EWA HURRI-CANE

VOLUME VII | Ewa, Hawaii, April 20, 1956 | NUMBER 8

CONTRACT CHANGE HIGHLIGHTS

A memorandum of agreement has been signed by the Union and the sugar Industry. It calls for a contract which will run for two years (until January 31, 1958). The agreement must be ratified by the workers at each of the plantations.

WAGES

Beginning March 1, 1957, wages will be raised 6 cents an hour.

INCREASED VACATION

Beginning April 10, 1957, employees with 20 years of service will be entitled to three weeks vacation with pay.

SICK BENEFITS

An additional 6 days sick-leave for those with 15 to 25 years service.

An additional 12 days sick-leave for those with over 25 years service.

OTHER CHANGES

Other changes (not affecting Ewa) are in the number of exempt weeks (48 hour) worked on some plantations. All work weeks at Ewa are 40-hour work weeks.

Minor changes have been made in the recognition and union security and housing sections. Some changes were made in the provisions covering trades jobs.

A separate agreement was signed with the Hilo Coast Plantations that will eliminate their escalator pay scales in 3½ years.

SEVERANCE AND REPATRIATION PAY

Agreement to a severance pay plan was reached. The plan runs until April 10, 1959. It provides for payments to permanently laid-off employees.

Also two temporary funds were set up to help employees repatriate.

1. A fund of $150,000 set up for a two year period. From this, permanent lay-offs under 55 who repatriate, will receive a $250 bonus. Permanent lay-offs under 55 who do not repatriate will receive a $100 bonus. If there is any money left in this fund on April 10, 1958, it goes back to the companies.

2. Another fund of $750,000 to help employees who voluntarily quit and repatriate. Employees 40 to 55 years who voluntarily quit and repatriate will receive

10 to 14 years service	$1,000
15 to 19 years service	$1,500
20 to 24 years service	$2,000
25 years and over	$2,500

Employees over 55 years who voluntarily retire will receive $268 from the fund. The fund will also pay transportation if not paid by contract of the H.S.P.A.

For employees over 55 who want to retire early, the pension plan has been changed a little.

If an employee over 55 voluntarily quits and repatriates, he will get either $432 or his own contributions (whichever is greater).

This amount will be deducted from his regular pension payments. When enough monthly payments have passed to equal the cash payment, then the regular pension payments will begin.

Movie Sessions Raise Questions

At the annual report movie showings going on now, several questions have been raised.

One that has come up several times is about the recently formed Honouliuli Company. Here are some answers.

1. The new company is a wholly owned subsidiary of our company.

2. It has nothing to do with the community of Honouliuli except that they share the same name. "Honouliuli" is the Hawaiian name for this part of the Ewa District.

3. The Honouliuli Company was set up to provide for the future. It will serve as a reserve into which Ewa Plantation will put money over the years to come.

4. Our lease with Campbell Estate expires in about twenty four years. At that time the mill and all permanent improvements will become the property of the Campbell Estate. It will be necessary to buy back these properties if the lease is renewed. Thus, the money is to be used to protect the future of the company and its employees.

5. In event the lease is not renewed, then the money in the Honouliuli Company will be used to go into another business venture or to pay back the investors.

Safety Score

DAYS SINCE LAST LOST TIME ACCIDENT AS OF APRIL 16, 1956

	DAYS
GROUP I - FACTORY	356
GROUP II - FIELD	226
GROUP III - AGRICULTURE	151

NEW CITIZEN

Congratulations to Mr. Don Mesiona of Fernandez Village who recently became a naturalized citizen.

Mr. Mesiona's birthplace is Sevilla, Bohol, Philippine Islands. He came to Ewa Plantation Company in 1947 and at present he is an Irrigator.

Mr. and Mrs. Mesiona have nine children, seven of whom are living with them at their Fernandez Village home.

Promotions

ISAMU NEYA - Cleaning Plant Mechanic GRADE VIII
ROY TAPEC - Truck Driver Utility Hvy GRADE V
SISHIN GUSHI - Truck Driver Utility Hvy GRADE V
CATALINO MANERA - Irrigator GRADE III

NOTICE OF JOB VACANCIES

E.P. CO. EMPLOYEES ONLY

GROUND CREWMAN GRADE III
Apply on or before 4 p.m. April 24, 1956

HIGH GRADE CENTRIFUL OPERATOR GRADE III
Apply on or before 4 p.m. April 25, 1956

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THE EWA HURRI-CANE
Published fortnightly by the Industrial Relations Office at Ewa Plantation Company, Ewa, Hawaii. Phone 28-3591

PLEASE KOKUA

Due to circumstances beyond our control, the annual Ewa Recreation Association Membetship Drive has had to be postponed until this month. Last year, out of a potential membership of 1,100, only 400 of us joined. This year we are contacting every eligible member because we need your help.

