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What is Title IX?

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What is Title IX?

Title IX is a landmark federal civil rights law that prohibits sex discrimination in education. Title IX is not just about sports; it is a prohibition against sex-based discrimination in education. It addresses discrimination against pregnant and parenting students and women in STEM (science, technology, engineering, and math) programs. It also addresses sexual harassment, gender-based discrimination, and sexual violence. Sexual violence includes attempted or completed rape or sexual assault, as well as sexual harassment, stalking, voyeurism, exhibitionism, verbal or physical sexuality-based threats or abuse, and intimate partner violence.

Title IX does not apply to female students only. Title IX protects any person from sex-based discrimination. Female, male, transgender, and gender non-conforming students,

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faculty, and staff are protected from any sex-based discrimination, harassment or violence.

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”
20 U.S.C. §1681

The U.S. Department of Education’s Office for Civil Rights (OCR) is the division of the federal government charged with enforcing compliance with Title IX. Information regarding OCR can be found at

www.ed.gov/about/offices/list/ocr/index.html

Do you know your IX? [Learn more about your rights under Title IX here.](#)

The College’s Commitment to Title IX Compliance

Kapi’olani Community College is committed to maintaining and promoting safe, respectful campus environments that are free from discrimination, harassment, and sexual violence. The University of Hawai’i is committed to maintaining and promoting safe and respectful campus environments that are free from sex discrimination and gender-based violence. This includes: sex discrimination; [sexual harassment](#); gender-based harassment, including harassment based on actual or perceived sex, gender, sexual orientation, gender identity, or gender expression; sexual exploitation; [sexual assault](#); [domestic violence](#); [dating violence](#); and [stalking](#). These forms of sex discrimination and [sexual misconduct](#) are prohibited by law and are serious offenses that violate the basic standards of behavior expected of members of the Kapi’olani CC community. Such conduct substantially interferes with a person’s civil rights to equal opportunity in employment, education, and/or access to Kapi’olani CC programs, activities and services, whether

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Title IX Contact Info

If you have a **complaint** involving sex discrimination, sexual harassment, or sexual violence, or if you have **questions** about Kapi’olani’s policies or procedures in these areas, please contact one of the Title IX Coordinators or Deputy Coordinators listed below.

Information shared with these contacts are not a confidential source of support. They will keep your information as private as possible but confidentiality cannot be guaranteed.

If you need time to think through the situation, there are confidential resources available to assist you.

Title IX Coordinator

Dr. Brenda Ivelisse

Office: 'Ilima 205

Phone: 808.734.9522

Email: kapvcsa@hawaii.edu

Deputy Title IX Coordinator for Students

Brandon Chun

on-or off-campus. The College will take appropriate action to prevent sex discrimination, sexual harassment, gender-based harassment, sexual exploitation, sexual assault, domestic violence, dating violence, and stalking.

Kapi'olani Community College's Statement on Non-Retaliation

The law prohibits [retaliation](#) against an individual for opposing any practices forbidden under this [policy](#), for bringing a complaint of discrimination or harassment, for assisting someone with such a complaint, for attempting to stop such discrimination or harassment, or for participating in any manner in an investigation or resolution of a complaint of discrimination or harassment. It is central to the values of Kapi'olani Community College that any student, employee or community member who believes they (or another individual) may have been the target of unlawful discrimination or harassment, feels free to report their concerns for an appropriate investigation and response, without fear of retaliation or retribution. Inquiries concerning Kapi'olani CC's policies and procedures on sexual harassment and sexual assault may be made to the Title IX Coordinator, **Dr. Brenda Ivelisse**, 808.734-9522 or at kapvcsa@hawaii.edu.

UH POLICIES, PROCEDURES, AND GUIDELINES

UH's Executive Policy ([1.204 Policy and Procedural Guidelines on Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence and Stalking](#)) provides guidance on compliance with the complex and interrelated requirements of sex discrimination and sexual violence laws that cover students, employees and third parties including both on-campus and off-campus situations. More specifically, it incorporates the requirements and spirit of the Title IX of the Education Amendments of 1972 and the Reauthorization of the Violence Against Women Act of 2013.

 View the [UH System Title IX & Office of Institutional Equity website](#)

 View the [View the UH System Resource Guide for Students on Sexual Misconduct: Campus Policies.](#)

Office: 'Iliahi 113

Phone: 808.734.9553

Email: btchun@hawaii.edu

Deputy Title IX Coordinator for Employees

Kelli Brandvold

Office: 'Ilima 209

Phone: 808.734.9575

Email: kellib@hawaii.edu

[Procedures and Victim Services](#)

-  View the [UH Systemwide Student Conduct Code \(EP 7.208\)](#)
-  View the [Statement of Non-discrimination and Affirmative Action \(EP 1.202\)](#)
-  View the [Use and Management of Information Technology Resources \(EP 2.210\)](#)
-  View the [Workplace Non-Violence \(EP 9.210\)](#)
-  View the [Discrimination Complaint Procedures for Students, Employees, and Applicants for Admission or Employment \(A9.920\)](#)
-  View the [Kapi'olani Community College Sexual Misconduct Brochure](#)

