the overall plan, and then try to improve on it. The more each of us improves, the more chance of increased employment and for job security.

From the Kaiwiki Sugar Company employee newspaper.

Your fingers are valuable—— KEEP THEM OUT OF DANGER

Another Reminder

A new corsage making class will begin November 11 at the Ewa Social Club. Classes will be held Tuesday nights at 7:30. If you're interested, call Mrs. William Livingston at Ewa-Wh-58 soon. There is only room for 16 students.

One class is already going strong on Wednesday evenings. The new course is being started because many had to be turned away when the first one was full.

The Y.W.C.A. sponsors these classes as a community service. There is a material and instruction fee of $5.00 for the five weeks. Also, if you aren't a "YW" member, you must join ($1.50). The class is open to both men and women.

Remember to bring vandas and scissors to the first session.

Our Union Business Agent

What does a business agent do? Well, we can't tell you all on just two pages. It's a pretty busy job.

Ewa members of the I.L.W.U. have twice elected Takeshi (Turkey) Ishihara to represent them and help handle their affairs. Before he went to work as business agent, "Turkey" was an electrician with our Company. He is now on leave of absence.

Actually, the business agent does things for Union members and officers they haven't time to do themselves. His work covers lots of ground. To do his work, he must know the Contract thoroughly. He must be able to apply it to problems and explain it to Union members.

He brings the problems of members to management's attention and tries to find solutions for them. They may be about work schedules or the medical plan or leave of absence or housing. A problem doesn't have to be a big one, either. The rank and file of the Union hires "Turkey" to be their agent in all Union business.

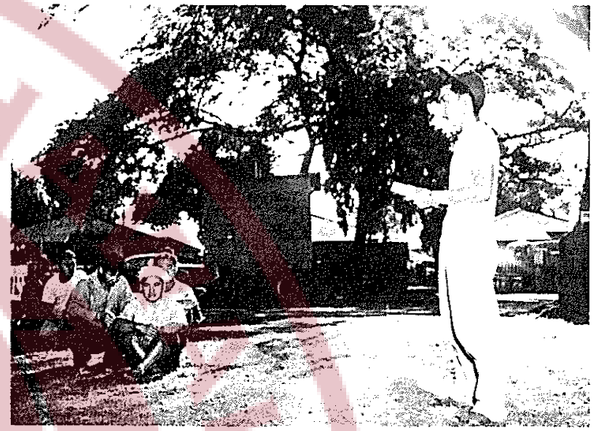
Another job is to assist the officers with meetings. They work during the day and can't post notices and arrange for public address systems and literature. Often the job falls on the business agent's shoulders.

The same is true when an employee believes something about his job is in violation of the Union-Management Contract. Usually, only the business agent is able to investigate during working hours.

At Ewa, we have a system of job classifications. The business agent examines every new and changed job to see that it's in the proper grade. If he thinks it isn't, he tells the Company so and tries to get it in another grade.

In addition to contract administration and grievances the business agent has other work. Checking on the needs and problems of pensioners and sick Union members is all part of the job. When a man is sick and off work he often needs help and encouragement.

It isn't easy to jump from a trade job into the shoes of a professional Union worker. There is lots of learning to do. The average Union member learns only the parts of the Contract that affect him. The business agent has to know it all and know it well. It's a job that's part lawyer, part personnel man and part social worker. As "Turkey" says, "It's a lot of work but it's interesting. The job is never the same from one day to the next. Always something new."