The Ewa Recreation Association is an Ewa Community project and as such must have the backing of the community to survive and operate properly. Membership is not restricted to employees and their families alone, but is open to residents of Ewa Beach, Honouliuli, and Ewa proper.

Dues are $3.00 a year, which is a small price to pay the privileges available to members and their families.

E.R.A. membership entitles you and your family to the use of all facilities with particular emphasis on organized year-around group activities for youngsters. Schedules for the pool and bowling alleys are:

1. Swimming Pool

   Monday -- Closed for cleaning

   Tuesday to Friday -- 3:00 to 5:00 p.m.
   7:00 to 8:00 p.m.

   Saturday -- All day

   Sunday -- 12:00 noon to 4:00 p.m.

   Special party arrangements can be made with Charles Aina.

2. Bowling Alleys

   Monday to Friday -- 6:30 p.m. to 10:30 p.m.

   Saturday -- 6:30 p.m. to 12:00 midnight

   Sunday -- 11:00 a.m. to 5:00 p.m.

   Fees are 25¢ per game in tournaments
   35¢ per game, regular play

Please Kokua, join your Ewa Recreation Association so that it can continue to serve you and your family.

H F Duncan Jr

H. F. DUNCAN, JR., PRESIDENT
EWA RECREATION ASSOCIATION

House Vacancies

E. P. Co. Employees Only

Varona Village #77 - 3 bedrooms,
New Construction
Rent $34.00 per month
Application should be made
before 4:30 p.m., April 27, 1956.

SHORTY

GREGORIO NACAR came to Ewa Plantation Company in 1918 at the age of 16 from the Philippine Islands. The uppermost things he remembers about the early days were the absence of automobiles, lack of electricity and running water in the homes. In fact the only car on the plantation belonged to George Renton, Sr., then manager of Ewa Plantation. The only means of Transportation to and from work was the train.

Today, just about every family on the plantation owns a car and lives in a modern home. This change over in less than 40 years amazes him no end.

Mr. Nacar has, up to date, accumulated 38 years of service. His first job on the plantation was that of applying fertilizer. Two years of this and he transferred to the mill. He worked as Heater Tender, Juice Scaleman and Sugar Pan Assistant during a span of four years. From 1924 to 1930, Mr. Nacar handled the steam plow. In 1930, after the plow was put out of commission, he transferred back to the field department. Because of his experience on the steam plow, Mr. Nacar was given the job of a Caterpillar driver. He held this job for 15 years. From 1945 on to this date, he has held the job of an Irrigator.

Mr. Nacar, a widower, has six children--Freddie, Steve, James, Tony, Peggy and Priscilla. Freddie and Peggy are married. Two of his sons, Freddie and Steve are in the Army and presently serving in Korea.

Sugar News

If all of Hawaii's sugar plantation roads were laid end to end, the mileage would equal the distance from Honolulu to Denver.

The roads, ranging from dirt to concrete, total over 3,000 miles in length. Roads have increased in importance with the change over from train to huge rubber-tired cane hauling units.

Keeping these roads in shape for heavy traffic cost all the plantations $1,832,000 in repairs and maintenance last year.

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Mainland beet acreage this year is expected to increase about four percent over last year.

Among the major producing states, California is expected to plant four percent more acreage; Colorado, six percent, and Michigan, 15 percent.

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The New York spot raw sugar price went up 60 cents a ton last week to $121. At $121, the quotation is the highest so far this year. Highest price last year was $121.60.

The average price for March was $118.80 compared with $116.80 for March, last year.

However, the average for the first three months this year was $117.80, slightly lower the $118 average for the same period last year.

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The 15th annual meeting of the Hawaiian Sugar Technologists will be held November 12-15 in Honolulu.

About 500 Island sugar men are expected to attend the four-day meeting.

