



You are here: Home Strategic Directions

Overview	Hawai'i Graduation Initiative	Hawai'i Innovation Initiative	Modern Teaching and Learning Environments	High Performance Mission-Driven System	Enrollment	Implementing the Plan
----------	-------------------------------	-------------------------------	---	--	------------	-----------------------

[Print](#)

The University of Hawai'i Community Colleges (UHCC), having just celebrated fifty years of contributing to creating higher education opportunities for Hawai'i's citizens, are poised to have an even greater impact going forward. The need couldn't be more critical. All economic forecasts indicate most U.S. citizens in the near future will need some kind of postsecondary credential to enjoy a living wage occupation and for their local economies to compete in the global workforce. In recognition of this fact, the State of Hawai'i through its P-20 Council has established a goal of ensuring that 55% of Hawai'i's working age residents have at least an associate's degree by 2025. This strategic plan, built on the student success agenda of UH Community Colleges over the past six years and aligned with the University of Hawai'i Strategic Directions, is designed to create the opportunity, the success, the economy, and the quality of life desired by Hawai'i for its residents.

The plan is based on several key principles:

- Access to higher education should be universally available to Hawai'i residents and the cost of attending should not be a barrier to anyone's participation;
- Student success, measured in terms of completion of certificates, degrees, or transfer of students, is of first priority. Access without success is not access to the benefits and opportunities afforded by higher education;
- The quality of the educational programs as measured by student success in subsequent courses, in the workplace, and in the community must be maintained;
- Students can be successful in these quality programs when provided with the right system of support and guidance;
- UH Community Colleges are an integral component of the workforce development in the state and a leader in identifying workforce needs and developing and delivering training programs to enable students to gain employment;
- As part of the University of Hawai'i System, the UH Community Colleges have the opportunity and responsibility to create smooth and effective pathways from the Department of Education through the UH Community Colleges to baccalaureate programs for those students seeking baccalaureate education;
- The UH Community Colleges should be a model of a high performing organization in terms of sustainability, business practices, and providing a learning environment reflecting modern technologies and pedagogies.

Over the past two years, the UH Community Colleges have developed this plan by leveraging the work done in the previous strategic planning period, 2008-2015. That plan set the tone for a focused, student success oriented mission with a strong commitment to Native Hawai'ian access and success. The result was a dramatic increase in graduation and transfer; enrollment, graduation, and transfer of Native Hawaiian students; student enrollment in and graduation from Science, Technology, Engineering, and Math (STEM) programs; and a fivefold increase in federal grant aid supporting students in the community colleges. The UH Community Colleges have a shared commitment to student success, a commitment to a deeper understanding of what works and what doesn't work in promoting that success, and a willingness to try new approaches to achieve higher levels of student success. With that spirit and a lot of hard work, this new plan will help ensure a bright future for Hawai'i.

The plan is comprised of the following sections.

- Hawai'i Graduation Initiative - increasing the number of graduates and transfers and on the momentum to get students through to graduation and transfer more quickly.
- Hawai'i Innovation Initiative - workforce development linked to developing emerging sectors in Hawai'i's economy while simultaneously providing a stable workforce for the traditional employment sectors.
- Modern Teaching and Learning Environments - ensuring that students and faculty have the learning and teaching environments appropriate for the 21st century and the sustainability practices to maintain those environments.
- High Performance Mission-Driven System - practices and policies that capitalize on the University of Hawai'i being a single system of higher education in the state that can provide students with smooth transitions from K-12 through the community colleges to the baccalaureate institutions in the most

productive, cost-effective, and results-oriented manner possible.

- Enrollment - the identification and goals for targeted currently underserved populations.
- Implementing the Plan - the policy, practice, and communication models needed to ensure the overall success of this strategic plan.

#### NEWSLETTER

Don't want to miss our interesting news and updates! Make sure to join our newsletter list.

#### CONTACT US

If you require an alternate format, please contact us.

**Phone: 808-956-4650 v/t**

**Email: [maryperr@hawaii.edu](mailto:maryperr@hawaii.edu)**

#### CONNECT WITH US

We're on Social Networks. Follow us & get in touch.

---

#### QUICK LINKS

[News & Media](#)  
[Job Vacancies](#)  
[About us](#)  
[My eLearning](#)  
[Our Colleges](#)

#### VISITOR & FRIEND

#### CAMPUS EMERGENCY CONTACTS

##### Campus Emergency Contacts

Hawai'i CC - (808) 854-1420  
Honolulu CC - (808) 284-1270  
Kap'olani CC (808) 734-9900  
Kaua'i CC (808) 212-2679  
Leeward CC - (808) 455-0611  
UH Maui - (808) 984-3255  
Windward CC - (808) 235-7355



HOME INITIATIVES ACADEMIC AFFAIRS ADMINISTRATIVE AFFAIRS POLICIES CONTACT US FOR STUDENTS

You are here: Home Strategic Directions

<b>Overview</b>	<b>Hawai'i Graduation Initiative</b>	<b>Hawai'i Innovation Initiative</b>	<b>Modern Teaching and Learning Environments</b>	<b>High Performance Mission-Driven System</b>	<b>Enrollment</b>	<b>Implementing the Plan</b>
-----------------	--------------------------------------	--------------------------------------	--	---	-------------------	------------------------------

In developing this plan consideration was also given to an examination of which structures that have been employed in the past six years need to be retained and what new structures might further ensure the success of the plan itself. Accordingly, the following structures and/or policies will be deployed in support of the plan over the next six years.