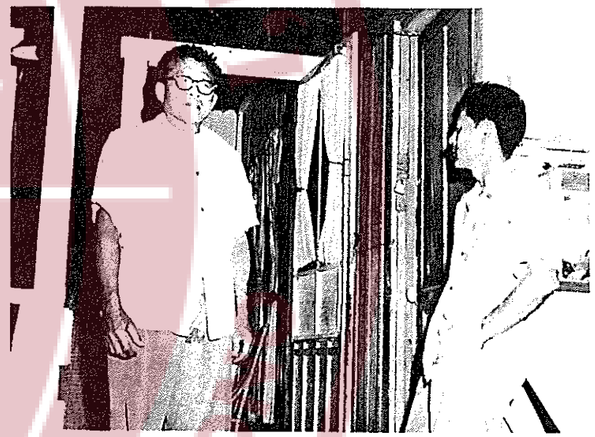


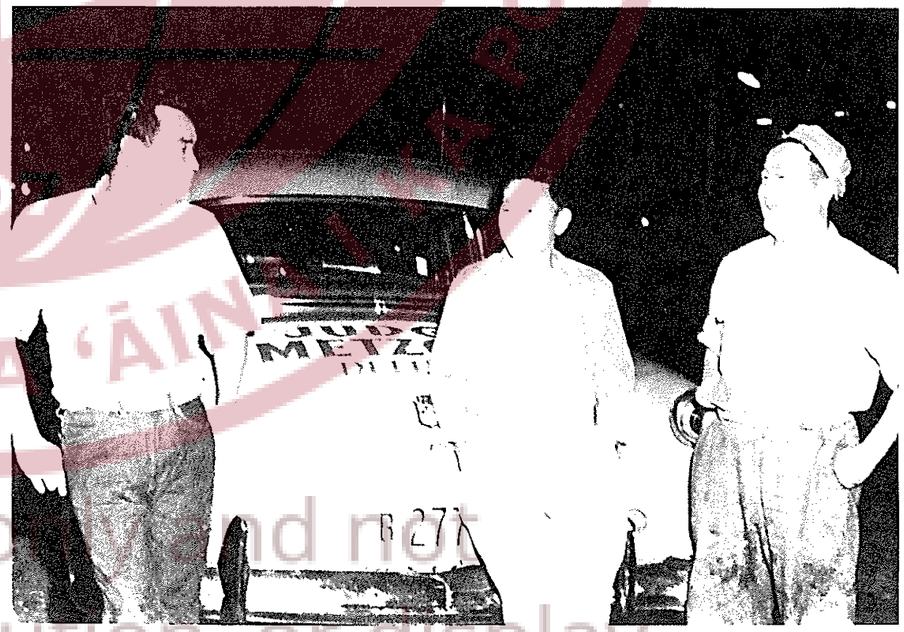
Above - Personnel Administrator Charles Tanaka and Union Business Agent Takeshi Ishihara work out a problem. Frequent meetings of Union and Management help keep grievances to a minimum.

Above right - "Turkey" explains recently negotiated contract changes to Union members.

Right - Visits to sick employees and pensioners are part of the day's work. Here "Turkey" is talking to Calixto Calotis, who has been ill for some time.

Below - The business agent's day starts early. Before work "Turkey" often chats with his bosses, the Union members. This time it's with Tom Sueda and Robert Takamoto, unit chairman.





Industry News

Research

A report of the H.S.P.A.'s by-products research program comes from Fred E. Simpich, Jr., chairman of the committee, and Dr. L. D. Baver, director of the experimental station.

At Peoria, Illinois, the H.S.P.A. is working with the Department of Agriculture. The work is aimed at practical methods of separating bagasse pith and fibre.

Dr. Baver reports that a fairly simple method has been developed. It seems to be economically practical. Final checking of the process must wait until the kind of pulp wanted is determined.

Paper for corrugated boxes, made from bagasse has been studied in Peoria and at a Los Angeles paper plant. Mr. Simpich said the making of paper boxes in Hawaii will be fully investigated.

Other Plantations

Hawaii's biggest plantation, H.C.& S., finished its 1952 crop with 148,548 tons. H.C.& S. is on Maui.

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Waialua also finally got their crop off. They set three records (for Waialua).

1. 67,344 tons bagged—an all-time high.
2. 13.96 tons sugar per acre—an all-time high.
3. 0.575 tons sugar per acre month—an all-time high.

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Naalehu News reports variety 44-3098 to be just what the doctor ordered. One field gave about 12.5 tons sugar per acre (25 months) and produced at about .500 tons per acre month. This was an unirrigated field. The plantation (Hutchinson Sugar) has about 4,000 acres in this variety.

Molasses Meet

A meeting will be held in Washington soon to discuss the supply and demand of molasses. Both distributors and producers will be present.