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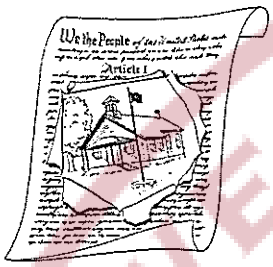
Honokaa Sugar is the industry's lowest cost producer for the year 1955-$99.95 a ton of sugar. They credit the very dry season and better ripining for the good crop.

Be sure to take an interest in the future. That's where you'll spend the rest of your life.

Public School Week

April 23-28



In the scroll above is found a "Little Red School House". The scroll is our Constitution---the foundation of our freedom. The Constitution and the free American public schools support each other. Each guarantees the existence of the other.

Without the strong guarantees of the Constitution, our free public schools could not exist. Without free schools to teach the heritage of American freedom to tomorrows citizens, our Constitution would be weakened.

You can help strengthen both--be informed about our schools. Visit them. Support them.

Public Schools Week 1956 is April 23 to 28. ---you are welcome, as always, to renew your acquaintance with your schools---visit them.

A special public schools program will be held Wednesday, April 25, at McKinley Hi auditorium. It's free. Light refreshments will be served. It's at 7:30 p.m. Speaking on community responsibility in relation to Juvenile Delinquency will be police Capt. Kenneth Cundiff, head of the Juvenile Division. BRING A FRIEND.

Through The Town

NEW ARRIVALS...Mr. and Mrs. Frank Goto welcomed their third child, the second son of the family, on Tuesday, April 10th at the Ewa hospital. The baby was named Melvin Satoru.

Mr. and Mrs. Goto live at Mill Village. At present, Frank is in the Army and on leave of absence from Ewa Plantation Company.

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Mr. and Mrs. Hipolito Ordonio of Varona Village greeted their 6th child, a boy, also on Tuesday, April 10th at the Ewa hospital. They named the boy Laurencio.

Mr. Ordonio is an Irrigator at Ewa Plantation Company.

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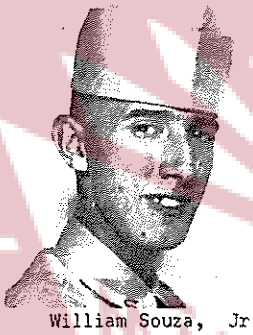

William Souza, Jr., son of Mr. and Mrs. William Souza of Tenney Village recently volunteered for the Marine Corps. William, Jr., is now taking his basic training at San Diego, California.

Mr. Souza, an oldtimer with Ewa's harvesting division, is a crane operator. Mr. and Mrs. Souza have another son attending grade school.

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Mr. Charles Aina, recreational supervisor at Ewa, was recently appointed to the Honolulu Board of Public Parks and Recreation by Mayor Neal S. Blaisdell.

DONT BUY THAT BROOM!

NOW

About the second week in May the Leeward Lions will hold their annual broom and mophead sale. THEN YOU SHOULD BUY YOUR BROOM.

These brooms are made by the blind. The proceeds of the sale will support the work the Lions do to help the blind. Brooms cost $1.50. Mopheads are only a dollar.

FRENCH TOAST RECIPE

French Toasted Sandwiches--served hot with butter and warm syrup--a delicious treat for the family breakfast.

First, spread 12 slices of day-old bread lightly with butter or margarine.

Spread every other slice with 1½ tablespoons of peanut butter and 1 tablespoon of jam. Cover with plain buttered slices. Cut sandwiches in halves diagonally, making triangles.

Make batter for dipping as follows: in shallow pan, such as cake pan, beat 3 eggs with fork. Mix 3 tablespoons of flour into a thin paste with a little milk.

Add to eggs, with 1 cup of milk and a dash of salt. Mix well.

Dip sandwiches, first one side, then the other, in the batter. Be careful not to let them soak. Fry in margarine in skillet or on hot griddle, turning once to brown both sides.

Y.W.C.A. Notes

By Harue Tarasawa

Congratulations to Diane Yawata, of Ewa Hui Akamai, and Carol Yoshida, of Wahiawa Lehuans, this year's delegates to Y-Teen Asilomar Conference. They were selected by the Rural Asilomar Selection Committee, composed of 8 members, and chaired by Mrs. Donald Walsh, of Ewa. It will be the first mainland trip for both and they are anxiously awaiting the day.

April 22-28 is Y.W.C.A. Week

Join us in our celebration by participating in the activities.