**UHCC Strategic Planning Council**

The UHCC Strategic Planning Council consists of the seven chancellors, seven faculty senate chairs, seven student government leaders from each of the campuses and vice president and associate vice presidents for the community colleges. The UHCC Strategic Planning Council is created in policy and meets twice a year in full session to review progress toward the goals of the plans and to make adjustments as needed over the planning period. The UHCC Strategic Planning Council also provides a forum to discuss issues that may have arisen that impact the direction or success of the plan.

The UHCC Strategic Planning Council will continue to serve in this broad oversight capacity but with two additional functions:

- The Council will analyze the planning information generated by the Workforce Planning and Management System to help plan the long-term development and delivery of degree programs across the system.
- Each fiscal year, the Council will make recommendations on the allocations and broad purposes of the innovation funds. These allocations will be for broad purposes and the Council will not evaluate individual proposals or activities funded within the broad categories defined by the allocations.

**UHCC Student Success Council**

In order to provide more direct involvement of the academic administrative and faculty leadership in the implementation of the plan, particularly with the Hawai'i Graduation Initiative, a new UHCC Student Success Council will be created that will include among its members:

- Chief academic officers of each campus;
- Chief student services officers of each campus;
- A faculty member from each campus appointed by the chancellor. The faculty member may be drawn from the campus student success committee or other faculty governance organization; and
- Selected support personnel from the institution research staff within the UH Community Colleges and from the UH System Office associated with student success.

The UHCC Student Success Council will meet bi-monthly and provide a regular forum to identify issues arising in the implementation of the plan, policy questions that need to be addressed, possible changes in practice, and to inform the UHCC Strategic Planning Council or the UHCC Council of Chancellors on major issues needing attention.

The UHCC Student Success Council would be supported by a series of cross-campus committees of practitioners that are focused on one of the critical components of the plan. These committees serve as implementation committees, as policy committees, and/or as innovation/evaluation committees. The actual number of the committees may change over the course of the plan but initially would include:

- Graduation and time-to-degree;
- Transfer;
- Co-requisite remediation; and
- UHCC Hawai'i Papa O Ke Ao implementation.

The UHCC Student Success Committee would also serve to help organize the Hawai'i Strategy Institute which would continue as a major annual gathering to discuss, debate, and learn about progress, both within our system and from our sister colleges, on the student success agenda.

**Achieving the Dream and Other National Initiatives**

The UHCCs would continue to participate as a member of Achieving the Dream and with other national student success efforts, including those involving other parts of the UH System.

**Performance Funding**

The UHCCs would continue to provide \$6.5 million in performance funding to the campuses based on their degree of attainment of selected targeted goals. The metrics and associated weights for performance funding include:

Graduates (Associate Degrees & CAs)	35%
Native Hawaiian Graduates (Associate Degrees & CAs)	10%
STEM Graduates (UHCC Associate Degrees & CAs + UH STEM baccalaureate graduates)	10%
PELL Graduates (Associate Degrees & CAs)	10%
Annual Transfers to Baccalaureate Colleges	35%

**Innovation Funding**

A pool of \$1.25 million per year will be made available for innovation and implementation activities associated with the strategic plan. These funds include providing for the expenses of Achieving the Dream and the Hawai'i Strategy Institute. The allocations and broad purposes of the funds will be established annually based on the recommendations of the UHCC Strategic Planning Council.

**NEWSLETTER**

Don't want to miss our interesting news and updates! Make sure to join our newsletter list

**CONTACT US**

If you require and alternate format, please contact us

Phone: 808-956-4650 v/t

Email: maryperr@hawaii.edu

**CONNECT WITH US**

We're on Social Networks. Follow us & get in touch.

**QUICK LINKS**

- News & Media
- Job Vacancies
- About us
- My eLearning
- Our Colleges

**VISITOR & FRIEND**

**CAMPUS EMERGENCY CONTACTS**

- Campus Emergency Contacts**  
 Hawai'i CC - (808) 854-1420  
 Honolulu CC - (808) 284-1270  
 Kapi'olani CC (808) 734-9900  
 Kaua'i CC (808) 212-2679  
 Leeward CC - (808) 455-0611  
 UH Maui - (808) 984-3255  
 Windward CC - (808) 235-7355