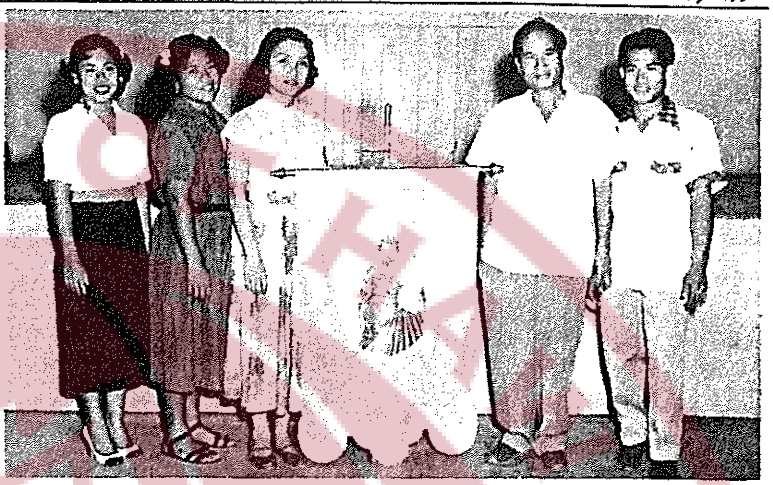
The meeting was called by the Department of Agriculture to study the needs of various industries. It is planned to use more molasses in feeds soon.

Molasses is used to make alcohol, yeast and citric acid, as well as feed. The amount of molasses used in making alcohol is getting smaller as time passes. Synthetic production has been expanded a lot in the past few years.

Planned increases in synthetic production will mean more molasses is available for other uses. Livestock feed seems to be the most promising outlet.

For research and not for reprint, distribution, or display.

"B" VILLAGE YOUNGSTERS....were organized into a recreational and athletic club recently by Gervacio Blue. Leaders of the group are: Catherine Respicio, president; George Maglangit, vice-president; Letica Quintal, secretary; Lucy Maglangit, treasurer; "Gig" Respicio, sports director; Crispin Respicio, Jr., sports manager, and Felix Clemente, advisor.



NEWLY ELECTED OFFICERS....of the Ewa Filipino Catholic Club were recently installed at the Immaculate Conception church by the Reverend Father Julian Fierens, spiritual director. They are, left to right, Miss Meling Andaya, secretary and press officer; Miss Lokelani Espiritu, treasurer; Miss Margaret Corpuz, president; John Ranches, vice-president; and Camilo Cardenas, business manager. The club is staging a benefit dinner and dance at the parish hall tonight.

E.A.C. Still Tops

Ewa Athletic Club continues to set the pace in the inter-club softball loop. The Athletics boast of the only unmarred record to date.

In the last games, Soto Y.B.A. threw a scare into 20th Century before going down 8-7. Ewa Beach suffered its 2nd straight defeat, losing to Filipino Social Club 6-3.

Standings as of November 3 follow:

	Won	Lost	Pct.
Ewa Athletic Club	5	0	1.000
Filipino Social	5	1	.833
Flamingos	4	1	.800
Buccaneers	4	2	.667
20th Century	4	3	.571
Ewa Beach	3	3	.500
Honouliuli	3	3	.500
"B" Village	1	5	.167
Hi-Landers	1	5	.167
Soto Y.B.A.	0	7	.000

Ray Nakamura Cops Tee-Off Tourney

Raymond Nakamura shot 89-24-65 to cop the Ewa Golf Club's Thanksgiving tournament on Sunday at the Kalakaua golf course.

Tad Fujimoto with a net 66 was second, followed by Stan Tsutsumi and Mitsuo Fukunaga with 70's. Tied for fifth were Dan Yonemori and Kiyoshi Yasui with scores of 71. High net booby honors went to Megumi Nakamoto who clobbered a 119.

Alley Oopla...

E.R.A. Inter-Club

	Won	Lost	Pts.
Jerry's Appliance	34	14	45
Higa Trucking	30	18	40
20th Century B	29	19	40
Sugawara Contr.	23½	24½	32½
Comm. Church	22½	25½	30½
Shiraki Produce	21	27	25
Smile Cafe	16	32	23
Purity Company	16	32	20

Through the Town...