April 28--Arbor Day

Kokokahi Y.W.C.A. Center is to be landscaped and plants are needed. If you have any of the following potted, and can spare a few, will you call Harue Tarasawa at 28-3471 before April 24, or take them down to the Y.W. Plants needed are: Shell Ginger, Red Ginger, Coconut, Croton, Green and Colored Ti, Waipahu Fig, Calphimia, Hau, Hala, Plumbago, Plumeria, Laua'e Fern, Haupala Vine, and Giant Ape. We hope that many of you will be able to join us in the planting. The schedule for the day will be:

10:00 to 12:00 - Work Parties
12:00 to 12:30 - Lunch (bring your own)
12:30 - Program at Atherton Hall
1:15 to 3:00 - Recreation, swimming, tennis, baseball

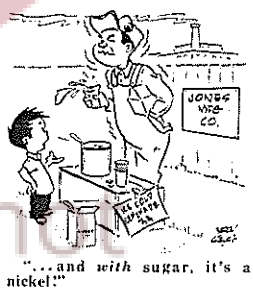
Ewa School May Day Picnic At Tenney Center

A change in plan as to the location of the next annual May Day picnic for Ewa School students was announced jointly by E.R.A. and Ewa School.

In the past, May Day picnics were held at Hau Bush beach park, but because of the danger involved in swimming at the beach, this year's picnic will be held at the Tenney Center.

They'll be scheduled games for all and swimming for those who know how to swim at the gym pool. For the younger children, sprinklers will be used.

Ewa Plantation Company will provide the refreshments as in the past.



"...and *with* sugar, it's a nickel!"

If you are planning to go, will you call 61001 before April 25 for registration.

CREDIT OUR PROGRESS TO:

All of Us, Working Together

IN THE 170 years of its existence as a nation, our country has made more economic and social progress than all the other nations of the world have made in 6,000 years of civilization.

We have gone ahead—from back-breaking drudgery into an age of power, substituting steam, electricity, gasoline and the atom for the brawn of man.

We have gone from pine knots and candles to kerosene lamps, gas jets, electric bulbs, neon lights and fluorescent tubes; from fireplaces to stoves, furnaces, automatic burners, air-conditioning—from the storage of food in a hole in the ground to a refrigerator, from beating clothes on a rock to the automatic washer.

As we learned to do things better mechanically and economically, we also were learning to do things better socially. There has been tremendous social progress, achieved by management and labor working together, by the whole of the American people working out a social philosophy.

Better working conditions, pension plans, group insurance, hospitalization, recreation programs — these are but a few of the long steps forward.

Some of our improvements have been contributed by labor, both organized and unorganized; others by management — but all of them were made possible through the increasing realization that *employee* relations are *human* relations

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RICHARD BARDENAS CONNECTS....the ball with everything his got while Warren Mori waits hopefully for it. Richard plays the Raniers and Warren catches for the Padres. The Padres edged the Raniers 6 to 5 in last Saturday's E.R.A. Little League game.

At The Alleys...

E.R.A. Inter Club	Won	Lost
Kekona Used Cars	52½	23½
Garage	48	28
Ewa Beach Barber	44	32
Masa & Suda	40	36
Sanford Wong	34	42
Machine Shop	33	43
Dot's Drive Inn	28½	47½
G.E. Ultra Vision	24	52

Hi-3, R. Nakamura 586. Hi-1, H. Tamura 247.

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E.R.A. Teachers Mixed League		
Ewa "B"	4	0
Waianae "B"	4	0
Ewa "A"	2	2
Nanaikapono "A"	2	2
Nanikapono "B"	0	4
Waianae "A"	0	4

Hi-3, J. Tomita 486; J. Kunishige 446. Hi-1, R. Watanabe 188; R. Armstrong 170.

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Pest League	Won	Lost
Mosquitoes	3	0
Cockroaches	3	0
Fleas	0	3
Flies	0	3

Hi-3, S. Ajifu 515. Hi-1, S. Ajifu 181.

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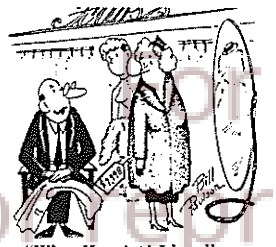
LPTC League	Won	Lost
E.R.A.	9	3
Pearl City	7	5
Waipahu	6	6
Aiea Rec. Teens	4	8
Aiea Athletics	4	8



"Why, Harriet! I hardly recognized you. You look so much fatter in that mink coat!"

