



# UNIVERSITY of HAWAI'I®

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### UH-Related Laws and Rules

Hawai'i Revised Statutes (HRS) 304A

Hawai'i Administrative Rules (HAR) Title 20

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# Board of Regents Policy 1.205

## Title

Policy on Nondiscrimination and Affirmative Action

## Header

Regents Policy Chapter 1, General Provisions

Regents Policy [RP 1.205](#), Policy on Nondiscrimination and Affirmative Action

Effective Date: June 29, 2009

Prior Dates Amended: Feb. 13, 1976; April 19, 1991; Oct. 31, 2014 (recodified)

Review Date: August 2017

## I. Purpose

To set forth policy regarding nondiscrimination and affirmative action.

## II. Definitions

No policy specific or unique definitions apply.

## III. Board of Regents Policy

A. It is the policy of the university to provide equity of opportunity in higher education, both in the educational mission and as an employer. The university is committed to comply with all State and Federal statutes, rules, and regulations which prohibit discrimination. The university is committed to a policy of nondiscrimination on the basis of race, sex, gender identity and expression, age, religion, color, national origin, ancestry, citizenship, disability, genetic information, marital status, breastfeeding, income assignment for child support, arrest and court record (except as permissible under State law), sexual orientation, national guard absence, or status as a covered veteran. This policy covers admission and access to and participation, treatment, and employment in the university's programs and activities. Discriminatory harassment, including sexual harassment, is prohibited under this policy. The university shall promote a full realization of equal opportunity through a positive, continuing program of nondiscrimination and affirmative action (41 CFR Chapter 60) on each campus. (Note: Refer to the appropriate collective bargaining agreement for details).

## IV. Delegation of Authority

There is no policy specific delegation of authority.

## V. Contact Information

Office of the Board of Regents, 956-8213, [bor@hawaii.edu](mailto:bor@hawaii.edu)

## VI. References

- A. <http://www.hawaii.edu/offices/bor/>
- B. <http://www.hawaii.edu/offices/eeo/>
- C. <http://www.justice.gov/crt/about/cor/coord/titleixstat.php>
- D. [http://www.dol.gov/dol/cfr/Title\\_41/Chapter\\_60.htm](http://www.dol.gov/dol/cfr/Title_41/Chapter_60.htm)
- E. EP 1.205

## VII. Exhibits and Appendices

No Exhibits and Appendices found

## Approved

Signed

October 31, 2014

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Cynthia Quinn

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Date

Executive Administrator and Secretary of the Board of Regents

## Topics

No Topics found.

## Attachments

None