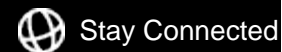
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 Performance Appraisal System (PAS) Information

## PERFORMANCE APPRAISAL SYSTEM (PAS) INFORMATION

Most civil service employees in the State Executive Branch are evaluated using the Performance Appraisal System (PAS). Managers who are excluded from collective bargaining are evaluated under a separate evaluation system.

[Comprehensive Performance Appraisal System \(PAS\) Supervisory Manual \(May 23, 2017\) <pdf>](#)

Provides guidelines for administering the State's Performance Appraisal System (PAS).

[Addendum to the Comprehensive Performance Appraisal System \(PAS\) Supervisory Manual \(July 1, 2017\) <pdf>](#)

Provides guidelines for administering the PAS program for employees who are being evaluated annually.

[Overview of the Annual Performance Appraisal System \(PAS\) Process <pdf>](#)

Provides a flowchart process for administering the PAS program for employees who are being evaluated annually.

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[Annual Employee Performance Appraisal System \(PAS\) – Guidelines for Employees <pdf>](#)

Provides information about the PAS program for employees who are being evaluated annually.

[Performance Appraisal System \(PAS\) – Summary for Employees \(Revised 07/17\) <pdf>](#)

Provides information about the PAS program for employees who are on a initial probation, new probation, or notice to improve.

[Performance Appraisal System \(PAS\) – Forms](#)

Forms used to evaluate employees.

[Performance Appraisal System \(PAS\) – Exempt Forms](#)

Provides information for evaluating exempt employees not covered by performance judge provisions and whose salary is not based on a salary range assignment.

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