Padres Edge Raniers 6-5

E.R.A. Little League Baseball

Teams	Won	Lost
Beavers (VV)	2	1
Seals (LV)	2	1
Padres (TV)	2	1
Angels (TV)	2	1
Raniers (Fer.)	1	2
Stars (MV)	0	3

Saturday's Results:

Padres 6 Raniers 5
W. Mori - 1 HR
WP - M. Jo

Seals 10 Stars 4
L. Matsukawa 2/2 R. Itamoto 2/2
WP - B. Hokama

Pony League

Rainbows 14 Athletics 2
R. Higa 3/4 W. Mori 2/3
R. Oasay 2/4
K. Tome 2/4
G. Nakasono 2/4

On the Record

• In the last 12 years we in America have enjoyed over 95% of full employment, an astounding degree of prosperity, and the highest standard of living in the history of the world. And, along with all that—the highest degree of security with which a free people ever was blessed.

✧ ✧ ✧

Then there's the story about the Texan whose check came back from the bank—marked "Insufficient Funds . . . Not Yours—OURS!"

Ewa Filipino Booster Club Reactivated

The Ewa Filipino Booster Club which has been inactive since 1947, was reactivated by a former Booster Club member Zac Lastimado two weeks ago.

At present there are 42 boys and girls in the club, ranging from 7 to 15 years of age. They are the sons and daughters of former Booster Club members.

The purposes of the club are to promote social functions, sports and be of service to the community whenever possible.

The officers of the club are: For the boys group--Don Mesiona, Jr., president; Benny Peralta, vice-president; Zac Lastimado, Jr., recording secretary; Joseph Aceret, corresponding secretary; and Melvin Estioko, treasurer. For the girls group--Lucille Lariosa, president; Anne Babila, vice-president; Marilyn Alesna, secretary; and Christine Santa Monica, treasurer.

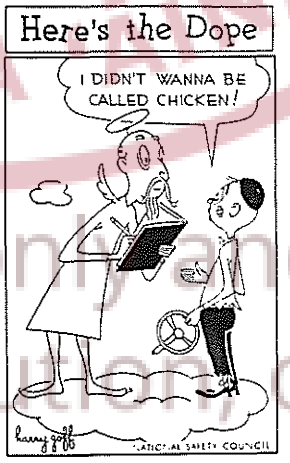
The club holds its meetings on every first Monday of the month.

E.R.A. Kindergarten Registration April 23-27

Registration for E.R.A. kindergarten for children four and five years of age will be held from Monday, April 23 through Friday, April 27 at the gym office.

The next term will run from September 1956 through June 1957.

For more information about the school contact Mr. Aina at 28-3741.



H. Gandall, B. Ouchi Deadlock for First Place

Henry Gandall and Bob Ouchi shot net 73's last Sunday at the Leilehua Golf Course to tie for the Sumida Service Station trophy. Both carded 83-10-73 for the 18-hole tournament. A playoff for the trophy will be held on Sunday, May 5th at the Kalakaua Course.

Right behind the heels of Gandall and Ouchi was Larry Shigeyasu who putted his way through the course with 86-12-74.

Deadlocked for third place were Dan Yonemori and Wilbur Kaialau with net 75.

The playoff between Bob Ouchi and Dean Jackson for the Ewa Golf Club's April Ace trophy was won by Bob.

Baking Class Starts in May

For all those who desire to learn the secret of baking perfect cakes, delicious pies, Portuguese sweet bread with no pukas, this is your big chance. Learn from local experts.

Classes will start in May. Registration is limited so sign up early! Call 28-3741 for registration or come to the gym. E.R.A. membership required.

E.R.A. Swimming Class Starts Soon

Here's your opportunity to learn how to swim. Children seven years and above may sign up for the E.R.A. swimming class which will start on Saturday, April 28 at the Ewa pool.

The class will be held on Saturdays only at 1 p.m. and will run for 6 weeks. Those interested are asked to contact the gym office.

Evening class for adults will be started if enough people are interested.

Classified Ads

SHOES SHINED. Solid color 25¢. Two-tone 50¢. See Don Mesiona at Fernandez Village #143. Will deliver shoes.

WANTED. Pin boys for the Ewa Bowling alley. Must be over 16 years of age. Apply any evening at the alleys or call 28-3741 after 7 p.m.

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