Damaso Balagso and Leon Camit are spending their vacations away from home. They are taking trips to the Philippines to visit old friends and their families. Mrs. Lillian Kunishige is back on the job after an extended leave of absence.

John Yokoi is on the mainland attending special schools as part of his Hawaii Air National Guard training.

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G. I. Jottings.....Private first class Richard Kato, son of Mr. and Mrs. Choshiro Kato of Tenney Village, is back home from Korea. After a 30-day furlough, he will be reassigned in this area. "Dyke" is "sweating out" a discharge....Third class airman Susumu Tsurumaki is visiting his folks, Mr. and Mrs. Seimatsu Tsurumaki, at Tenney Village. He had a brief stopover while enroute to a Far East assignment, either in Japan or Korea.

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The Ewa Japanese Club's monthly movie on Saturday, November 8 will be "Genji Monogatari." Another movie is planned for Monday evening, November 10. Curtain time at both showings is 7 p.m.

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New Friends--

Angel, Jr., born October 29 weighing 7 pounds 7½ ounces at birth. His parents are Mr. and Mrs. Angel Eyo of Filipino Village.

She's called Charlene at the William Cardenas' home in Filipino Village. Weighed 8 pounds 7 ounces on November 3.

Mr. and Mrs. Yoshio Oshiro are proud of their baby girl, as yet unnamed. She's a 6 pound 10 ounce lass born November 6.

Individual high average - Charles Nakamatsu 176, hi-3 Shin Suzuki 595, hi-1 Kojiro Nakamura 247.

Dine and Dance at the Catholic Church Parish Hall Tonight

Yes, you read it right. It's dinner and dancing tonight at the Immaculate Conception Church parish hall. Better head down that way now and make tonight one of your most enjoyable evenings.

"Soup's on" from 6:30 to 9 and what a menu! Just try to resist the savory, appealing odor of the finest chicken hekka you'll ever taste. And that's not all, there's a lot of other trimmings. Talented performers will provide your dinner entertainment. The dance is from 9 to midnight.

Tickets are cheap, $1.50 for adults and 50 cents for children. Your help helps the church building fund and provides for a Christmas party for the 300 children of the parish. Let's go!

Waipahu Hi-Notes

(By Betty Lou Freitas)

At the Aloha Week Pageant on October 17, Peter Kaimuloa, senior, reigned as king. Peter, who is also a varsity football player, was chosen by popular vote.

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In the Aloha Week garment contest three Ewa students won prizes of pen and pencil sets. In the shirt contest, Albert Anguay won for the most typically Hawaiian, while Aurelia Vinoya's muumuu was judged the most beautiful. The most original sarong was Julieta Anguay's. Doris Rodrigues, senior, was chairman for the garment contest.

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Loretta Pangan, Augustina Castillo and Lillian Herbias are three of the 19 girls who are trying for majorette positions in the newly-formed majorette corps.

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Chairman of the recent Community Chest drive was Jean Morikawa, a senior. Among her helpers was Carol Tamashiro, a sophomore.

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Officers of the Ewa Senior Girl Scouts of Troop 15 are president, Jane Kikuta; vice-president, Patricia Ching; secretary, Betty Uyeda; and treasurer, Jean Kikuta. Delegates to the Senior Planning Board are Jane Oya and Ruth Suzuki. Janet Abe is alternate delegate.

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Antonio Castillo and James Respicio are members of the Audio-Visual committee, which operates all movie projectors in school.

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Five Ewa boys made this year's football team, three of them being returning lettermen. The returning lettermen are Peter Kaimuloa, Ronald Freitas and Edwin Oshiro. William Abe and James Teruya are new on the squad.

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Jane Mitsuyasu, Lillian Kushima, Ivy Kamikawa and Thomas Yanagihara are members of the Social committee. Lillian Kushima is chairman of this committee.

FOR SALE

1948 Nash Ambassador Super. Excellent condition. Call Ewa White 16.

Upright piano. A-1 condition, must be seen to appreciate. See Mr. T.Misono, Tenney Village 67.